

RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128

April 21, 2022
5:00 P.M.

AGENDA

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

Recommended Approval---motion to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: April 4, 2022 Special Called Meeting
April 7, 2022 Board Meeting

B. Community Use of Facilities

C. Out of County Transfer Student (1)

D. Transportation: Voluntary Termination of Bus #12 – Pam Foster, Contractor
Voluntary Termination of Bus #261 – Jamie Shaw, Contractor

E. Routine Bids: Bid #3596 – Orlando, FL Choir Trip (Riverdale)
Bid #3597 – Junior Theater Festival, Atlanta, GA (Oakland Middle)

F. School Salary Supplements and Contract Payments:

Name	Amount	School	Funded By	Description
Marcus Bryson	NTE \$500.00	Oakland High School	School Funds-Track Account	Assistant Track Coach
Britt Roberts	NTE \$500.00	Oakland High School	School Funds-Track Account	Assistant Track Coach
Robert Staats *6	NTE \$1,500.00	Riverdale High School	School Funds-Variou	Bus Driver

David Looper	NTE \$2,500.00	Rockvale High School	School Funds-Baseball	Assistant Baseball Coach
Carolyn Burns	NTE \$1,000.00	Siegel High School	School Funds-Cheerleading	Cheer Competition Coach
Beth Ann Miller	NTE \$1,000.00	Siegel High School	School Funds-Cheerleading	Cheer Competition Coach
Timothy Rathert	NTE \$500.00	Stewarts Creek High School	Assistant Track Coach	School Funds-Track
Preston Scott *6	NTE \$1,000.00	Stewarts Creek High School	School Funds-Variou	Bus Driver
Olivia Turner	NTE \$500.00	Stewarts Creek High School	Assistant Track Coach	School Funds-Track
Andrew Frye	NTE \$1,000.00	Thurman Francis	School Funds-Drama	Director of Matilda Jr.
Nicole Stegner	NTE \$1,000.00	Thurman Francis	School Funds-Drama	Producer of Matilda Jr.
David Skinner	\$30/lesson	Rockvale High School	School Funds-Band	Trumpet lessons + sectionals
Catheryn Bolick	\$25/lesson	Rocky Fork Middle School	School Funds-Band	Private clarinet lessons
Christine Brosend	NTE \$400.00	Siegel High School	School Funds-Chorus	Accompanist
Joseph Austin Moore	NTE \$2,000.00	Stewarts Creek High School	School Funds-Girls Basketball	Assistant Girls Basketball Coach
Jaylyn Shanklin *2	Hourly	Riverdale High School	School Funds-Dance Team	Dance Team Try-out judge

**Unless listed as an hourly rate

1. Approved previously for an amount \$500
2. Overtime rate for special events
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Must have the approval of the Transportation Dept.

G. Non-Faculty Volunteer Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2022-23 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Hope Hinson	Rockvale	Girls Basketball

Recommended Approval---motion to approve the consent agenda items as presented.

6. SPOTLIGHT

Rutherford County Schools Behavior Supports – Pamela Parker & Mark Gullion

7. RECOGNITION

JROTC Distinguished Leader Graduate Presentation

Recipients

- Blackman: LTC Lauren Blaylock, MAJ Adrina Lopez, CPT Kylie Shupp**
- LaVergne: LTC Aermon Hanna, CPT Naomi Ivory**
- Oakland: LTC Alexa Powers**
- Siegel: CPT Ethan Stewart**
- Stewarts Creek: CSM Albert Kupchik**

8. VISITORS

9. CHARTER SCHOOL APPLICATIONS (TAB 2)

The Charter Review Team has completed the initial review process for two charter school applications within the 90-day review period. Both applications were granted a capacity interview and public review and comment period as part of the rigorous evaluation process. The Charter Review Team has compiled a summary of findings and recommendations for both applications based upon the Tennessee Department of Education’s Charter School Application Scoring Criteria and will present those finding to the Board at the work session on April 19, 2022.

Recommended Approval of Two Motions:

1. **Recommended Approval---motion to** either approve the charter school application for Springs Public Schools (TN) – Empower Academy or deny the charter school application for Springs Public Schools (TN) – Empower Academy as presented.
2. **Recommended Approval---motion to** either approve the charter school application for American Classical Academy – Rutherford or deny the charter school application for American Classical Academy – Rutherford as presented.

10. APPROVAL OF INNOVATIVE HIGH SCHOOLS GRANT REVISION

The Innovative High Schools Grant, presented for approval on June 10, 2021 is a TDOE competitive grant for the funding period of May 21, 2021 to September 30, 2023. The grant is for \$1,044,125.37. The Innovative High Schools Grant provides funding to allow RCS to reimagine the use of time, space, partnerships, and models of learning for student success. This revision includes adding two Career Coach Facilitator positions: A Career Coach Facilitator that will be housed at Smyrna High School and a Career Coach Facilitator that will be housed at Oakland High School.

Recommended Approval---motion to approve the additional two Career Coach Facilitator positions: A Career Coach Facilitator that will be housed at Smyrna High School and a Career Coach Facilitator that will be housed at Oakland High School, which will assist RCS to reimagine the use of time, space, partnerships and models of learning for student success as presented.

11. EAGLEVILLE HIGH SCHOOL EXTENSION OF NFHS SCHOOL BROADCAST PROGRAM CONTRACT (TAB 3)

In 2019, Eagleville High School entered into an agreement with 2080 Media, Inc. dba PlayOn! Sports for 2 pixellot automated production systems to allow football and basketball games to be viewed on-line. The School now desires to add the systems for baseball and softball. The contract would be extended for 4 years, and the two additional systems would be added at a one-time cost of \$3,500 for the two additional systems. A parent has agreed to contribute the \$3,500 for the cost of the two additional systems. Board Attorney Jeff Reed has reviewed the proposed contract and found it to be in order.

Recommended Approval---motion to approve Eagleville High School entering into a 4-year contract with PlayOn! Sports adding the two additional systems for baseball and softball as presented.

12. 2021-2022 TENURE RECOMMENDATION

The following teachers meet the criteria for tenure in accordance with the new tenure law:

- Hold a valid Tennessee teaching license.
- Has served Rutherford County Schools for five years (45-months minimum) within a seven-year period, the last two in a regular (not interim) position.
- Has demonstrated an overall performance of “above expectations” or “significantly above expectations” on the TEAM evaluation during the last two consecutive years of the five-year period.
- **Or** if held tenure under the previous guidelines, and returned to Rutherford County Schools, meets the two-year probationary period and tenure is reactivated.

*Tenure will be reinstated

Name	Position	School Name
Alexander Joseph Trakas	Assistant Principal	Blackman High School
Caitlyn B. Osborne Parris	ESL Teacher	Blackman High School
Angela Gail Givens*	HS Math Teacher	Central Magnet School
Jennifer Burrows	ELA Teacher	Central Magnet School
Andrea C. Murdock	Sign Language Interpreter	Central Office - Curriculum & Instruction Dept.
Cindy Ann Hayes	ELA Instruction Specialist	Central Office - Curriculum & Instruction Dept.
Jamia Richmond Bentley	Speech Language Pathologist	Central Office - Curriculum & Instruction Dept.
Audra Anne Broach	CDC Teacher	David Youree Elementary School
Hayley Stowell Pyle	Math Teacher	Eagleville School
Karyl Leigh Paul	Interventionist	Eagleville School
Robyn Y. Newsom	Gifted Teacher	Eagleville School
Daniel Wayne Pierce	Special Education Teacher	Holloway High School
Aaron Culver	Principal	Kittrell Elementary School
Karen S. Lemmon	4th Grade Math Teacher	Lascassas Elementary School
Mary Lee Adolfson	English Teacher	LaVergne High School
Christina France Stuble	Music Teacher	McFadden School of Excellence
Nicholas Adam Traub	8th Grade Math Teacher	Oakland Middle School
Richard S. DiGianfelice	CDC Teacher	Rock Springs Middle School
Erica M. Coleman-Salmons	ELA Teacher	Rockvale High School
Jessica Leann Webster	Special Education Teacher	Rockvale High School
Brandy Hazelwood Cary	6th Grade ELA Teacher	Rockvale Middle School
Karen B. Redmon	7th Grade ELA Teacher	Rockvale Middle School

Karen Marie Yeomans	6th Grade ELA Teacher	Rockvale Middle School
Adrianna Lee Waynick	SPED Integrated Teacher	Roy Waldron Elementary School
Leah Carol Taylor	2nd Grade Teacher	Roy Waldron Elementary School
Winter Arielle Surbeck	2nd Grade Teacher	Roy Waldron Elementary School
Brittany Marie Clark	Mathematics Teacher	Siegel High School
Amber Leigh Janes	2nd Grade Teacher	Smyrna Primary School
Janet Michelle Flannery	Assistant Principal	Stewarts Creek High School
Kelsey L. Colbert-Sanders	4th Grade Teacher	Stewartsboro Elementary School
Megan Miquele Haissig	ESL Teacher	Stewartsboro Elementary School
Sarah Elizabeth Jennings	3rd Grade Teacher	Stewartsboro Elementary School
Elizabeth Rose Anderson*	Instructional Coach	Walter Hill Elementary School
Aimee Julene Lovvorn*	Kindergarten Teacher	Wilson Elementary School

Recommended Approval---motion to approve the recommendation of the Director of Schools to award tenure to the teachers who meet criteria for 2021-2022 as presented.

13. COURSES OFFERED FOR CREDIT IN GRADES 9-12 FOR THE 2022-23 SCHOOL YEAR (TAB 4)

The Instruction Department is requesting permission to offer the courses listed in the attachment for the 2022-23 school year under the following guidelines: Board of Education Policy 4.201 states in part, “A listing of courses offered for credit in grades 9-12 will be approved annually by the Board.”

Recommended Approval---motion to approve the 2022-23 course offering list for Rutherford County High Schools as presented.

14. ESL CONTRACT WITH ELLEVATION (TAB 5)

The ESL Department needs a comprehensive student information system that can store ESL student data and compliance reports. ELlevation provides a platform to easily track students’ language proficiency reports, store state reports for compliance, analyze growth, share student assessments and progress with teachers and administrators and make informed decisions about programming. This platform is being used by 42 districts within the State of Tennessee.

Cost of the program can be split.

Recommended Approval---motion to approve the contract with ELlevation as presented.

15. FINANCIAL MATTERS (TAB 6)

1. Centralized Cafeteria, Fund 143 2022/23 Budget

Centralized Cafeteria, Fund 143 2022/23 Budget has \$24,710,000 in revenues, \$27,259,983 in expenditures and uses \$2,549,983 of fund balance to fund the cafeterias.

Recommended Approval---motion to approve the Centralized Cafeteria, Fund 143 2022/23 Budget as presented.

2. Capital Projects, Fund 177 Budget for the 2022/23 Fiscal Year

Educational Capital Projects Fund, Fund 177 Fiscal Year 2022/23 Budget has \$8,228,247 in estimated revenues and \$8,228,247 in estimated expenditures. The current property tax levy of 5.5 cents and \$2,450,000 in county adequate facility tax is adequate to fund the identified priority capital improvements in this proposed budget.

Recommended Approval---motion to approve the 2022/23 Capital Projects Fund 177 Budget as presented.

3. General Purpose School Fund 141, 2022/23 Budget

The General-Purpose School Fund, 2022/23 Budget has an estimated \$449,623,780 (waiting on State April BEP estimate and updated county property tax revenue estimate) in revenues, \$490,270,359 in expenditures, and uses \$40,646,579 of fund balance for school operations. This proposed expenditure budget provides funding for a 4% pay increase for all RCS certified and classified employees and a 3% increase for RCS bus contractors.

Recommended Approval---motion to approve the 2022/23 General Purpose School Fund 141 Expenditure Budget as presented.

3b. General Purpose School Fund 141, 2022/23 Budget Option 2: 5% pay increase

The General-Purpose School Fund, 2022/23 Budget has an estimated \$449,623,780 in revenues, \$494,282,132 in expenditures, and uses \$44,658,352 of fund balance for school operations. This proposed expenditure budget provides funding for a 5% pay increase for all RCS certified and classified employees and a 3% increase for RCS bus contractors.

Recommended Approval---motion to approve the 2022/23 General Purpose School Fund 141 Expenditure Budget as presented.

4. Budget Amendments for General Purpose School Fund for Fiscal Year 2021-22

This budget amendment requests funding for an additional \$1,000 to each full time employee and an additional \$500 to each part time employee of Rutherford County School System, that is paid from the GPS Fund, to be paid at the end of the current school year to compensate for the additional duties assigned to our current school staff due to low staffing levels, as well as the Delta and Omicron variants of Covid-19. Funding for this will come from a portion of local option sales tax that has been collected over the current fiscal year revenue budget projections. A separate similar amendment will be prepared for employees paid from the school nutrition fund for this additional duty pay and an ESSER 3.0 amendment will be prepared for RCS employees paid from the Federal Projects (Fund 142) fund. This additional payment is contingent on all the following stipulations being met by the school employee:

- The employee must be a current full or part-time (not PRN) RCS classified or certified employee, or be hired as such, no later than January 4th of the current school year.**
- The employee cannot have a break in employment with RCS between January 4th, 2022 and May 27th, 2022 in order to receive 100% of the additional pay.**
- The employee remains on active employee status during this time period (available for and reporting for duty as assigned by the RCS unless having an excused absence and on paid leave).**

Recommended Approval---motion to authorize an additional \$1,000 per RCS full time employee and \$500 per RCS part time employee as detailed above to compensate for additional duties brought about during the current school year by low staffing levels as well as the Delta and Omicron variants of Covid-19 for a total increased expenditure cost in the GPS Fund of \$6,094,620 for GPS fund employees.

5. Amendment to Budget for Rutherford County Schools Summer Learning and Summer Bridge Camp

On January 22, 2021, the Tennessee General Assembly enacted the Tennessee Learning Loss Remediation and Student Acceleration Act (SB 7002HB 7004) to address the learning loss of students due to Covid-19 related school closures. Through this new law, all school districts in Tennessee are required to offer learning loss remediation summer programs for students in grades K-8, starting in summer 2021. This GPS Fund amendment is to budget \$5,738,667 in State and Federal Funding for the operations of this State mandated summer camp.

The camp will host over 4,200 RCS K-8 students during the month of June at 13 school sites and includes funding for camp staff salaries, SRO and crossing guards, and transportation of students. Funding for student nutrition services is in a separate budget amendment in the School Centralized Cafeteria Fund and funding for the High School Summer Credit Recovery School, along with non-payroll items for the K-8 summer camps, will be accounted for in the Federal Projects Fund utilizing ESSER III and IDEA funds.

Recommended Approval---motion to amend the General-Purpose School budget as presented for a total amount of \$5,738,667 for the operations of the 2022 RCS Summer Learning and Summer Bridge Camps to comply with the Tennessee Learning Loss Remediations and Student Acceleration Act. Funding for this amendment will be 100% derived from other State education funds.

16. FACILITIES (TAB 7)

Emergency LaVergne Middle Roof Request:

Portions of the roof on LaVergne Middle School were damaged during recent storms on April 13, 2022. Temporary repairs have been made to protect the building, but sections of the roof will require replacement at this time. We are requesting to utilize existing funds in the 177 Fund from various projects that have been completed under budget. Mr. Bodary agrees with this request and will provide a budget amendment when the time is appropriate. We are requesting to utilize a not to exceed (NTE) amount of \$200,000.00.

Recommended Approval---motion to approve the request to utilize not to exceed \$200,000.00 from the 177 Fund to replace the damaged roof at LaVergne Middle as presented.

Walter Hill Playground Request:

Walter Hill Principal, Laura Heath has submitted a request to install additional recreational equipment on the playground area. The request has been reviewed by Engineering and Construction and is approved. Cost for the request is \$7,209.00 and is to be funded through the PTO.

Recommended Approval---motion to approve the Walter Hill request to add additional recreational equipment at no cost to the Board as presented.

17. INSURANCE UPDATE

18. DIRECTORS UPDATE

19. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

20. FEDERAL RELATIONS NETWORK (FRN) UPDATE

21. GENERAL DISCUSSION

22. ADJOURNMENT

**RUTHERFORD COUNTY SCHOOL SYSTEM
Board of Education Meeting
2240 Southpark Drive
Murfreesboro, TN 37128**

**Minutes of Special Called Meeting
April 4, 2022**

Board Members Present

Tiffany Johnson, Board Chair

Shelia Bratton, Vice-Chair

Coy Young

Jim Estes

Claire Maxwell

Tammy Sharp

Tim Holden

Bill C. Spurlock, Director of Schools

1. CALL TO ORDER

Board Chair, Tiffany Johnson called the Special Called Meeting to order at 5:00 P.M.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Shelia Bratton.

3. MOMENT OF SILENCE

Mrs. Johnson asked everyone to remember the family of Eli Cramer, a former Riverdale student that we lost this past week.

4. CONTRACT WITH TSBA FOR DIRECTOR SEARCH

Mr. Reed, Board Attorney stated the Board agreed to initiate the process with TSBA to assist with the Director's search. TSBA has provided a proposed contract brought before the Board tonight for approval. The services provided by TSBA are outlined in the contract. In consideration of the services set forth of this agreement, Rutherford County Schools agrees to pay TSBA a fee of \$6,500.

Several questions and comments were brought forth in regard to this item:

Ms. Sharp asked Mr. Reed for clarification as to why the contract was not provided in advance of the meeting when a vote is expected. Ms. Sharp also stated there is no motion set forth on the agenda. Mr. Reed stated the item on the agenda is the standard TSBA contract. Ms. Sharp added there are several board members that have not been through this process before and asked that he please send these out so they can be looked over before they are asked to vote on such an item.

Mrs. Johnson asked if Ms. Sharp would like to take a brief recess in order to review the documents. Ms. Sharp stated that was not efficient time to look at it and disagreed with the timeline stating, they would be backing into a situation that is going to limit candidates. The Board Chair reminded the board that currently the discussion is to solicit the TSBA and contract with them to complete the Director's search.

Ms. Sharp again stated there was no motion on the agenda for the Special Called Meeting and expressed her concern in the hurry of this process. Mr. Reed stated the pace of this search is undertaken at the Board's discretion and what the Board decides to do with respect to how it wants to proceed with the search of an interim or permanent Director would be a decision of this Board to make. The first phase of the process with TSBA is to initiate a contract and this is consistent with what has been done over the last several Director of Schools searches.

Mr. Young stated he has been part of this process before and has no problem with TSBA carrying out these services, making the motion to accept this contract. Mrs. Bratton seconded that motion.

Motion made by Mr. Young, seconded by Mrs. Bratton, to approve the contract with TSBA for the Director Search as presented.

Roll Call Vote: Yes – Mrs. Maxwell, Mr. Estes, Mrs. Bratton, Mr. Young, Ms. Sharp,
Mr. Holden, Mrs. Johnson
No - None

Vote: All Yes

Motion passes.

5. DIRECTOR OF SCHOOLS SEARCH, SEARCH CRITERIA AND TIMELINE

Mr. Reed stated at this item, the school system needs to establish a timeline for the selection of the next Director of Schools. A proposed timeline has been given to Board members that accomplishes the Director of Schools being placed before the end of the school year as of July 1, 2022. The Board is not obligated to use this timeline as this is only a proposal. Discussion and decisions regarding requiring a doctorate degree as well as limiting searches to candidates from a certain size school system with a certain number of students are both factors for the Board to determine. Mr. Reed stated from a state law standpoint, all that is required is a Bachelorette Degree, but the Board can impose higher requirements if they so choose.

Mr. Reed then turned the floor over to Tammy Grissom with TSBA to go over details and answer any questions the Board might have in regard to the timeline and the search criteria for the Director of Schools. Ms. Grissom stated the timeline can be amended as the Board sees fit and as needed.

Ms. Sharp followed up with comments stating the interview for candidates being May 16th through May 20th, giving four days to interview and concerns that would only work for local candidates. She mentioned receiving calls and concerns that the Board has someone selected. Ms. Sharp restated her concerns with the rush in this process. Four Board members being up for reelection, four may not be back and to set a Director of Schools before the election is wrong. Mrs. Johnson addressed Ms. Sharp stating there is no candidate selected and that Board members serve their entire term regardless of elections and stated this was not a political decision but as seated members of this Board, they have a responsibility to the community to place a superintendent and to search for one immediately. Ms. Sharp again stated her concerns with the timeline.

Ms. Grissom stated she felt the timeline set before the Board is doable but if it is not what the Board wants, it can be adjusted.

Mr. Young asked how long it takes to identify the candidates. Ms. Grissom stated their documents are reviewed as soon as they are received and TSBA brings in a screening committee. It typically takes 1-2 weeks to go through all the applications, call references, etc. to make sure the selection of candidates best meets the criteria adopted by the Board.

Mrs. Maxwell commented her interest in making sure the Board selects the best person for this school district and that she would like for that person to be familiar with a district of our size. She also stated her interest in looking out of state and to get as many candidates as possible. She asked if Ms. Grissom felt we would be able to get a good pool of candidates in this amount of time to which she stated this timeline would allow for that. TSBA being part of a national network, once sent, the information goes to all states across the country.

Ms. Sharp asked if parents and stakeholders would be allowed to put their input in on this decision. Ms. Grissom stated that TSBA does recommend an interview schedule for the candidates which consists of an entire day for each which would consist of meetings throughout the day with central office, principals, teachers, faculty, etc. followed by a luncheon with business and community leaders such as mayors and county commission. It would then be followed up with interviews by the board in a public meeting.

Mr. Holden asked what the law states concerning having a Superintendent or interim in place by the start of the school year. Mr. Reed stated that someone to serve in the role of Director of Schools beginning July 1 of next school year. The existing term for Mr. Spurlock ending June 30th whether that be interim or a permanent position.

Board members also discussed whether or not to recommend a doctorate degree requirement in the search criteria for the next Director of Schools. There was discussion on changes to policy 5.802: Qualifications and Duties of the Director of Schools. As it reads in the policy qualifications are listed as professional educator's license, a master's degree in education, three years of successful experience in school administration and such other qualifications as the board deems desirable. Ms. Grissom recommended to add to the brochure under the section Minimum Qualifications, to list that criteria.

Motion made by Mr. Estes, seconded by Mr. Young, to approve the adoption of the search criteria brochure and the timeline as it is presented.

Roll Call Vote: Yes – Mrs. Maxwell, Mr. Estes, Mrs. Bratton, Mr. Young, Mr. Holden,
Mrs. Johnson
No – Ms. Sharp

Motion passes.

6. ADJOURNMENT

There being no further business for the Special Called Meeting, the meeting adjourned at approximately 5:34 P.M.

Tiffany Johnson, Board Chairwoman

Date

Bill C. Spurlock, Director of Schools

Date

RUTHERFORD COUNTY SCHOOL SYSTEM
Board of Education Meeting
2240 Southpark Drive
Murfreesboro, TN 37128

Minutes of April 7, 2022

Board Members Present

Tiffany Johnson, Board Chair

Shelia Bratton, Vice-Chair

Coy Young

Jim Estes

Claire Maxwell

Tammy Sharp

Tim Holden

Bill C. Spurlock, Director of Schools

1. CALL TO ORDER

The Board Chair, Tiffany Johnson called the meeting to order at 5:00 P.M.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by James Evans.

3. MOMENT OF SILENCE

The Board Chair called for a moment of silence.

4. APPROVAL OF AGENDA

Motion made by Mrs. Bratton, seconded by Mr. Estes, to approve the agenda as presented.

Vote: All Yes

Motion passes.

5. APPROVAL OF CONSENT AGENDA

**A. Minutes: March 22, 2022 Board Meeting
March 28, 2022 Special Called Board Meeting**

B. Community Use of Facilities

C. Out of County Transfer Student

**D. Routine Bids: Bid #3579 – Photography
Bid #3591 – LED School Sign (Smyrna Middle)
Bid #3592 – Gas Fryer (Blackman High)
Bid #3593 – Walk-In Freezer (Blackman High)
Bid #3594 – Clock System (Stewarts Creek Middle)
Bid #3595 – School Nutrition Uniforms**

E. School Salary Supplements and Contract Payments:

Name	Amount	School	Funded By	Description
Christopher Lowry *1	NTE \$50.00	Blackman Middle	School Funds-Band	Teaching Band Master Class/Percussion Fest
Joseph Wilson	NTE \$600.00	Eagleville	School funds-Wrestling	Assistant Wrestling Coach/weight mgmt. tracking website/weight management
Larry Dobbs	NTE \$1,500.00	Oakland High	School Funds-General Athletics	Athletic Director
Stephen Jackson	NTE \$1,300.00	Oakland High	School Funds-Indoor Facility	Facilitator for Indoor Facility
Derry Wells *6	NTE \$885.00	Oakland High	School Funds-Girls Basketball	Bus Driver for Girls Basketball
Tommy Bogle	NTE \$1,000.00	Rock Springs Middle School	School Funds-Baseball	Assistant Baseball Coach
Joshua Carroll	NTE \$2,500.00	Siegel High	School Funds-Track + Field	Assistant Coach
Bradley Jackson	NTE \$700.00	Siegel High	School Funds-Track + Field	Timing/ Meet Management
Brittany Smith	NTE \$700.00	Siegel High	School Funds-Track + Field	Time/Meet Management
Shane Young	NTE \$2,500.00	Siegel High	School Funds-Track + Field	Assistant Coach
Teresa Darden	NTE \$1,000.00	Stewarts Creek High	School Funds-Cheerleading	Basketball game day Cheer Coach

Justin Morton *1	NTE \$112.50	Thurman Francis	School Funds-Soccer	Mowing Smyrna Middle Soccer Field (Thurman Francis paly at Smyrna Middle)
Jacob Miller	NTE \$800.00	Riverdale	School Funds-Theatre	Pianist for Spring Musical – “Hairspray”
Christopher Bissinger	NTE \$1,500.00	Stewarts Creek High	School Funds-Football	Film Work + Editing
John Crosby	NTE \$1,250.00	Stewarts Creek High	School Funds-Football	Mowing + Field Maintenance
Jameson Knox	NTE \$1,500.00	Stewarts Creek High	School Funds-Football	Mowing + Painting
Danah Weese *2	Hourly	Oakland High	School Funds-Boys + Girls Basketball	Bookkeeper for Boys + Girls Basketball

**Unless listed as an hourly rate

1. Approved previously for an amount \$500
2. Overtime rate for special events
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Must have the approval of the Transportation Dept.

F. Non-Faculty Volunteer Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2022-23 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Catheryn Bolick	Rocky Fork Middle School	Band
David Skinner	Rockvale High School	Band
Thurman Bailey	Riverdale High School	Softball
Malik Reynolds	Stewarts Creek High	Football
Kevin Gregory	Blackman High School	Football

Motion made by Mr. Young, seconded by Ms. Sharp, to approve the consent agenda items as presented.

Vote: All Yes

Motion passes.

6. FINANCIAL MATTERS

1. Memorandum of Understanding (MOU) between Rutherford County School Board and the State of Tennessee to enroll in the State of Tennessee local education health insurance plans

A year ago, the Rutherford County Board of Education formed a study committee to evaluate the potential change from the current county self-funded health to the State of Tennessee Local Education Group Health Insurance Plans. The committee now recommends to the BOE that we change to the state health plans because it believes our employees will see enhanced benefits and the state plans have a history of lower rate increases for local education agencies. Additionally, we have shared with employees a great deal of information over the past few weeks about the benefits and cost-saving potential of such a transition. State Statute requires a majority affirmative vote of the LEA employees prior to the Board's decision to move the LEA to the State Health Plans. We have performed this vote. With a total of 3,341 responses, the results were:

3,119 are in support of moving to the State Health Plans

219 are in support of staying with the current County Self-Insured Health Plans

Mrs. Bratton asked Mr. Bodary to state for the record what the 477 post 65 retirees will be doing. Mr. Bodary stated the county commission voted for those 477 to grandfather retirees to move on January 1, 2023 to Medicare advantage group plan that has been reviewed in depth by the county risk management committee and also the study committee at the Board of Education. There has been a lot of input from retirees and it appears this would provide at least the same if not better coverage for post 65 grandfathered employees.

With the BOE's affirmative vote, the Director of Schools will execute the included MOU and work will begin with the State of Tennessee's onboarding team to prepare for open enrollment in the Fall of 2022 with a transition date to the State of Tennessee Local Education Group Health Insurance Plans beginning on January 1, 2023.

Motion made by Mr. Young, seconded by Mrs. Maxwell, to approve the MOU with the State of Tennessee Local Education Group Health Insurance Plans. To allow eligible working spouses that were excluded under the current county self-insured health plans to be covered if the employee so elects this option. To also transition the voluntary benefits of dental and vision coverage from the current county offerings to the State of Tennessee dental and vision plans offered to LEAs as presented.

Vote: All yes

Motion passes.

2. Capital Project Fund Budget Amendment for Smyrna High School Football Turf Project

This amendment in Fund 177 recognizes the generous donation of \$50,000 from Warner's Athletic Construction towards the High School Football Turf Project. Donated funds will be deposited into the Education Capital Project fund with turf project budgeted expenditures to be increased accordingly.

Motion made by Ms. Sharp, seconded by Mrs. Maxwell, to approve the generous donation of Warner's Athletic Construction and amend Fund 177 as reflected in the detailed budget amendment as presented.

Vote: All yes

Motion passes.

3. Fund 189-Building Program Fund Project Budget Request

This building program project budget amendment requests funds, as presented in the detailed amendment, to be moved from future secondary and elementary land, future new secondary projects, Lavergne Middle School Addition, and Plainview Elementary School to budget for the design of five high school additions. Funding for these designs of \$5,700,000 to come from the remaining unshared portion of funds of Lavergne Middle, future secondary projects, and a portion of unshared secondary land with the remaining funding to come from internal Fund 189 cash until a future bond issue in late summer after design work is completed, and hard construction estimates are recognized. This amendment also transfers all but \$200,000 of unencumbered funds from the Plainview Elementary project and the Lavergne Middle Addition Project with the shared funds of these projects moved to future elementary school projects.

Motion made by Mrs. Maxwell, seconded by Mr. Holden, to approve the amendment to Fund 189 as presented in the detailed amendment and approve the funding of the design of the five high school additions as presented in the adopted RCS BOE five-year building plan as presented.

Vote: All Yes

Motion passes.

4. Review of FY 22-23 Proposed Budgets for Fund 143 & Fund 177 (For Information Only)

The 143 and 177 fund information was discussed at the board work session on Monday night. Mrs. Johnson asked if it was possible for members of the board to receive a copy of last year's capital project deferred maintenance documents.

7. SPOTLIGHT

Central Magnet School Be in the Zone

Throughout this School Year, a group of Central Magnet Students have been researching local issues affecting teen driving as part of a “Be in the Zone” safety campaign. Those students will provide an overview of their findings for the School Board.

8. VISITORS

Chris Littleton and Frances Rosales addressed the board with concerns for the search for a new Superintendent.

9. HIGH SCHOOL VISITS

Mr. Coy Young has requested to plan a visit to the five High Schools that are being considered for additions. All Board members and County Commissioners are encouraged to attend. Mr. Lee planned for Board members to meet on Monday, April 11, 2022 and tour all five high schools.

10. SUBSTITUTE TEACHER SERVICES BID RFP #22-02

Dr. Anthony provided the Board with several attachments for the substitute teacher services bid information. The committee is recommending Advantage xPO (our current vendor) for the southern end and recommending ESS (which has only the hard to fill schools in Metro Nashville and all of Wilson County for several years) for the northern end. Rutherford County Schools has used Advantage xPO for 21 years with a 3-year gap with a company formerly called PESG.

Motion made by Mrs. Bratton, seconded by Mrs. Maxwell, to award the south end (Murfreesboro area) to Advantage XPO and award the north end (Smyrna and LaVergne area) to ESS South Central, LLC for overall best bid as presented.

Vote: All Yes

Motion passes.

11. CHARTER APPLICATION(S) UPDATE

The RCS Charter Review Committee has completed initial reviews of submitted applications from American Classical Academy -Rutherford and Springs Public Schools (TN) - Empower Academy. Capacity interviews have been scheduled with both applicants and will be conducted prior to April 14th. An opportunity for public review and comment will be available on the RCS website and will be open on the evening of April 7th and closed on April 14th. The Charter Review Committee is planning to present a recommendation and detailed summary of findings to the Rutherford County School Board on April 21st.

12. TITLE I CONTRACT

Tara Brown, The Connection Coach, will provide one day of the teacher professional development on the topics the Teen Brain, the power of connections, intentional interactions with students, and social-emotional stability. By attending this professional development, teachers will learn how to create positive connections with students, provide social-emotional support, how to prime the teen brain for learning, increase motivation, and increase student engagement. Teachers will learn and implement strategies that will address the social emotional needs of the child with the goal of increasing student achievement.

Contract Details:

On-Site Training:

May 19, 2022

On-site Training for 85 Educators

2 Sessions:

Session 1: 8-11 a.m.

Session 2: 12-3 p.m.

Total Contract Fees: = \$8,500.00

(fee is all inclusive)

Motion made by Mr. Holden, seconded by, Mr. Young, to approve Title I Funds to pay for on-site professional development for teachers to learn about the teen brain with Tara Brown. Participation in this training will enable teachers to gain strategies that create a social-emotionally responsive climate, create healthy connections with students, increase student engagement, and increase student motivation as presented.

Vote: All Yes

Motion passes.

13. HUMAN RESOURCES JOB DESCRIPTION

Under the direct supervision of the Assistant Superintendent of Human Resources and Student Services, the Human Resources Benefit Specialist and Human Resources Benefits Generalist positions will perform a variety of tasks associated with the coordination and administration of employee benefits. Board approval is requested upon consideration to move from the county self-funded insurance health plan to the group health plans offered by the State of Tennessee for medical coverage as presented.

Mrs. Bratton stated she would like to table this motion for further information on the job descriptions of these positions and have Dr. Anthony come back with just a description that included the Benefit Specialist position to be hired by May 1, 2022. Dr. Anthony provided information stating that the State Department is requesting to have the position of the Senior Specialist approved so that person could start May 1, 2022 and begin training. The three remaining Generalist positions would start after July 1, 2022. They would like to start the search process now in order to hire the other three positions in July. The urgency is to approve the Specialist position in order to start the process of training during the summer.

Ms. Sharp asked if the motion could be amended instead of tabled. Mrs. Bratton then withdrew her motion to table this item.

The amendment to this agenda item was presented as follows:

Recommended Approval--motion to approve the Human Resources Senior Benefits Specialist position. Funding for the Human Resources Senior Benefits Specialist is to come from ESSER III funds for the remainder of the FY 21-22, then all positions are to be funded by the GPS Fund for FY 22-23 as presented.

Motion made by Mrs. Bratton, seconded by Mr. Young to amend the motion to approve the Human Resources Senior Benefits Specialist position. Funding for the Human Resources Senior Benefits Specialist is to come from ESSER III funds for the remainder of the FY 21-22, then all positions are to be funded by the GPS Fund for FY 22-23 as presented.

Vote: All Yes

Motion passes.

14. FACILITIES

1. Plainview Change Order #1

R.G. Anderson has submitted Change Order #1, which will be the final Change Order; for the Plainview Project. Change Order #1 is a deduction of \$945,055.63. Engineering and Construction has reviewed the Change Order and Agrees. Final Contract for this project will be \$40,656,944.37.

Motion made by Mr. Holden, seconded by Mrs. Bratton, to approve the Change Order #1 from R.G. Anderson for a deduction of \$945,055.63 as presented.

Vote: All yes

Motion passes.

2. Stewarts Creek Middle Band Storage Building

Principal Letoni Murry has requested to Purchase a 12-20 storage Building for the Band Program. This Storage Building will be purchased for \$7,682.50 by the Band Booster Club. Engineering and Construction has reviewed the request and approves.

Motion made by Ms. Sharp, seconded by Mrs. Maxwell, to approve the Stewarts Creek Middle Band Storage Building at no cost to the Board as presented.

Vote: All yes

Motion passes.

3. CUD Developer Agreement for Rockvale Elementary

CUD has submitted the Standard Developer Agreement for signature. This Agreement is for the new service for the Annex at Rockvale Elementary. Engineering and Construction has reviewed the Agreement and finds it in keeping with their standard Agreement.

Motion made by Mrs. Maxwell, seconded by Mr. Holden, to approve the execution of the standard CUD Developer Agreement for Rockvale Elementary new service as presented.

Vote: All yes

Motion passes.

15. INSURANCE UPDATE

Nothing new at this time.

16. DIRECTORS UPDATE

The Director thanked the Instruction and the Maintenance Departments both for helping with the receiving and delivering of all testing material. Testing begins April 18 and runs through April 22nd.

The Director asked Mr. Lee to go over information on three projects that are currently underway at Rockvale Elementary, Rockvale Middle and Smyrna Middle.

17. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

Mrs. Maxwell discussed the most recent information regarding Tennessee Investment in Student Achievements (TISA) and Gov. Bill Lee's new educational funding plan. The Senate finance committee met to discuss this plan but did not vote on it. Lawmakers questioned Tennessee Dept. of Education officials on various issues about the legislation such as an increase in taxes to meet TISA local contribution requirements.

18. FEDERAL RELATIONS NETWORK (FRN) UPDATE

The U.S. Dept. of Education is continuing to take action to support and invest in teaching professions and address the teacher shortage has announced the Supporting Effective Educator Development or SEED grant program. They are now accepting applications for efforts that increase the pipeline of highly effective educators. This program will award 65 million to support the implementation of evidence-based practices that prepare and develop or enhance the skill of educators.

19. GENERAL DISCUSSION

Mr. Evans discussed information about the pilot program for roundtable meetings in the LaVergne area. The first meeting will be held at LaVergne High School on April 18, 2022 at 6:00 P.M. An announcement will be sent out tomorrow with more information. The goal is to invite parents to have a conversation about any topic they would like to discuss. The meeting will not be broadcast live but a question and answer report will be available to parents. Another meeting is being planned for some time in May in a different part of the County as well.

Mrs. Maxwell stated that in the search for the Director of Schools, she would like for a 3-5 question survey be sent out to parents to receive as much input as possible. Mrs. Maxwell also asked to discuss raising the salary scale to be more in line with the size of our school system. She stated applications are being sent out for Camp Wonder, which will be held June 6-10 at LaVergne High School and July 18-22 at Oakland High School.

Ms. Sharp asked questions about the TISA Legislation and local funding.

Mrs. Johnson wanted to reiterate that the School Board does not at this point, have a potential candidate in mind for the Director of Schools position. She stated the Board is taking reasonable, responsible actions to fill that vacancy and if anyone has questions, comments or concerns, to please reach out to Board members.

20. ADJOURNMENT

There being no further business, the meeting adjourned at approximately 6:17 P.M.

Tiffany Johnson, Board Chairwoman

Date

Bill C. Spurlock, Director of Schools

Date

FACILITIES USE

April 21, 2022

Fees

Central Magnet	Nourish Food Bank, parking, 6/18/22 6-10pm, parking lot \$400, subject to COVID-19 restrictions and updates.
Eagleville	Tennessee Team Pride, AAU basketball tournament, 4/15/22-4/16/22 8am-10pm, gym, \$580, Retro Review, subject to COVID-19 restrictions and updates.
Eagleville	Nolensville Thunder, baseball practice, 5/1/22-6/30/22, ball field, \$18/hr, subject to COVID-19 restrictions and updates.
Oakland High	Wild Cards Baseball, baseball practices, 5/3/22-7/27/22 5pm, ball field, \$18/hr, subject to COVID-19 restrictions and updates.
Oakland High	On Top Athletics, football camp, 5/7/22 10am-1pm, football field, \$100/hr, subject to COVID-19 restrictions and updates.
Siegel High	Debbie's School of Dance, dance recital, 6/16/22-6/18/22, 2 classrooms & auditorium, \$600, subject to COVID-19 restrictions and updates.

Note: Facility use for 4/21/2022 has been granted pending Board action. The COVID-19 CDC approved recommendations were reviewed by the requestor. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

MEMORANDUM

DATE: April 11, 2022
TO: Bill C. Spurlock, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline

The Board has been requested to admit a transfer student under discipline from another school system. The student was remanded for being under the influence of marijuana.

According to Policy 6.318, the Board may approve admissions when a student transfers from another school system while under suspension or expulsion. I recommend that the student be admitted and placed in alternative school.

Bid #3596
Orlando, FL Choir Trip
Riverdale High School
(March 25, 2023 - March 29, 2023)

Item #	Description	Bob Roger's Travel
1	Quad Occupancy (25-30 paying passengers) Air	\$ 1,575.00
2	Quad Occupancy (25-30 paying passengers) Motorcoah	\$ 1,459.00
3	Double Occupancy (25-30 paying passengers) Air	\$ 1,715.00
4	Double Occupancy (25-30 paying passengers) Motorcoach	\$ 1,649.00
5	Triple Occupancy (25-30 paying passengers) Air	\$ 1,645.00
6	Triple Occupancy (25-30 paying passengers) Motorcoach	\$ 1,559.00

Mailed to 13 vendors
12 vendors did not respond

Recommend: Motion to award to Bob Roger's Travel for overall lowest and best bid.

To be funded through Riverdale High School.

Bid #3597
Junior Theater Festival in Atlanta, GA
Oakland Middle School
(Travel Dates: 1/12/23 - 1/16/23)

Item #	Description	Bob Roger's Travel	Martin School Travel	Martin Tours
1	Paying Passengers (50-55)		\$ 835.00	\$ 952.00
2	Paying Passengers (56-60)		\$ 875.00	\$ 1,030.00
3	Paying Passengers (61-65)	\$ 1,089.00	\$ 875.00	\$ 1,030.00
4	Paying Passengers (66-70)	\$ 1,049.00	\$ 865.00	\$ 1,030.00
5	Paying Passengers (71-75)	\$ 1,019.00	\$ 855.00	\$ 1,030.00
6	Paying Passengers (76-80)		\$ 835.00	\$ 1,030.00

Mailed to 13 vendors
10 vendors did not respond

Recommend: Motion to award to Martin School Travel for overall lowest and best bid.

To be funded through Oakland Middle School



Charter Application Recommendation Report
Springs Public School (TN) – Empower Academy

Introduction

Rutherford County Board of Education Policy 1.900 states that Rutherford County Board of Education shall only authorize high-quality schools that “adhere to the State Board of Education’s quality charter authorizing standards” as outlined in State Board of Education Policy 6.111. All applicants must present a “clear and compelling mission, a quality educational program, a demonstration of community support, a solvent and sustainable budget and contingency financial plans, a clear demonstration of the effectiveness the model for the target student population, effective governance and management structures and systems, founding team members demonstrating diverse and necessary capabilities in all phases of the school’s development, and clear evidence of the applicant’s capacity to execute its plan successfully.”

Pursuant to Tennessee Code Annotated (T.C.A.) § 49-13-102 the purposes of charter schools are to:

1. Improve learning for all students and close the achievement gap between high and low students;
2. Provide options for parents to meet educational needs of students;
3. Encourage the use of different and innovative teaching methods, and provide greater decision-making authority to schools and teachers in exchange for greater responsibility for student performance;
4. Measure performance of pupils and faculty, and ensure that children have the opportunity to reach proficiency on state academic assessments;
5. Create new professional opportunities for teachers; and
6. Afford parents substantial meaningful opportunities to participate in the education of their children.



Overview of the Evaluation Process

The evaluation of the Springs application included the following steps and actions:

1. Review and Scoring Criteria Training: Each review team member completed training over the application components, scoring criteria, and charter law to ensure consistency in process.
2. Independent Review of Application: Each review team member independently scored all application subsections and attachments using the criteria and guidance provided by TDOE's *Application Scoring Criteria*. Each review member submitted their completed scoring rubric with scores and comments for all sections.
3. Development of Questions: The review team collectively summarized the application's strengths and weaknesses. Based on evaluator's concerns, a list of questions was developed for the capacity interview.
4. Capacity Interview: Based on the independent review and consensus findings, the review team conducted a 90-minute capacity interview with the sponsor, prospective school leader, and members of the governing board to address concerns and questions.
5. Final Review and Consensus Judgement: Following the initial review and capacity interview, evaluators submitted final scores and comments. Consensus judgments on each section were then compiled.

This report includes the following information:

1. Summary of the application: A brief description of the applicant's proposed academic, operations, and financial plans.
2. Summary of the evaluation and recommendation: A summary of the recommendation for the application.
3. Analysis of each section of the application: An analysis of each of the three sections of the application and the applicant's ability to execute the plan described in the application. The application includes the following sections:
 - a. Academic Plan Design and Capacity: school mission and goals; enrollment summary; school development; academic focus and plan; academic performance standards; assessments; school schedule; special populations and at-risk students; school culture and discipline; marketing, recruitment, and enrollment; community involvement and parent engagement; and the capacity to implement the proposed plan.
 - b. Operations Plan and Capacity: governance; start-up plan; facilities; personnel/human capital; professional development; insurance; transportation (if applicable); food service; additional operations (if applicable); waivers; and the capacity to implement the proposed plan.
 - c. Financial Plan and Capacity: budget narrative; budgets; cash flow projections; related assumptions; financial policies and procedures; and the capacity to implement the proposed plan.



Rutherford County Review Team

The RCS review team utilized the Tennessee Department of Education’s (“TDOE”) standard scoring rubric and criteria to evaluate each section and subsection of the application submitted. The scoring rubric aligns to the standard application format provided by TDOE, as required by law (TCA § 49-13-116). Each subsection of the rubric identifies the characteristics of a strong response that would qualify as “Meets or Exceeds the Standard.” Review team members score the responses by applying the following guidance (Tennessee Charter School Application Scoring Criteria, 2021):

Rating	Characteristics
Meets or Exceeds the Standard	The response reflects a thorough understanding of key issues. It clearly aligns with the mission and vision of the school. The response includes specific and accurate information that shows thorough preparation.
Partially Meets Standard	The response meets the criteria in some respects but lacks sufficient detail and/or requires additional information in one or more areas.
Does Not Meet Standard	The response is incomplete; demonstrates lack of preparation; does not align with the mission and vision of the school; or otherwise raises significant concerns about the viability of the plan or the applicant’s ability to carry it out.

The RCS Review Team consisted of the following individuals:

Name	Title
Wayne Blair	Rutherford County Community Member Representative
Shelia Bratton	Vice Chair, RCS School Board
Kelly Chastain	School Choice/Charter Coordinator, Rutherford County Schools
Elizabeth Davis	Learning Loss Supervisor, Rutherford County Schools
Linda Dohnal	Special Education Specialist, Rutherford County Schools
Takisha Ferguson	Principal, Smyrna Middle School, Rutherford County Schools
Grayson Maxwell	Communications Specialist, Rutherford County Schools
Cherri McCrary	Instructional Technology Specialist, Rutherford County Schools



Summary of the Application

School Name: Springs Public Schools Tennessee - Empower Academy

Sponsor: Springs Public Schools Tennessee

Proposed Location of School: Northwest Rutherford County - Exact location not yet determined.

Mission:¹ The mission of Springs Public Schools Tennessee-Empower Academy is to empower students by nurturing their innate curiosity, engaging their parents, and promoting optimum learning by collaboratively developing a personalized learning program for each student.

Number of Schools Currently in Operation by Sponsor: The sponsor has no schools operating or authorized in Tennessee. However, Springs Public Schools currently operates 21 programs and/or schools in California.

Proposed Enrollment:²

Grade Levels	Year 1 2023-24	Year 2 2024-25	Year 3 2025-26	Year 4 2026-27	Year 5 2027-28	Year 6 2028-29	Year 7 2029-30	Year 8-10 2031-32
K	25	50	75	100	100	100	100	100
1-3	50	75	100	125	175	225	250	275
4-6	50	75	100	125	150	200	250	275
7-8	25	50	75	100	125	125	150	150
Totals	150	250	350	450	550	650	750	800

Brief Description of the Application:

The sponsor, Springs Public Schools Tennessee, is proposing to open a charter school in the Northwest area of Rutherford County and serve students in kindergarten through 8th grade. The school, Springs Public Schools Tennessee – Empower Academy (“SPSTN-EA”), in applying as a new-start school and would be the first Springs school in Tennessee. The proposed school is not seeking to partner with a Charter Management Organization (CMO) although the school has a close relationship, through leadership, curriculum, and financing with Springs Public Schools, Inc. currently authorized and operating twenty-one programs and/or schools in various areas of California (e.g., Orange County, San Diego, Riverside). The school plans to focus on personalized learning by combing engaging classroom instruction with student-centered independent learning. Empower Academy plans to achieve this by nurturing students’ innate curiosity, engaging their parents, and promoting optimum learning by collaboratively developing

¹ Springs Public Schools Tennessee – Empower Academy Application, pg. 5.

² Ibid, pg. 19.



personalized learning programs for each student.³ The school's proposed instructional model may be distilled into three key concepts: (1) Personalized content, (2) Mastery learning, (3) Student-driven process.⁴

SPSTN-EA has already selected five members to serve on the Board of Directors, to oversee the academic performance, operations, and governance of the proposed school. In Year 0, SPSTN-EA has budgeted receiving a \$100,000 line of credit from Springs Charter Schools, Inc. for initial working capital and to support early cash flow. In addition, SSPTN-EA will apply for \$300,000 in grant funding and engage in an aggressive local fundraising campaign anticipated to generate \$25,000 during the initial start-up, with increasing revenue in subsequent years, if authorized.⁵ SPSTN-EA projects Year 0 expenses to total \$322,691 resulting in a balance of \$2,309, excluding the line of credit.⁶ By Year 5, the school projects to have \$6,658,598 in revenue and \$6,332,842 in expenses with a ending fund balance of \$1,264,940.⁷ The school anticipates that 23% of the student population will qualify as economically disadvantaged, 10% of the student population will be students with disabilities, and 6% of the population will be English Learners.⁸

³ Ibid, pg. 9.

⁴ Ibid, pg. 25.

⁵ Ibid, Attachment N.

⁶ Ibid, Attachment N.

⁷ Ibid, Attachment N.

⁸ Ibid, pg. 19.



Summary of the Evaluation

The review committee recommends denial of the initial application for Springs Public Schools Tennessee – Empower Academy because the application failed to meet or exceed the criteria of the rubric in the areas of academic plan, operations, and financial capacity.

The applicant’s academic plan presents a clear vision and unique personalized learning model with documented results in schools with demographics (e.g., SPED, ELL) that resemble the proposed location. The curriculum lacks evidence of alignment to Tennessee grade-level requirements although a crosswalk to Tennessee standards was included. Although projected enrollment for Year 1 is reasonably low with 150 total students, community support and engagement at the time of the application does not represent enough support to generate ambitious growth estimates of 100 students per year, ending with a total school enrollment of 800 by Year 8. A location and/or facility has not yet been secured, although the applicant did demonstrate enthusiasm to locate in the LaVergne/Smyrna area and committed to engaging local leaders and community participation. In addition, the capacity interview revealed a genuine desire to partner with the district and provide a viable alternative for RCS families.

The applicant’s operations plan included the naming of an executive director and provided mention of strategic partnerships (e.g., Tennessee Charter School Center). The applicant, however, did not provide sufficient detail in areas of leadership support structures, start-up plans, and staff recruitment.

The financial plan as presented in the application lacks details and contingency plans for unreliable sources of revenue (e.g., Charter School Programs Grant) and uncertainty around TISA and BEP funding. The capacity interview provided additional clarification, but the review team has requested assurances regarding funding and support from organizations such as Springs Public Schools, Inc.

Summary of Section Ratings

In accordance with TDOE’s charter application scoring rubric, applications that do not meet or exceed the standard in all sections will be deemed not ready for approval. Opening and maintaining a successful, high-performing charter school depends on having a coherent plan and hiring highly capable individuals to execute that plan. The review team’s consensus ratings for each section of the application are as follows:

Sections	Ratings
Academic Plan Design and Capacity	Partially Meets Standard
Operations Plan and Capacity	Partially Meets Standard
Financial Plan and Capacity	Partially Meets Standard

Analysis of the Academic Plan Design and Capacity

Rating: Partially Meets Standard

Weaknesses Identified by the Committee:

The application presents numerous strengths related to the instructional model, school culture, and services in support of special populations (e.g., SPED, ESL). However, the applicant's Academic Plan Design and Capacity *partially meets standard* due to gaps within the proposed plan related to recruitment, community support and engagement, and staffing contingency plans. Evidence must also be presented to ensure curricular alignment to Tennessee standards at appropriate grade levels and an updated list of requested waivers reflecting current state law.

There are inconsistencies in the application when outlining possible locations for the proposed school. This creates a challenge for student recruitment and community engagement. The Letter of Intent (LOI) and General Information page within the application states the school will serve students in the Northwest portion of Rutherford County.⁹ However, a facility mentioned as a possible location is well within the Murfreesboro city limits. A parent engagement meeting was also held at Patterson Park Community Center which caused some confusion for parents and other stakeholders (i.e., Murfreesboro City Schools) due to the meeting being located squarely in the Murfreesboro City Schools zone. The applicant's efforts have consistently demonstrated a desire to serve all students within Rutherford County and representatives have intentionally tried to seek out areas of need, but the lack of contextual understanding on the Northwest area of the county is a significant gap in the application as presented. The capacity interview included discussion on this topic and prompted further dialogue with the applicant. In addition, Springs Public Schools, Inc. has experience in recruiting and serving families of diverse background, including children of non-English speaking parents. We did not, however, see evidence of translation services and/or recruitment material to demonstrate these efforts locally. If denied on initial submission, we look forward to seeing more community outreach and focus in the LaVergne and Smyrna communities in an amended application. Public support and community engagement will be vital to the proposed school meeting enrollment targets. The public comment period and open survey revealed only 27% of respondents were in favor of authorizing SPSTN-EA.¹⁰ Additional work is required to generate enthusiasm and support with the community.

The application provides details surrounding services and instructional approaches to all learners, in keeping with their focus on personalized learning. There are gaps, however, in the staffing plans and contingencies to meet various levels of student enrollment. For example, if the school ultimately locates in the Northwest portion of Rutherford County, the projected enrollment will likely include a higher, representative percentage of English Learners. This will come with increased cost related to staffing and services. The same is true with special education. The applicant presents, both in writing and within the capacity interview, a desire to serve all students and the knowledge to serve students in a competent and intentional manner. However, there is some ambiguity in the budget regarding special education staffing and coordinated services.

Finally, although the application included a standard alignment and crosswalk, the review team would like additional detail around the overall curricular alignment to standards and grade level expectations. The list

⁹ Ibid, pg. 1.

¹⁰ Public survey and comment were open (April 7th – April 14th, 2022) on the RCS website and advertised through social media as well as communicated with the applicant. 48 out of 179 responses were in support of authorization.



of waivers requested was also not comprehensive or in accordance with current state law. Overall, due to these gaps, the consensus rating of the academic plan is that it only partially meets the standard.

Strength Identified by the Committee:

While the overall finding for the Academic Plan Design and Capacity section was that the application only partially meets standard, the committee did highlight numerous strengths for the application and proposed school model. Although not quantitative, the overall tone of the application and the culture of the model presented represents the desire of Springs Public Schools Tennessee – Empower Academy to truly serve students and families of Rutherford County. The instructional model includes a blended learning approach focused on flexibility, collaboration, student-driven learning, and parent engagement. The application included details around the learning environment, from intentional soft/flexible seating options to the emphasis on play and student choice (e.g., demonstration of mastery opportunities). The capacity interview helped to clarify the multi-age classrooms and looping strategy to allow students to learn and accelerate at their own pace while also receiving structured support from teachers as well as differentiated use of software and learning programs. SPSTN-EA utilizes many of the same learning programs used within RCS (e.g., iReady) for diagnostic and instructional purposes. Finally, the consistent communication and visibility of Springs representatives (e.g., email correspondence, board meeting attendance) is appreciated as the applicant becomes more knowledgeable of the local area and the community’s educational needs.



Analysis of the Operations Plan and Capacity

Rating: Partially Meets Standard

Weaknesses Identified by the Committee:

The applicant's Operations Plan and Capacity only *partially meets standard* due to gaps and lack of contingency planning for leadership structure, facilities, and waivers.

As presented in the application, and further clarified in the capacity interview, there is a great deal of overlap in leadership structure for Springs, Inc and SPSTN-EA. The current organizational structure relies on a large percentage of individuals residing out of state and responsible for overseeing several other schools and programs. This is compounded by the fact that Springs, Inc is currently seeking authorization in two other states, in addition to this application being considered in Tennessee. The concern is that the current leadership will be stretched too thin during the start-up phase, especially in Year 0 and Year 1. The current Board is also of concern since the local membership is only representative of Murfreesboro and not the Northwest communities. The structure does, however, allow for members to be added as needed.

Teacher recruitment remains an issue for all schools operating in today's educational landscape, and SPSTN-EA will face similar challenges. The applicant is proposing a starting salary of approximately \$50,000 which will serve as an incentive for many young teachers, but the start-up plan lacks detail around broader recruitment strategies within the context of Rutherford County. Detailed teacher recruitment strategies are required as the proposed school looks to hire 22 classroom teachers, 6 special education and/or ELL certified, and 11 educational assistants by year 5. This represents a challenge with needed contingency plans prior to opening. Additional details and refinements are also needed on the employee handbook and other documentation to fit the local context, specifically (e.g., Rutherford County families and Tennessee-specific law).

Although the applicant is experienced in finding and securing facilities in other states, they have not demonstrated the ability to secure a facility in Rutherford County. Shifting the focus to LaVergne/Smyrna may help the search process and the acquisition of a temporary facility. Much more work needs to be done to show a commitment to the Northwest area of the county, and a promising facility plan. The capacity interview revealed additional details in the facility plan to lease first (e.g., church space) and build later based on enrollment and areas of interest, but these plans need to be detailed in an amended application, if presented.

The rubric does not require transportation to be offered and therefore this cannot serve as a reason for denial. However, it is our sincere hope that a transportation plan of some kind will be worked out to allow students and families from a variety of situations and locations to be able to attend SPSTN-EA if authorized. It would also be beneficial to include a contingency plan for transportation if initial enrollment targets look to be lower than anticipated. As previously mentioned, the capacity interview also revealed the need to update the list of waivers to include waivers to meet and/or waive the requirements of Tennessee state law (e.g., curriculum). This should be submitted in an amended application.

Strengths Identified by the Committee:

Though the consensus judgement of the committee was that the Operations Plan and Capacity only partially meets the standard, all review members found strengths within each subsection.

The executive director joined us during the capacity interview and is a veteran leader with experience in the program and instructional model. He plans on moving to Tennessee immediately upon authorization. In addition, the compensation package is likely to incentivize young teachers, with the salary schedule



offering \$50,000 (< 3 years' experience), \$55,000 (3-5 years), and \$60,000 (5+ years). They also offer bonuses and additional compensation based on summative assessment data (i.e., TNReady) and evaluation scores. In addition, they plan to offer bonuses based on additional certifications and micro credentials.

The sponsor also met the standard for operational areas such as food service, insurance, technology, and safety and security.



Analysis of the Financial Plan and Capacity

Rating: Partially Meets Standard

Weaknesses Identified by the Committee:

The Financial Plan and Capacity partially meets the standard because the operating budget lacks detail around key positions (e.g., school nurse) and does not provide sufficient detail and contingency plans as it relates to sources of initial start-up funding and cash flow.

While the applicant has knowledgeable staff and sufficient understanding around budgetary process and the need for fiscally sound multi-year budgets, including accurate projections, the application does not consistently reflect these details. For example, the applicant appears to rely heavily on the federal Charter School Projects (CSP) grant for \$300,000 of start-up funding. This grant may or may not be available through Tennessee in the coming years and should not be relied upon for initial funds. The capacity interview revealed contingency plans via loans and financing through Springs, Inc. but these details and documented commitments would be best presented in an amended application. There is also a great deal of uncertainty around state-wide funding structures and several scenarios should be planned for if the proposed school is to be successful in Rutherford County.

The review committee also found some discrepancies between the academic plan and budgeted positions within the financial plan and capacity. For instance, the budgeted number of teachers does not meet classroom size limits required by state law. This was discussed during the capacity interview, and we look forward to seeing additional details around staffing and class size in the early grades. In addition, there is some concern that the leadership positions within Springs, Inc may not be able to handle the day-to-day financial operations of SPSTN-EA while also managing their other full-time responsibilities. The capacity interview revealed some flexible options for hiring based on enrollment and capacity, but these details are needed to make a sound decision on authorization and the financial capacity of SPSTN-EA in the start-up years.

Strengths Identified by the Committee:

The applicant developed and budgeted for reasonable start-up costs and the capacity interview revealed significant financial support from Springs, Inc. Details and assurances of this financial commitment will assist in alleviating many of the concerns previously listed if documented appropriately in an amended application.



Charter Application Recommendation Report
American Classical Academy – Rutherford (ACAR)

Introduction

Rutherford County Board of Education Policy 1.900 states that Rutherford County Board of Education shall only authorize high-quality schools that “adhere to the State Board of Education’s quality charter authorizing standards” as outlined in State Board of Education Policy 6.111. All applicants must present a “clear and compelling mission, a quality educational program, a demonstration of community support, a solvent and sustainable budget and contingency financial plans, a clear demonstration of the effectiveness the model for the target student population, effective governance and management structures and systems, founding team members demonstrating diverse and necessary capabilities in all phases of the school’s development, and clear evidence of the applicant’s capacity to execute its plan successfully.”

Pursuant to Tennessee Code Annotated (T.C.A.) § 49-13-102 the purposes of charter schools are to:

1. Improve learning for all students and close the achievement gap between high and low students;
2. Provide options for parents to meet educational needs of students;
3. Encourage the use of different and innovative teaching methods, and provide greater decision making authority to schools and teachers in exchange for greater responsibility for student performance;
4. Measure performance of pupils and faculty, and ensure that children have the opportunity to reach proficiency on state academic assessments;
5. Create new professional opportunities for teachers; and
6. Afford parents substantial meaningful opportunities to participate in the education of their children.



Overview of the Evaluation Process

The evaluation of the American Classical Academy – Rutherford (“ACAR”) application included the following steps and actions:

1. Review and Scoring Criteria Training: Each review team member completed training over the application components, scoring criteria, and charter law to ensure consistency in process.
2. Independent Review of Application: Each review team member independently scored all application subsections and attachments using the criteria and guidance provided by TDOE’s *Application Scoring Criteria*. Each review member submitted their completed scoring rubric with scores and comments for all sections.
3. Development of Questions: The review team collectively summarized the application’s strengths and weaknesses. Based on evaluator’s concerns, a list of questions was developed for the capacity interview.
4. Capacity Interview: Based on the independent review and consensus findings, the review team conducted a 90-minute capacity interview with the sponsor, prospective school leader, and members of the governing board to address concerns and questions.
5. Final Review and Consensus Judgement: Following the initial review and capacity interview, evaluators submitted final scores and comments. Consensus judgments on each section were then compiled.

This report includes the following information:

1. Summary of the application: A brief description of the applicant’s proposed academic, operations, and financial plans.
2. Summary of the evaluation and recommendation: A summary of the recommendation for the application.
3. Analysis of each section of the application: An analysis of each of the three sections of the application and the applicant’s ability to execute the plan described in the application. The application includes the following sections:
 - a. Academic Plan Design and Capacity: school mission and goals; enrollment summary; school development; academic focus and plan; academic performance standards; high school graduation standards (if applicable); assessments; school schedule; special populations and at-risk students; school culture and discipline; marketing, recruitment, and enrollment; community involvement and parent engagement; and the capacity to implement the proposed plan.
 - b. Operations Plan and Capacity: governance; start-up plan; facilities; personnel/human capital; professional development; insurance; transportation (if applicable); food service; additional operations (if applicable); waivers; and the capacity to implement the proposed plan.
 - c. Financial Plan and Capacity: budget narrative; budgets; cash flow projections; related assumptions; financial policies and procedures; and the capacity to implement the proposed plan.



Rutherford County Review Team

The RCS review team utilized the Tennessee Department of Education’s (“TDOE”) standard scoring rubric and criteria to evaluate each section and subsection of the application submitted. The scoring rubric aligns to the standard application format provided by TDOE, as required by law (TCA § 49-13-116). Each subsection of the rubric identifies the characteristics of a strong response that would qualify as “Meets or Exceeds the Standard.” Review team members score the responses by applying the following guidance (Tennessee Charter School Application Scoring Criteria, 2021):

Rating	Characteristics
Meets or Exceeds the Standard	The response reflects a thorough understanding of key issues. It clearly aligns with the mission and vision of the school. The response includes specific and accurate information that shows thorough preparation.
Partially Meets Standard	The response meets the criteria in some respects but lacks sufficient detail and/or requires additional information in one or more areas.
Does Not Meet Standard	The response is incomplete; demonstrates lack of preparation; does not align with the mission and vision of the school; or otherwise raises significant concerns about the viability of the plan or the applicant’s ability to carry it out.

The RCS Review Team consisted of the following individuals:

Name	Title
Wayne Blair	Rutherford County Community Member Representative
Shelia Bratton	Vice Chair, RCS School Board
Kelly Chastain	School Choice/Charter Coordinator, Rutherford County Schools
Linda Dohnal	Special Education Specialist, Rutherford County Schools
Paige Jorge	Principal, Cedar Grove Elementary, Rutherford County Schools
Brian Lewis	Career and Technical Education Specialist, Rutherford County Schools
Johnna Paraiso	ESL Technology Facilitator, Rutherford County Schools
Barbara Powers	Middle School Coordinator, Rutherford County Schools



Summary of the Application

School Name: American Classical Academy – Rutherford (ACAR)

Sponsor: American Classical Education (ACE)

Proposed Location of School: Location has not been determined

Mission:¹ The mission of American Classical Academy – Rutherford (“ACAR”) is to train the minds and improve the hearts of students through content-rich classical education in the liberal arts and sciences, with instruction in the principles of moral character and civic virtue.

Number of Schools Currently in Operation by Sponsor: The sponsor has no schools operating or authorized in Tennessee. However, Barney Classical School Initiative (“BCSI”) an outreach program of Hillsdale College, is referenced throughout the application and currently supports over 20 member schools through curriculum, governance, and organizational structure.

Proposed Enrollment:²

Grade Levels	Year 1 2023-24	Year 2 2024-25	Year 3 2025-26	Year 4 2026-27	Year 5 2027-28	At Capacity 2033-34
K	60	60	60	60	60	60
1	60	60	60	60	60	60
2	60	60	60	60	60	60
3	60	60	60	60	60	60
4	50	50	50	50	50	50
5	50	50	50	50	50	50
6		50	50	50	50	50
7			50	50	50	50
8				50	50	50
9					50	50
10						50
11						50
12						50
Totals	340	390	440	490	540	690

¹ American Classical Academy – Rutherford Application, pg. 10.

² Ibid, pg. 19.

Brief Description of the Application:

The sponsor, American Classical Education, is currently seeking authorization in three counties in Tennessee – Madison, Montgomery, and Rutherford. The proposed school in this application, American Classical Academy – Rutherford, is seeking authorization as a new-start school and will serve Rutherford County students in kindergarten through 12th grade when fully established in year ten of operation. The applicant is not seeking to partner with a charter management organization (CMO) but will contract with and seek services from Barney Classical Schools Initiative and other Hillsdale K-12 support structures. ACAR’s classical educational model is grounded in the Hillsdale College K-12 curriculum and ACAR will collaborate with Hillsdale and its BCSI in the design and execution of the educational program. The school’s educational program is characterized by a strong emphasis on language, content-richness in all subjects, a strong core curriculum and a focus on the historical, literary, and scientific traditions of the United States and Western civilizations at large.³ Character development – and a deep appreciation for truth, goodness, and beauty – is also an important priority within the educational model.⁴

American Classical Education’s Board of Directors will govern all three schools seeking authorization if all are approved. The nine members of the board are all Hillsdale affiliated men with varying degrees of experience. The school plans on receiving funding from the federal Charter School Programs (CSP) grant in the amount of \$600,000, a startup loan from Hillsdale College in the amount of \$750,000, and access to an additional \$1 million line of credit through Hillsdale College, if needed. ACAR projects \$419,098 in expenses for Year 0, with an ending fund balance of \$330,902. By Year 5, ACAR projects to have \$5,329,180 in revenue and \$5,277,989 in expenses, with a positive ending fund balance of \$609,906.⁵ The budget assumes the student population will be representative of the community and include 9% special education, 20% economically disadvantaged, and 12% English learners⁶, although there are some discrepancies regarding student enrollment projections throughout the application.

³³ Ibid, pg. 31.

⁴⁴ Ibid, pg. 8.

⁵ Ibid, Attachment N.

⁶ Ibid, Attachment O.



Summary of the Evaluation

The review committee recommends denial of the initial application for Rutherford Classical Academy - Rutherford because the application failed to meet or exceed the criteria of the rubric in the areas of academic plan and operations.

The applicant's academic plan includes a clear mission and vision with a consistent focus on the tenants of classical education. The K-12 curriculum and instructional model has been implemented in schools across the country with varying levels of success. Although the applicant included a basic Tennessee standards cross walk, a full adaptation of Hillsdale's K-12 curriculum to meet Tennessee grade-level expectations had not been completed at the time of the capacity interview. There are also several concerns related to gaps in the application regarding policies and procedures to implement Tennessee's RTI2 framework, special education services, and support for English learners. The lack of a facility or general location has also limited the applicant's ability to generate necessary community support and engagement for their enrollment projections at the time of the application, especially given they do not plan on offering transportation.

The operations plan was inadequate with concerns specifically related to the areas of board structure, facilities, and student recruitment. The board is currently comprised of nine men with close Hillsdale affiliations and a lack of community representation. The board will oversee any/all the authorized ACE schools operating in Tennessee. Although the affiliation with Hillsdale and BCSI provides a pipeline for employee recruitment as well as staff training and development, the diversity of viewpoint and experience may suffer as a result. The lack of detail or progress on locating or securing a facility has proven particularly problematic for the proposed school. Although understandable given the current market and local context, it does lead to additional challenges in community engagement and student recruitment. Without committing to a community or general area of the county, the overall recruitment strategy proves difficult.

The financial plan appears strong, given the overwhelming support by Hillsdale College and Friends of Hillsdale.

Summary of Section Ratings

In accordance with TDOE's charter application scoring rubric, applications that do not meet or exceed the standard in all sections will be deemed not ready for approval. Opening and maintaining a successful, high-performing charter school depends on having a coherent plan and hiring highly capable individuals to execute that plan. The review team's consensus ratings for each section of the application are as follows:

Sections	Ratings
Academic Plan Design and Capacity	Partially Meets Standard
Operations Plan and Capacity	Partially Meets Standard
Financial Plan and Capacity	Meets or Exceeds Standard

Analysis of the Academic Plan Design and Capacity

Rating: *Partially Meets Standard*

Weaknesses Identified by the Committee:

While the applicant provides a clear mission with an unwavering focus on the tenants of classical education and the principles of Hillsdale College and the K-12 Program Guide, which includes the 1776 curriculum for social studies and civics, the Academic Plan Design and Capacity only *partially meets standard* due to a lack of detail within the proposed plan to address student enrollment, curricular alignment, special education identification and services, academic achievement (i.e., assessments), and community support and student recruitment.

The applicant appropriately identifies Rutherford County as an area of high growth and provides a general overview of the educational landscape, including a detailed listing of academic achievement and growth for all county schools. A location is never explicitly identified, and the student population is not targeted and instead includes all Rutherford County students while only vaguely describing the target population as including students from families that “truly value education” and present a strong work ethic.⁷ The lack of a geographically targeted location is problematic in supporting and engaging community support, and the ambiguity of the student and family descriptions may be interpreted in ways that do not support an inclusive mission to serve all students and families of Rutherford County. Confusion has been caused by the lack of knowledge (or understanding) or the dual zones within Rutherford County and Murfreesboro City. The applicant references “inequitable enrollment practices” at RCS’s Central Magnet School as well as MCS’s Discovery School.⁸ Additional confusion was caused by the listing of a potential property within the application that is well within the Murfreesboro city limits (i.e., Mercury Plaza Shopping Center). The capacity interview revealed that this was no longer considered a viable location. The applicant presented additional information at the capacity interview documenting community outreach efforts that including, but not limited to a parent engagement meeting at The Fountains and meetings with representatives from various communities, including Smyrna.

The Hillsdale K-12 curriculum is referenced continuously throughout the academic plan and is at the center of the instructional program. Although this curriculum has been used in BCSI member and curriculum schools with varying levels of success, the curriculum has not been fully adapted to meet the requirements of Tennessee state standards and grade level expectations. For example, there are multiple references to Common Core standards within the application and the vertical alignment may not meet the expectations of each grade. This was discussed at the capacity interview and the applicant will make the necessary adjustments on an amended application, if requested. In addition, the application included a link to the full K-12 Program Guide, but a permission error prevented the review team from fully vetting the curriculum. The link was successfully resubmitted following the capacity interview and the review team has begun a more careful vetting of the alignment. It is worth noting, however, that the applicant was not required to provide the full curriculum and did this in addition to the criteria listed on the rubric, at the request of the committee.

The application lacks a necessary level of detail as it relates to special education and other services required for diverse learners (e.g., English language learners). The application covers the legal requirements within each prompt for special populations but fails to provide any level of detail related to the sponsor’s policies and procedures to identify and serve students with varying levels of needs. The application reflects a

⁷ Ibid, pg. 25.

⁸ Ibid, pg. 27.

commitment to follow all applicable laws and the applicant will provide an IEP for students “when it is determined to be of value” but it is not clear how these services will be communicated and prioritized to parents and the school community.⁹ It is also unclear how the proposed school will adhere to the Tennessee Response to Instruction and Intervention (RTI2) framework. The capacity interview did not answer these questions although the prospective principal did repeatedly mention the ability to manipulate the master schedule to make necessary accommodations. While this flexibility is admirable and the conversation dispelled some overall concerns related to the applicant’s intent, it did not provide an appropriate level of detail or specificity. While the applicant expresses a desire to serve *all* Rutherford County families, it is unclear how ACAR will specifically serve students with special educational needs, including, but not limited to learning and language differences. Details related to meeting the needs of diverse student populations are especially important given the general lack of technology and modern teaching methodologies, in combination with the emphasis on text-rich resources.

While the focus on classical education and the Hillsdale K-12 curriculum is consistent, it is not apparent how this curriculum will effectively prepare RCS students for mastery of Tennessee state standards and grade level expectations. According to the parent engagement meeting¹⁰, the BCSI model prides itself on prioritizing its curriculum over the state-mandated assessment. While this is arguably admirable, it does present a challenge for this committee to ensure that articulated processes are in place to ensure alignment and progress monitoring by teachers and educational leaders to appropriately prepare the students for tests that may ultimately determine placement in high school level courses.

The application includes a broad overview of parent engagement and student recruitment strategies but fails to provide evidence as it relates to translation services and other strategies to ensure its message is received across the diverse communities of Rutherford County. There is concern that some of the ambiguous language related to family values and curriculum focused on Western traditions may create a tension among certain populations within the county, and it is important that the applicant attempts to dispel any misinformation, if present, and prioritizes its willingness to serve all families within the county, as is stated in the application. Evidence of updated efforts to generate community support within the county at-large was presented at the time of the capacity interview. The applicant’s continued efforts are applauded, but evidence of more targeted community support is needed, in addition to specifying a location and securing a facility. The public comment period and open survey revealed only 19% of respondents were in support of authorizing ACAR.¹¹ Additional efforts are required to generate the necessary community support and parent engagement to successfully open the proposed school and meet the initial enrollment targets.

Strength Identified by the Committee:

While the Academic Plan Design and Capacity partially meets the standard because of the concerns outlined above, the review committee did recognize the clear, unwavering commitment to the mission and vision of the Hillsdale classical model. The applicant recognizes the need to retain teachers and sets a goal of retaining 85% of teachers and students, year over year.¹² The applicant’s prioritization of language, phonics, and high-level text is noted as a strength only if the support structures are in place to assist struggling readers and learners. The application also places an emphasis on feedback over traditional

⁹ Ibid, pg. 82.

¹⁰ Meeting was held on April 11th, 2022 at The Fountains in Murfreesboro, TN.

¹¹ Public survey and comment were open (April 7th - April 14th, 2022) on the RCS website and advertised through social media as well as communicated with the applicant). 31 out of 163 responses were in support of authorization.

¹² Ibid, pg. 10.



grading structures in the lower grades to encourage students to continue working through struggles and toward mastery in productive ways. Parent engagement and awareness of instructional sequences and topics of study are also prioritized through the publication of parent guides in an effort to encourage parents to learn alongside the students.

Analysis of the Operations Plan and Capacity

Rating: Partially Meets Standard

Weaknesses Identified by the Committee:

The applicant's Operations Plan and Capacity *partially meets the standard* due to a lack of detail in operation areas, including the governance structure, facilities, professional development, and waivers.

The governing board of American Classical Education is comprised of nine men with various levels of Hillsdale affiliation, from current employees to alumni. The Hillsdale affiliation is certainly understandable and, in many ways, beneficial to the overall commitment to the classical model. However, the concern relates to a perceived lack of diversity and/or experiences outside of the Hillsdale community, as well as the lack of local representation on the board. The ACE Board is also expected to provide oversight, ongoing monitoring, and evaluation of all Tennessee authorized schools in addition to ensuring academic accountability, operational capacity, and fiscal results.¹³ The ability to provide timely monitoring and feedback is in question given the lack of proximity and the existing workload of many of the board members outside of their ACE responsibilities. It is fair to note that the governance structure does plan on establishing a Local Advisory Committee to ensure communication with parents and stakeholders, but the details on how these entities will engage in decision-making processes and serve in the best interest of ACAR is unclear.

The lack of an identified and/or secured facility is understandable given the timeline of the application process and the current market. The applicant openly discussed the challenges of locating a facility during the capacity interview and was forthcoming in the adjusted strategy in securing a temporary site through a local broker. However, the lack of a location, at the community or city level, is problematic for many of the reasons outlined in the previous section. Without a more specific location, it is difficult to generate the needed amount of community support. A complicating factor is the lack of a transportation plan. While this is not required by the rubric and the Hillsdale and BCSI support structures have experience navigating such issues, detailed contingency plans around enrollment targets may be wise to include some level of transportation plan.

The applicant's professional development plan outlines key priorities and timelines but lacks detail around the content of the training. While this is not something required by the rubric, additional details around the following listed topics may provide needed context and detail to support or fill gaps within the academic plan: Virtue Instruction Training, Special Needs Training, Exceptional Student Education, Trauma-Informed Teaching and Learning, and Culturally Responsive Pedagogy.¹⁴

Although the list of waivers provided in the application was lengthy, it was appropriate within the guidance of the rubric. However, confusion was created during a recent County Commission meeting¹⁵ when a representative of Hillsdale and ACE mistakenly stated that there was only one waiver requested in the application. This mischaracterization of the application was discussed during the capacity interview and was acknowledged as a mistake. The representative apologized to the review team.

¹³ Ibid, pg. 103.

¹⁴ Ibid, pg. 142.

¹⁵ County Commission Health and Education Committee meeting held on March 29th.

<https://www.youtube.com/watch?v=axQ9llfkfE>



Strengths Identified by the Committee:

Although the applicant only partially meets the standard for Operations Plan and Capacity, the application included a detailed start-up plan and pre-opening checklist, in addition to a well-thought-out grievance procedure and articulated hiring process.



Analysis of the Financial Plan and Capacity

Rating: Meets or Exceeds Standard

Weaknesses Identified by the Committee:

The applicant met the standard required by the rubric. Flexibility within the budget was discussed during the capacity interview to ensure that the applicant can adjust the budget as needed to appropriate hire and allocate staff to serve various student populations (e.g., higher percentage of SPED, ELL).

Strengths Identified by the Committee:

The application presents a fiscally sound budget and generous funding through available lines of credit and gifts from Hillsdale College and Friends of Hillsdale. No financial concerns were noted by the committee or the district's finance staff.

Eagleville School
 500 Old Hwy. 99
 Eagleville, TN 37060
 County: Rutherford

Addendum Effective Date: 4/5/2022

Pixellot Supplemental Agreement (One-Time Fee)

This Pixellot Supplemental Agreement (“Addendum”) is entered into as of Addendum Effective Date 2080 Media, Inc. d/b/a PlayOn! Sports (“PlayOn”) and **Eagleville School** (“School”). We refer to the prior agreement between School and PlayOn dated as of November 20, 2019 where School received two (2) Pixellot automated production systems (“Prior Agreement”) as part of agreement with Rutherford County Schools. This Addendum provides for School to receive additional Pixellot systems (“Additional Pixellot Systems”) under the terms and conditions described below.

In consideration of a one-time fee of three thousand five hundred dollars (\$3,500) (“One-Time Fee”), PlayOn will provide School with access to two (2) Additional Pixellot Systems for School use during the term of this Agreement (but PlayOn will retain title to such items).

Pricing for the Addendum†:

Description	Add'l Detail	Price
One-time Fee		\$3,500
Extra Accessories (if applicable)		
Total Due		\$3,500

*See *Installation of Pixellot Systems* in **Terms and Conditions** for additional information on Installation

By signing this Addendum, School agrees that the Additional Systems will be subject to the following provisions:

- Term.** This Addendum is effective as of the Addendum Effective Date and continues for four (4) complete school years (“Initial Term”), beginning on the August 1 that follows the Addendum Effective Date (the “Initial Term”) unless earlier terminated as provided herein. At the end of the Initial Term, there is an option for a one-year extension (“Extension”). The Full Term is the sum of the Initial Term and the Extension.

If School elects to terminate the Agreement for Convenience at any time before the end of the Full Term, School shall pay a fee (“Early Termination Fee”) to PlayOn in the amount of two thousand-five hundred dollars (\$2,500). School acknowledges that the Early Termination Fee is a reasonable estimate of the costs that PlayOn would incur from such early termination.

PlayOn may terminate this Agreement and remove the Pixellot Systems immediately if School has breached any provision of this Agreement and failed to cure such breach within 60 days of PlayOn’s delivery to School of written notice of the breach; provided that School will take down all equipment and package it appropriately in PlayOn-provided shipping containers. If PlayOn breaches any provision of this agreement and fails to cure within 60 days, School has the right to terminate the Agreement and PlayOn will remove the Pixellot Systems at its own expense and no Early Termination Fee will be due.

- Installation of Additional Pixellot Systems.** PlayOn will perform the installation of the Additional Pixellot Systems and will coordinate with School to schedule the installation work (“PlayOn Installation”). PlayOn will provide all required Cat6 ethernet cable required to install and operate the Additional Pixellot Systems; if School requires special cabling for any reason, then special cabling must be provided at the sole expense of School. School agrees that all Internet connectivity requirements have been met prior to the start of the PlayOn Installation and that an administrator with IT responsibilities will be on site (or at minimum, available by phone) during the time when the PlayOn Installations are taking place. If School needs to reschedule or cancel a PlayOn Installation, School must provide notice to PlayOn at least 48 hours before originally scheduled installation time. Failure to provide sufficient notice may result in additional charges to School.

School agrees that PlayOn may use its own service providers to perform the PlayOn Installation so long as all such providers meet School requirements for entry to school venues. For the sake of clarity, School agrees that PlayOn is not required to work with any service providers that may be under agreement with School for facilities or IT work.

School agrees to remove, relocate, and reinstall, as appropriate, the Additional Pixellot Systems in the event of construction within any of the venues denoted herein where an Additional Pixellot System is installed.

- Software License.** During the Term of this Agreement, PlayOn grants School a non-exclusive, non-transferable limited license to use the Software to enable the broadcast services under this Agreement. The “Software” consists of the proprietary software of PlayOn used to provide the broadcast services under this Agreement as well as the third-party software included with the Pixellot Systems and any backend

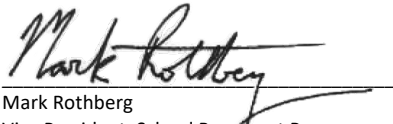
software or services required to use the system. The Software may be used solely to schedule, capture, produce, encode, and record Content from School events for distribution to viewers solely on the NFHS Network. School shall have no other rights to the Software and expressly agrees that it shall not copy, reverse engineer, modify, disassemble or decompile any portion of the Software, or use the Software to broadcast events anywhere other than School pages on the NFHS Network video portal (www.nfhsnetwork.com). School agrees that PlayOn or its licensors shall retain any and all right, title, and interest in and to the Software and other intellectual property provided by or created by PlayOn (including, but not limited to, all patent, trade secret, copyright, and trademark rights). Except as otherwise provided herein, School agrees not to reproduce the Software or PlayOn's intellectual property. School acknowledges that the Pixellot Systems include embedded software from Pixellot that is subject to additional end-user license agreement terms ("EULA") and School agrees to comply with all such terms. The Pixellot EULA will be provided at the School's request

4. **Ownership and Return of the Pixellot Systems.** PlayOn is providing the Additional Pixellot Systems for School use during the Term in the venues specified herein. School may not move an Additional Pixellot System from where it was installed without the express written consent of PlayOn. PlayOn is not selling the Additional Pixellot Systems to School. The Additional Pixellot Systems will remain PlayOn's property and PlayOn may remove the Additional Pixellot Systems from School if this Agreement terminates for any reason or if School fails, in any nine (9) month period, to create any Content via an Additional Pixellot System for distribution on the NFHS Network. School shall cooperate with PlayOn to facilitate this removal and shall grant PlayOn any required physical access to the Additional Pixellot Systems.
5. **Maintenance of Units.** PlayOn is responsible for the general health and welfare of all Pixellot Systems at School and will perform online system maintenance of all Software. PlayOn will handle all warranty claims on the equipment with the manufacturer and will provide School with proper containers for any equipment that needs to be returned to PlayOn for service. PlayOn will replace any broken Pixellot Systems during the Initial Term. For purposes of clarification, PlayOn is not obligated to replace any broken Pixellot Systems after the 5-year term of the Addendum. Notwithstanding the foregoing, PlayOn is not obligated to replace any units that are destroyed by vandalism or due to negligence by School.
6. **Revenue Sharing.** Revenue sharing to School will begin as of the Addendum Effective Date per the terms of the Prior Agreement.

Upon execution of the Agreement, School and PlayOn are subject to all of the terms and conditions within the Prior Agreement for the Additional Units, unless noted herein. For the sake of clarity, for the Additional Pixellot Systems only, in the event of a conflict between any term of the Prior Agreement and Addendum, the term in the Addendum shall govern.

Signed:

Date: _____



Mark Rothberg
 Vice President, School Broadcast Program
 PlayOn! Sports
 2835 Brandywine Road, Suite 102
 Atlanta, GA 30341

Signature: _____

Name: _____

Title: _____

Email: _____

School: _____

Package Shipping Address: School Address OR Different Address (write below)

PIXELLOT VENUE INFORMATION

Does your school have a lift that the NFHS Network installer can use for installation?

 YES []

 NO []

Please fill out the information below for ALL venues where a Pixelot System will be installed.

Type of venue <i>(select from drop-down)</i>		Name of venue <i>(e.g. Aux Gym, Soccer Field)</i>	Indoor/Outdoor	Scoreboard Type	Hard-line internet connection available at venue?
1	baseball		outdoor		
2	softball		outdoor		
3					
4					
5					
6					

[Agreement Continues on Next Page

TEAM-TO-VENUE MAPPING

Are your regular season athletic schedules available through one or more of these partners? Check all that apply:

Arbiter []	Dragonfly []	rSchoolToday []	Maxpreps []
Home Campus []	Rank One []	None of the above []	Other []

I have read the above and checked all boxes that apply []

Use the tables below to indicate which sports teams play at each Pixellot venue (check all that apply). Please fill out for ALL Pixellot venues.

VENUE: _____

	Varsity	JV	Soph	Fresh	Middle

VENUE: _____

	Varsity	JV	Soph	Fresh	Middle

VENUE: _____

	Varsity	JV	Soph	Fresh	Middle



VENUE: _____

	Varsity	JV	Soph	Fresh	Middle

VENUE: _____

	Varsity	JV	Soph	Fresh	Middle

VENUE: _____

	Varsity	JV	Soph	Fresh	Middle

School agrees that the team-to-venue mapping information provided above is accurate to the best of School's knowledge: **YES** []

**RUTHERFORD COUNTY COURSE OFFERINGS
2022- 2023 SCHOOL YEAR**

LANGUAGE ARTS/ WORLD LANGUAGES

English I
Honors English I
Advanced Honors English I
English II
Honors English II
Advanced Honors English II
English III
Honors English III
Advanced Honors English III
Advanced Placement English III- Language and Composition
English IV
Advanced Honors English IV
Advanced Placement English IV- Literature and Composition
AP Seminar
AP Capstone
Honors Modern Literature
Tier II English Language Arts Intervention
Tier III English Language Arts Intervention
Journalism
Content Area Reading
Creative Writing
Speech
Honors Speech
Fairy and Folk Tales
Etymology
Shakespeare
Shakespeare II
African American Literature
Spanish I
Honors Spanish I
Spanish II
Honors Spanish II
Advanced Honors Spanish III
Advanced Honors Spanish IV
Advanced Placement Spanish IV
Advanced Honors Spanish III/ IV
Advanced Placement Spanish Language & Culture
Advanced Placement Spanish Literature & Culture
Latin I
Honors Latin I
Latin II
Honors Latin II
Advanced Honors Latin III
Advanced Honors Latin III/IV
Advanced Honors Latin IV
Advanced Placement Latin
French I
Honors French I
French II
Honors French II
Advanced Honors French III
Advanced Honors French III/ IV
Advanced Honors French IV
Advanced Placement French
German I

Honors German I
German II
Honors German II
Advanced Honors German III
Advanced Honors German III/ IV
Advanced Honors German IV
Advanced Placement German
Honors Chinese I
Honors Chinese II
Honors Chinese III
Advanced Chinese IV
AP Chinese Language and Culture
English As A Second Language

INTERNATIONAL BACCALAUREATE COURSES

English HL
Spanish SL
Latin SL
History SL
History of the Americas HL
Psychology HL or SL
Business Management SL
Biology HL or SL
Chemistry HL or SL
Computer Science SL
Environmental Systems and Societies SL
Math Applications SL
Math Analysis and Approaches SL
Mathematics Applications and Interpretations SL/HL
Mathematics SL
Visual Art SL/HL
Music SL/HL
Theatre HL/ SL
Theory of Knowledge

CAMBRIDGE COURSES

English Language (A or AS Level)
English Literature (A or AS Level)
Biology I (A or AS Level)
Math I (A or AS Level)
Spanish I (A or AS Level)
World History (A or AS Level)
General Paper AS
Physical Education AS/A
Thinking Skills AS
Music AS
Global Perspectives AS
Marine Science AS
Art and Design AS
Environmental Management AS
Drama AS
Classical Studies AS
Spanish Language A
Physics AS
Biology AS

**RUTHERFORD COUNTY COURSE OFFERINGS
2022- 2023 SCHOOL YEAR**

MATHEMATICS

Integrated Math I, II, and III
Honors Integrated Math I, II, and III
Advanced Honors Integrated Math I, II, and III
Tier III Mathematics Intervention
Integrated Math IA and IIA (Special Education)
Integrated Math IB and IIB (Special Education)
Integrated Mathematics I: Extended Scheduling Part 1
Integrated Mathematics II: Extended Scheduling Part 1
Integrated Mathematics III: Extended Scheduling Part 1
Bridge Mathematics
Honors Pre-Calculus
Advanced Honors Pre-Calculus
Honors Calculus
Advanced Honors Calculus
Advanced Placement Calculus AB
Advanced Placement Calculus BC
Honors Statistics
Advanced Honors Statistics
Advanced Placement Statistics
Applied Mathematical Concepts
Honors Applied Mathematical Concepts
Advanced Honors Applied Mathematical Concepts

FINE ARTS

Instrumental Music - Band/ Auxiliaries/Percussion
Instrumental Music – Orchestra
Instrumental Music – Guitar
Instrumental Music – Piano
Vocal Music
Songwriting
Modern Band
Contemporary/Jazz/Chamber Music Ensembles
General Music
Music Theory and Harmony
Honors Music Theory
AP Music Theory
Music History
History of Popular Music
Media Arts
Theatre Arts I, II, III, and IV
Musical Theatre
Film and TV
Dance I, II, III, and IV
Visual Art I, II, III, and IV (Comprehensive and Media-Specific)
Art History
AP Art History
AP Studio Art- Drawing Portfolio
AP Studio Art- 2D Design

HEALTH AND PHYSICAL EDUCATION

Lifetime Wellness
Physical Education I and II
Driver Training
JROTC I, II, III, IV, and IX

SOCIAL STUDIES

Honors Ancient History
AP European History
United States History and Geography
Honors United States History and Geography
Advanced Honors United States History and Geography
AP United States History
World History and Geography
Honors World History and Geography
Advanced Honors World History and Geography
AP World History
Bible
U.S. Government/ Civics
Honors U.S. Government/ Civics
Advanced Honors U.S. Government/ Civics
AP U.S. Government and Politics
AP Comparative Government
World Geography
Honors World Geography
AP World Geography
AP Human Geography
Economics
Honors Economics
Advanced Honors Economics
AP Macroeconomics/ Microeconomics
Sociology
Honors Sociology
Statewide Dual Credit Sociology
Psychology
Honors Psychology
AP Psychology
Statewide Dual Credit Psychology
Contemporary Issues
Honors Contemporary Issues
African American History
Success Skills through Service Learning
Tennessee History

SCIENCE

Physical Science
Honors Physical Science
Biology I
Biology IA (Special Education)
Biology IB (special Education)
Honors Biology I
Advanced Honors Biology
Honors Biology II
Advanced Placement Biology
Chemistry I
Honors Chemistry I
Advanced Honors Chemistry I
Chemistry II
Honors Chemistry II
Advanced Placement Chemistry
Physics
Honors Physics
Advanced Placement Physics I
Advanced Placement Physics II

**RUTHERFORD COUNTY COURSE OFFERINGS
2022- 2023 SCHOOL YEAR**

Advanced Placement Physics C Electricity & Magnetism
Advanced Placement Physics C Mechanics
Honors Human Anatomy & Physiology
Advanced Honors Human Anatomy & Physiology
Ecology
Honors Ecology
Environmental Science
Advanced Placement Environmental Science
Earth and Space Science
Honors Earth and Space Science
Honors Scientific Research

SPECIAL COURSES

Advanced Multivariable Calculus
American Heroines
Anthropology
Art History
Critical Thinking and Reasoning
Honors Critical Thinking and Reasoning
Dramatic Literature
Dystopian Literature
Film as Literature
Honors Film as Literature
Global Diplomacy
Mythology
Honors Mythology
Honors Organic Chemistry
Modern Physics
Positive Psychology
Native American History
Strength and Conditioning I, II, III
Survey of Popular Culture
Shakespeare (Level 3)
The U.S. Presidency
Visual Art IV
Writing Lab I and II
Film and TV Studies
Environmental Tech I
Environmental Tech II
Audio Production I
Audio Production II
Audio Production III
Audio Production IV
Introduction to Microbiology
Emerging Infectious Diseases
Programming Applications: Data Science
Neuroscience and Society
Advanced Honors Positive Psychology
Introduction to Linguistics
Advanced Studies of World War II
American Sports History
Advanced Studies of the Civil War
History of the Recording Industry
Virtual Reality
Lifeguard and Emergency Response
History of Women in America

* Life Skills and Management

*Applications submitted Spring 2022 and Pending State
Special Course Request Approval

ACT

ACT Prep

COMPUTER PROGRAMMING

Honors Programming I
Honors Programming II
AP Computer Science
AP Computer Science Principles

SPECIAL EDUCATION

Math Intervention
Reading Intervention
Focus on Adulthood
RISE
Transition
Self-Advocacy
Nutrition Across Life Span
Career Prep I
Career Prep II
Career Prep PAES
Learning Through Work
Work Based Learning
*AAD English I
*AAD English II
*AAD English III
*AAD English IV
*AAD Algebra I
*AAD Algebra II
*AAD Geometry I
*AAD Applied Math Concepts
*AAD Biology I
*AAD Earth Science
*AAD Physical Science
*AAD World History
*AAD US History
*AAD Government
*AAD Economics
*AAD Personal Finance
*AAD Visual Art

*Alternate Academic Diploma

BUSINESS MANAGEMENT & ADMINISTRATION

Accounting I
Advanced Computer Application
America Business Legal Systems
Honors America Business Legal Systems
Business Communications
Business Economics
Honors Business Economics
Business Management
Honors Business Management

**RUTHERFORD COUNTY COURSE OFFERINGS
2022- 2023 SCHOOL YEAR**

Career Exploration
Computer Applications
Introduction to Business & Marketing
Business and Entrepreneurship Practicum
Virtual Enterprise International
Human Resource Management
Human Resources Management Practicum
Statewide Dual Credit Introduction to Business

AGRICULTURE, FOOD, & NATURAL RESOURCES

Agricultural Fabrication & Biosystems Engineering
Agricultural Business and Finance
Agricultural Power and Equipment
Agriscience
Honors Agriscience
Foundational Supervised Agricultural Experience
Capstone Supervised Agricultural Experience
Greenhouse Management
Honors Greenhouse Management
Landscaping and Turf Science
Large Animal Science Technologies
Organizational Leadership & Communications
Honors Organizational Leadership & Communications
Principles of Farm & Agribusiness Management
Statewide Dual Credit Introduction to Agribusiness
Principles of Agricultural Mechanics
Principles of Plant Science and Hydroculture
Statewide Dual Credit Introduction to Plant Science
Small Animal Science Technologies
Veterinary Science Technologies
Honors Veterinary Science
Equine Science
Floral Design & Operations

ARCHITECTURE & CONSTRUCTION

Advanced Interior Design
Dual Credit Advanced Interior Design
Architectural and Engineering Design I
Architectural and Engineering Design II
Architectural and Engineering Design III
Commercial Interior Design
Construction Practicum
Electrical Systems
Foundations of Interior Design
Fundamentals of Construction
HVAC
MEP Systems
Plumbing Systems
Residential and Commercial Construction I
Residential and Commercial Construction II
Residential Interior Design

HEALTH SCIENCE

Anatomy and Physiology
Honors Anatomy and Physiology
Clinical Internship
Honors Clinical Internship

Dental Science
Diagnostic Medicine
Emergency Medical Services
Dual Enrollment Emergency Services I
Dual Enrollment Emergency Services II
Dual Enrollment Emergency Services III
Dual Enrollment Emergency Services IV
Emergency Medical Services Practicum
Exercise Science
Health Science Education
Honors Medical Therapeutics
Medical Terminology
Medical Therapeutics
Medical Assisting
Nursing Education
Pharmacological Science
Rehabilitation Careers

HOSPITALITY & TOURISM

Advertising & Public Relations
Honors Advertising & Public Relations
Culinary Arts I
Culinary Arts II
Culinary Arts III
Honors Culinary Arts III
Culinary Arts IV
Honors Culinary Arts IV
Dual Enrollment Culinary Arts I
Dual Credit Culinary Arts IV
Event Planning and Management
Hospitality and Tourism Management I
Hospitality and Tourism Management II
Hospitality and Tourism Management III

ARTS, AUDIO/VISUAL TECHNOLOGY, & COMMUNICATIONS

Applied Arts Practicum
Audio Recording
Audio Visual Production I
Audio Visual Production II
Audio Visual Production III
Digital Arts and Design I
Honors Digital Arts and Design I
Digital Arts and Design II
Honors Digital Arts and Design II
Digital Arts and Design III
Honors Digital Arts and Design III
Event Audio
Introduction to Audio Production
AP Studio Art: 2D Design
Foundations of Fashion Design
Fashion Design
Arts & Design
Advanced Fashion Design

**RUTHERFORD COUNTY COURSE OFFERINGS
2022- 2023 SCHOOL YEAR**

EDUCATION TRAINING

Early Childhood Education Careers I
Early Childhood Education Careers II
Early Childhood Education Careers III
Early Childhood Education Careers IV
Introduction to Teaching as a Profession
Teaching as a Profession I
Teaching as a Profession II
Statewide Dual Credit Intro to Teaching as a Profession
Teaching as a Profession Practicum
Dual Enrollment Teaching as a Profession I
Dual Enrollment Teaching as a Profession II
Educational Counseling & Social Services I
Educational Counseling & Social Services II
Educational Counseling & Social Services III
Educational Counseling & Social Services Practicum

FINANCE

Accounting I
Honors Accounting I
Accounting II
Honors Accounting II
Dual Credit Accounting
Banking and finance
Financial Planning
Personal Finance
Honors Personal Finance
Introduction to Business and Marketing

HUMAN SERVICES

Cosmetology I
Honors Cosmetology I
Cosmetology II
Honors Cosmetology II
Cosmetology III
Honors Cosmetology III
Cosmetology IV
Family studies
Human Services Practicum
Introduction to Human Studies
Lifespan Development
Nutrition Across the Lifespan
Dual Credit Nutrition Across the Lifespan
Nutrition Science & Diet Therapy
Dual Enrollment Dietetics & Nutrition I

INFORMATION TECHNOLOGY

Cabling and Internetworking
Coding I
Coding II
Coding Practicum
AP Computer Science Principles
Computer Systems
Honors computer Science
Computer Science Foundations
Honors Computer Science Foundation
Cybersecurity I

Cybersecurity II
IT Clinical Internship
Honors Introduction to GIS
Networking
Honors Networking
Cybersecurity Practicum
Virtual Reality Practicum

**LAW, PUBLIC SAFETY, CORRECTIONS, &
SECURITY**

Criminal Justice I
Criminal Justice II
Honors Criminal Justice II
Criminal Justice III
Honors Criminal Justice III
Criminal Justice Practicum
Statewide Dual Credit Criminal Justice
Dual Credit Criminal Justice III: Forensic Criminal Invest.
Pre-Law I
Pre-Law II
Pre-Law III
Success Skills in Service Learning

MARKETING, DISTRIBUTION, & LOGISTICS

Advertising and Public Relations
Business and Entrepreneurship Practicum
Entrepreneurship
Honors Entrepreneurship
Introduction to Entrepreneurship
Entrepreneurship Foundations
Introduction to Business and Marketing
Marketing & Management I: Principles
Honors Marketing & Management I: Principles
Marketing & Management II: Advanced Strategies
Dual Credit Marketing Management II: Adv Strategies
Social Media Marketing & Analytics
Honors Marketing & Management II: Advanced Strategies
Retail Operations
Virtual Enterprises International™
Honors Virtual Enterprises International™
Foundations of Supply Chain Management
Supply Chain Management I
Supply chain Management II
Supply Chain Management Practicum
Event Planning & Management

STEM

Engineering Design I
Engineering Design II
Engineering Practicum
Dual Credit Engineering Practicum
Principles of Engineering and Technology
STEM I: Foundation
STEM II: Applications
STEM III: STEM in Context
STEM IV: STEM Practicum
Dual Enrollment STEM

**RUTHERFORD COUNTY COURSE OFFERINGS
2022- 2023 SCHOOL YEAR**

Digital Electronics
Robotics & Automated Systems
BioStem I
BioStem II
BioStem III
BioStem Practicum

Student Conservation Association
Leadership Rutherford

WORK-BASED LEARNING

Work- Based Learning: Career Practicum

TRANSPORTATION

Collision Repair: Damage Analysis Estimating & Customer Service
Collision Repair: Non-Structural
Collision Repair: Painting & Refinishing
Introduction to Collision Repair
Honors Maintenance & Light Repair I
Honors Maintenance & Light Repair II
Honors Maintenance & Light Repair III
Honors Maintenance & Light Repair IV
Introduction to Aerospace
Aviation I: Principles of Flight
Aviation II: Advanced Flight
Unmanned Aircraft Systems

ADVANCED MANUFACTURING

Digital Electronics
Mechatronics I
Mechatronics II
Principles of Manufacturing
Principles of Machining I
Principles of Machining II
Manufacturing Practicum
Dual Enrollment Mechatronics I
Dual Enrollment Mechatronics II
Dual Enrollment Industrial Maintenance Technology I
Dual Enrollment Mechatronics III
Dual Enrollment Mechatronics IV
Dual Enrollment Industrial Maintenance Technology II

GOVERNMENT & PUBLIC ADMINISTRATION

JROTC I
JROTC II
JROTC III
JROTC IV
US Government & Civics
Success Skills in Service Learning

APPROVED OUT-OF-SCHOOL EXPERIENCES

Practical Politics and American Government, Duke University
Governor's School for Tennessee Heritage
Blair School of Music Youth Orchestra
Japanese Language Study through the Japanese Supplementary School
Dauphin Island

Contract with ELlevation – The ESL Department needs a comprehensive student information system that can store ESL student data and compliance reports. ELlevation provides a platform to easily track students’ language proficiency reports, store state reports for compliance, analyze growth, share student assessments and progress with teachers and administrators and make informed decisions about programming. This platform is being used by 42 districts within the state of Tennessee.

Cost of the program can be split

Recommend Approval – motion to approve the contract with ELlevation.

Director of Schools Signature: _____ Date: _____

Chairman of Board of Education Signature: _____ Date: _____

Curriculum Associates, LLC Order Form - Q-30167

This Order Form is being entered into between Curriculum Associates, LLC having an address at 153 Rangeway Road, North Billerica, MA 01862 ("Company") and the Customer Name identified as "Customer" below, pursuant to the parties' Master Services Agreement dated 5/1/2022 ("MSA"). In the event of any conflict between this Order Form and the MSA, the terms of this Order Form shall control. This Order Form is effective as of the Subscription Start Date set forth below.

Company: Curriculum Associates, LLC
 Representative: Ellie McGrath
 Email: elliem@ellevationeducation.com
 Phone: 617-307-5755
 Address: 153 Rangeway Road,
 North Billerica, MA 01862
 Start Date: 5/1/2022

Customer: Rutherford County Schools, TN
 Contact Name: Nona Hall
 Email: halln@rcschools.net
 Phone: (615) 893-5815 ext. 22148
 Address: 2240 Southpark Drive,
 Murfreesboro, TN 37128
 End Date: 4/30/2023

Subscription Fees

Product	Quantity	Unit Price	Total Fees
Ellevation Platform	4,400	\$13.75	\$60,500.00
Subscription Total:			\$60,500.00

Services Fees

Product	Quantity	Unit Price	Total Fees
Ellevation Data/Implementation	1	\$9,075.00	\$9,075.00
Online Training - 3 Hr (Platform)	4	\$2,000.00	\$8,000.00
Services Total:			\$17,075.00

Total Investment - Q-30167

Grand Total:	\$77,575.00
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Invoicing Schedule: Split Payment

Payment Term: Net 30

Contract Term: 12

PO 1-Payment due on May 5th- \$10,500 for Data Integration & Onboarding Support
 PO 2- Payment due on July 31st- \$67,075

Curriculum Associates, LLC

Rutherford County Schools, TN

By (Signature): _____
 Name (Print): _____
 Title: _____
 Date: _____

By (Signature): _____
 Name (Print): _____
 Title: _____
 Date: _____

This Master Services Agreement (this "Agreement") is dated as of 5/1/2022 ("Effective Date") by and between Curriculum Associates, LLC ("Company"), and Rutherford County Schools, TN ("Customer"). Company and Customer are each referred to individually as a "Party" and collectively the "Parties" hereto.

1 Definitions.

- 1.1 **"System"** means Company's proprietary, Internet-delivered SaaS platform of servers, software and related technology that is owned and operated by Company and furnished to Customer under this Agreement. The System provides Customer the ability to: (a) use Company's proprietary data management framework for English Language Learners ("ELLs"); (b) access reporting tools related to the productivity and performance of Customer's ELLs; (c) utilize instructional content for Customer's ELLs; and (d) provide Customer's ELLs with tools to improve language acquisition.
- 1.2 **"Customer User"** means any of Customer's authorized users of the System, which may include students, teachers, administrators, or other Customer personnel.
- 2 **Services.** Company shall perform the services listed in the order form executed by both parties ("Order Form") and/or described in any Statement of Work executed by both parties ("SOW") that may be agreed to by both Parties from time to time (and such services are, the "Services"), with any such Order Form or SOW incorporated into this Agreement by reference.
- 3 **Fees and Payment.** Customer will pay the fees as set forth in the Order Form or SOW. The Customer will provide Company with a valid purchase order within ten (10) days of signing the Order Form or SOW. Company will invoice Customer based on such Order Form or SOW, and all invoices are payable within 30 days following receipt by Customer.
- 4 **Term.** The term of this Agreement shall commence on the Effective Date, and it shall continue for so long as Company provides access to the System and/or Services to the Customer pursuant to a valid Order Form or SOW (the "Term"). The term of any particular Services is as provided on the Order Form or SOW.

5 License Grant

- 5.1 During the term of the applicable Order Form(s) and/or SOW(s), and subject to the terms and conditions of this Agreement, Company grants Customer a limited, worldwide, non exclusive, non-transferable right to access and use the features and functionality of the System for the number of users listed on an Order Form or SOW solely for Customer's internal educational purposes in accordance with the terms and conditions expressed in this Agreement. All rights not specifically granted in this Agreement are fully reserved by Company.

6 Restrictions

- 6.1 **Prohibited Use** Customer will not, and will ensure that Customer Users do not, (a) use the System other than in compliance with this Agreement and applicable federal, state, and local laws; (b) frame, distribute, resell, or permit access to the System by any third party; (c) interfere with the System or disrupt any other users' access to the System; (d) attempt to gain unauthorized access to the System, or attempt to discover the underlying source code or structure of the System, or otherwise reverse engineer the System; (f) submit to the System any content or data that is false, misleading, defamatory or threatening; infringing of intellectual property rights; reasonably deemed to involve moral turpitude or that contains mass mailings or any form of "spam"; (g) submit to the System any data or code that contains a time bomb, virus, or any other malware that is designed to delete, disable or otherwise inhibit or harm any element of the System, or which is intended to provide unauthorized access to the System; or (h) use any robot, spider, data scraping or extraction tool or similar mechanism with respect to the System.
- 6.2 **Customer Responsibilities** Customer must comply with, and ensure that its Customer Users comply with, the Company's Terms of Use found at <https://ellevationeducation.com/platform-legal-notice>, as well as ensure that: (a) Customer provides true, accurate, current and complete information to create and maintain accounts; (b) neither Customer nor any Customer User circumvents or otherwise interferes with any user authentication or security mechanism used by Company; (c) Customer Users maintain the confidentiality of their usernames and passwords; (d) neither Customer nor any Customer User will impersonate another user of the System or provide false identity information to gain access to or use the System; and (e) Customer immediately notifies Company of any known or suspected unauthorized access to Customer or Customer User accounts or compromise of account credentials.

7 Ownership and Rights

- 7.1 **Ownership of Customer Content; De-identified Data** Customer retains all right, title and interest in (a) any data, files, images, and other content that Customer or a Customer User uploads or submits to the System pursuant to this Agreement; and (b) any reports produced by Customer in connection with use of the System (collectively, "Customer Content"). "Customer Content" does not include de-identified data, which Company may create using Customer Content on a de-identified basis (a) to develop and improve its products; (b) for the purposes of adaptive and customized learning; (c) for research and development purposes; (d) to demonstrate the effectiveness of its products.
- 7.2 **Ownership of System** The Services, including all trademarks, service marks, logos, documents, graphics, content, and/or other materials viewed or obtained from or through the Services (collectively, "Service Materials"), are owned and/or licensed by Company and are protected by copyright and other intellectual property rights. Customer has no

rights to transfer, reproduce, or prepare any derivative works with respect to the Services, or to disclose confidential information pertaining to the Services. This Agreement does not convey to Customer or any Customer User any right of ownership in or related to the Service or other intellectual property owned by Company.

- 7.3 **Feedback** Customer may, at its option, provide to Company feedback or suggestions for enhancement concerning the System ("Feedback"), and Company will have a perpetual right to use and incorporate Feedback into the System without any compensation or other obligation to Customer. Customer shall not gain any right, title or interest in the System or Company's IP as a result of its furnishing or Company's use of Feedback.
- 8 **Confidentiality "Confidential Information"** of a Party ("**Disclosing Party**") means all financial, technical, or business information of the Disclosing Party that the Disclosing Party designates as confidential or that the other party ("**Receiving Party**") reasonably should understand to be confidential based on the nature of the information or the circumstances surrounding its disclosure. Without limiting the generality of the foregoing, Confidential Information includes (but is not limited to) personally identifiable student information; the Fees contained in any Order Form or SOW; and Company's IP and other proprietary tools, features and methodologies. Confidential Information does not include any information that (a) is or becomes generally known to the public without the Receiving Party's breach of any obligation owed to the Disclosing Party; (b) was independently developed by the Receiving Party without the Receiving Party's breach of any obligation owed to the Disclosing Party; or (c) is received from a third party who obtained such Confidential Information without any breach of any obligation owed to the Disclosing Party. Except as expressly permitted in this Agreement or by written consent of the Disclosing Party, the Receiving Party will not disclose, duplicate, publish, transfer or otherwise make available Confidential Information of the Disclosing Party in any form to any person or entity. The Receiving Party will not use Confidential Information except to perform its obligations under this Agreement. Notwithstanding the foregoing, the Receiving Party may disclose Confidential Information to the extent required by law, provided that the Receiving Party shall (x) give the Disclosing Party prior notice of such disclosure so as to afford the Disclosing Party a reasonable opportunity to appear, object, and obtain a protective order or other appropriate relief regarding such disclosure; (y) use diligent efforts to limit disclosure and to obtain confidential treatment or a protective order; and (z) allow the Disclosing Party to participate in the proceeding. Further, the Receiving Party will return or destroy all Confidential Information upon the Disclosing Party's request at any time, and/or after the termination or expiration of this Agreement, and (if requested by the Disclosing Party) certify such return or destruction in writing.
- 9 **Data Protection**
- 9.1 **Privacy Policy** Company maintains a Privacy Policy found at <https://ellevationeducation.com/platform-privacy-policy> and incorporated into this Agreement. Company reserves the right to modify the Privacy Policy in accordance with the procedure outlined in the Privacy Policy.
- 9.2 **Family Educational Rights and Privacy Act** Customers subject to the Family Educational Rights and Privacy Act, 34 C.F.R. §99 et. seq. ("FERPA"), appoint Company a "school official" as that term is used in FERPA, and determine that Company has a "legitimate educational interest" for the purpose of carrying out its responsibilities under this Agreement. Company shall be bound by the relevant provisions of FERPA, including that it will remain under the "direct control" of Customer with respect to its use and maintenance of "education records" as that term is defined in FERPA. Company will use personally identifiable student data only as necessary to fulfill the Services in performance of this Agreement, and will only share personally identifiable student data with its third-party vendors as necessary to fulfill the Services in performance of this Agreement.
- 9.3 **Parental Consent.** If Customer purchases Services available for use by students, , if required under applicable state or federal law, Customer will be responsible for obtaining verifiable parent consent prior to making such Services available to its students under the age of 13. Company shall comply with its responsibilities under the Children's Online Privacy Protection Act ("COPPA") and state law.
- 9.4 **Data Security** Company deploys security precautions intended to help maintain the confidentiality, integrity, and availability of Customer data stored by Company, including use of firewalls, encryption, authentication technologies and background screenings for all employees. However, the internet is not perfectly secure and Company is not responsible for security incidents not reasonably foreseeable or reasonably within its control. Customer specifically shall not provide to Company, or store on the System, the Social Security number, driver's license or state-issued identification card number, financial account number, or credit or debit card number of any Customer student or employee.
- 9.5 **Notification of Breach** Company shall notify Customer within 48 hours of determination that an actual data breach impacting Customer has occurred. Company shall be responsible for the direct costs associated with a breach not caused by Customer or Customer Users.
- 9.6 **Legal Requests for Data** If Company receives a court order or subpoena for Customer Content, Company shall provide the Customer with a copy of such court order or subpoena within two (2) business days of its receipt, unless legally prohibited from doing so.
- 10 **Representation and Warranties; Disclaimers**
- 10.1 **Company Representations and Warranties** Company represents and warrants that (a) it has the necessary authority to enter into this Agreement; (b) it will provide the System and related services in a professional and workmanlike

manner and in accordance with the specifications set forth in any Order Form or SOW; and (c) it will comply with all applicable laws.

- 10.2 **Customer Representations and Warranties** Customer represents and warrants that (a) it has the necessary authority to enter into this Agreement; (b) it has all rights, permissions and consents necessary to submit all Customer Content to the System and to grant Company the rights to use Customer Content as set forth in this Agreement; (c) any material uploaded to the System does not contain anything that is defamatory, libelous, infringes upon any third party intellectual property rights, or violates any confidentiality obligations Customer has with a third party; and (d) it will comply with all applicable laws.
- 10.3 **Company Disclaimer** Customer acknowledges that, as an internet-delivered software application, the System may experience periods of downtime, including (but not limited to) due to scheduled maintenance and third-party service outages. Accordingly, COMPANY DOES NOT WARRANT THAT THE SYSTEM WILL BE ERROR-FREE OR OPERATE WITHOUT INTERRUPTIONS OR DOWNTIME. COMPANY MAKES NO REPRESENTATIONS OR WARRANTIES, WHETHER EXPRESS OR IMPLIED, WITH RESPECT TO THE SYSTEM, INCLUDING ITS DOCUMENTATION, THE SYSTEM SOFTWARE, OR ANY DATA OR CONTENT MADE AVAILABLE THROUGH THE SYSTEM. COMPANY SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, NON-INFRINGEMENT, AND ACCURACY.
- 11 **Insurance.** Company shall provide professional liability insurance of no less than \$1,000,000 per incident and \$2,000,000 in the aggregate. Upon written request, Company shall file with the Customer a Certificate of Insurance, that includes the liability coverage limits, dates of coverage, and names the District as an additional insured.
- 12 **Termination.**
- 12.1 **Termination** Either party may terminate this agreement (a) immediately if the other party breaches any material provision and fails to cure its breach within 20 days after receiving the other party's written notice identifying the breach, or (b) for any or no reason, upon 60 days' prior written notice. Nevertheless, the Agreement will remain in effect for as long as Company is continuing to provide the System or Services to the Customer pursuant to a valid Order Form or SOW. In addition, Company may suspend Customer's access to the Services immediately if Customer fails to make a payment more than 30 days following its due date. Customer agrees to use any professional development or training Services prior to termination or expiration of Customer's access to the System. Otherwise, Customer risks losing those Services.
- 12.2 **Treatment of Customer Content at Termination** Customer shall have 30 days following the termination or expiration of this Agreement to provide Company with a written request for a one-time, delimited file export of its data from the System via SFTP. Regardless of whether Customer makes such a written request, and except as otherwise provided in this Agreement, within 90 days of the termination or expiration of this Agreement Company will securely destroy any and all of Customer's personally identifiable student data stored in the System, including any such data stored in Company's backup systems.
- 13 **Indemnification**
- 13.1 Company will defend and indemnify Customer and its employees and agents from and against any third party claim, demand or action, and all resulting damages, settlement amounts, penalties, costs and expenses, to the extent such claim, demand or action alleges that the System, or Customer's use thereof in accordance with this Agreement, infringes or violates any copyright, trademark, U.S. patent, or other proprietary right of any third party; provided, that Company will not be obligated under this Section to the extent any such infringement or violation arises from use of the System in combination with technology or services not provided by Company.
- 13.2 Unless prohibited by applicable law, Customer will defend and indemnify Company and its corporate affiliates, directors, officers, employees, successors, assigns and agents from and against any third party claim, demand or action, and all resulting damages, settlement amounts, penalties, costs and expenses, that arises out of or relates to Customer Content, including claims that Customer Content infringes or violates any intellectual property or proprietary right of a third party, violates any confidentiality obligation owed to a third party, or violates any applicable law or regulation; provided, that Customer will not be obligated under this Section to the extent any such claim arises from Company's use of Customer Content in violation of this Agreement.
- 14 **LIMITATION OF LIABILITY. NEITHER PARTY WILL BE LIABLE FOR ANY INCIDENTAL, CONSEQUENTIAL, SPECIAL, INDIRECT, OR PUNITIVE DAMAGES IN CONNECTION WITH ANY CLAIM OF ANY NATURE ARISING UNDER THIS AGREEMENT, EVEN IF SUCH PARTY HAS BEEN GIVEN ADVANCE NOTICE OF SUCH POSSIBLE DAMAGES. IN ADDITION, NEITHER PARTY'S AGGREGATE LIABILITY FOR ALL CLAIMS OF ANY NATURE ARISING OUT OF THIS AGREEMENT (EXCLUDING ITS OBLIGATIONS OF CONFIDENTIALITY AND INDEMNIFICATION) WILL NOT EXCEED THE FEES ACTUALLY PAID TO COMPANY UNDER THIS AGREEMENT DURING THE TWELVE (12) MONTHS PRECEDING THE EVENT GIVING RISE TO THE CLAIM.**
- 15 **Notices.** All notices under this Agreement must be in writing and sent via email, if to Company, to 'notices@ellevationeducation.com' or, if to Customer, at the email address provided on the Order Form.
- 16 **Entire Agreement.** The Agreement together with any Order Form, SOW and the Terms of Use, represents the entire agreement between the parties regarding Customer's use of the System and related matters addressed in this Agreement, and supersedes any prior oral or written agreements, promises, representations, warranties, or inducements between or by the parties regarding such subject matters.

- 17 **Assignment.** Company may not assign this Agreement without Customer's prior written consent, not to be unreasonably withheld; provided, however, that no consent shall be required for the assignment of this Agreement to the acquirer of all or substantially all of Company's assets or equity, provided that such successor agrees to be bound by all of the terms and conditions hereof.
- 18 **Force Majeure.** Except for Customer's obligation to make payments hereunder, neither party shall be liable for delay or default under this Agreement if caused by conditions beyond its reasonable control, whether or not foreseeable (e.g., technology malfunctions, outages in third party hosted services), or any other Force Majeure events. "**Force Majeure**" means an armed conflict, flood, epidemic, pandemic, labor strike or shortage, governmental decree or regulation, court order, severe weather, fire, earthquake, act of terrorism, failure of suppliers, or unavailability of communications transport facilities.
- 19 **Miscellaneous.** This Agreement shall be governed by the laws of the state where Customer is located without regard to the conflict of law provisions of such state. If a court of competent jurisdiction finds any provision of this Agreement to be illegal or unenforceable, the parties intend that the court shall modify such provision to make such provision and this Agreement valid and enforceable. The provisions of this Agreement are severable, and any illegal or unenforceable provision, or any modification by any court, shall not affect the remainder of this Agreement, which shall continue at all times to be valid and enforceable. This Agreement can only be modified by a writing signed by both parties. The failure of the parties to insist upon or enforce strict performance of any provision of this Agreement or to exercise any right or remedy thereunder will not be construed as a waiver by such party to assert or rely upon any such provision, right, or remedy in that or any other instance. This Agreement may be executed in one or more counterparts, each of which will be deemed to be an original copy of this Agreement and all of which, when taken together, will be deemed to constitute one and the same agreement. The exchange of copies of this Agreement and of signature pages electronically by the parties will constitute effective execution and delivery of this Agreement as to the parties and may be used in lieu of the original Agreement for all purposes.

Curriculum Associates, LLC

By (Signature): _____

Name (Print): _____

Title: _____

Date: _____

Rutherford County Schools, TN

By (Signature): _____

Name (Print): _____

Title: _____

Date: _____

Fund 943 Central Cafeteria - Budget Only

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number		Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
Estimated/Appropriated/Actual		Revenues						
43521	Lunch Payments - Children	734,931	6,300,000	6,300,000	748,663	6,400,000	6,400,000	0
43522	Lunch Payments - Adults	69,597	210,000	210,000	56,479	210,000	210,000	0
43523	Income From Breakfast	50,780	575,000	575,000	39,472	600,000	600,000	0
43525	A La Carte Sales	207,997	725,000	725,000	256,228	500,000	500,000	0
44110	Investment Income	11,921	20,000	20,000	10,492	18,000	18,000	0
44170	Miscellaneous Refunds - Admi	0	0	0	77	0	0	0
44530	Sale Of Equipment - Mcfadder	143	0	0	105	0	0	0
44570	Contributions & Gifts - Lavergr	200	0	0	0	0	0	0
46520	School Food Service	163,746	180,000	180,000	0	180,000	180,000	0
47111	Usda School Lunch Program	0	9,000,000	9,000,000	0	12,000,000	12,000,000	0
47112	Usda - Commodities	935,255	1,552,000	1,552,000	0	1,552,000	1,552,000	0
47113	Breakfast	0	2,500,000	2,500,000	0	3,000,000	3,000,000	0
47114	Usda - Other Fresh Fruit & Ve	15,793,173	60,000	1,516,086	16,878,614	250,000	250,000	0
47590	Other Federal Through State	22,570	0	0	6,249	0	0	0
Total Revenues		17,990,313	21,122,000	22,578,086	17,996,379	24,710,000	24,710,000	0
Total Revenues		17,990,313	21,122,000	22,578,086	17,996,379	24,710,000	24,710,000	0

Rutherford County Government
 Budget Report 7 Column by Fund-Summarized (Expense)
 For Fiscal Year Ending JUNE 30,2023

Fund 943 Central Cafeteria - Budget Only

Statement of Proposed Operations
 Fiscal Year Ending June 30, 2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
Estimated/Appropriated/Actual							
Expenditures							
72310 Board Of Education							
72310 305 Audit Services	12,582	16,000	16,000	12,582	16,000	16,000	0
72310 513 Worker's Compensation Insuranc	27,150	56,000	56,000	27,150	56,000	56,000	0
Total Board Of Education	39,732	72,000	72,000	39,732	72,000	72,000	0
73100 Food Service							
73100 105 Supervisor/Director	160,957	169,882	170,882	111,492	180,762	180,762	0
73100 119 Accountants/Bookkeepers	99,599	106,340	111,634	67,486	116,099	116,099	0
73100 165 Cafeteria Personnel	6,283,931	8,126,577	8,599,077	4,431,528	8,943,040	8,943,040	0
73100 189 Other Salaries & Wages	263,792	290,712	299,712	150,523	311,701	311,701	0
73100 201 Social Security	406,708	548,713	578,956	286,231	592,200	592,200	0
73100 204 Pensions	354,424	420,000	469,424	235,731	488,201	488,201	0
73100 206 Life Insurance	3,628	5,000	5,000	1,632	5,000	5,000	0
73100 207 Medical Insurance	1,081,950	1,200,000	1,200,000	643,759	1,200,000	1,200,000	0
73100 210 Unemployment Compensation	26,748	15,000	15,000	289	15,000	15,000	0
73100 212 Employer Medicare	95,381	128,328	135,401	66,942	138,500	138,500	0
73100 299 Other Fringe Benefits	6,289	7,700	7,700	3,664	7,700	7,700	0
73100 336 Maint. & Repair Serv. - Equip.	25,821	50,000	50,000	1,351	50,000	50,000	0
73100 348 Postal Charges	373	2,500	2,500	0	2,500	2,500	0
73100 354 Transp. Other Than Students	153,727	150,000	150,000	131,403	185,000	185,000	0
73100 355 Travel	11,067	18,000	18,000	6,145	18,000	18,000	0
73100 399 Other Contracted Services	498,104	500,000	500,000	473,964	750,000	750,000	0
73100 421 Food Preparation Supplies	463,192	1,100,000	1,100,000	752,398	1,300,000	1,300,000	0
73100 422 Food Supplies	3,500,562	7,700,000	7,700,000	8,023,679	11,000,000	11,000,000	0
73100 435 Office Supplies	7,322	25,000	25,000	6,722	25,000	25,000	0
73100 451 Uniforms	0	14,280	14,280	2,982	14,280	14,280	0
73100 469 Usda-Commodities	935,255	1,000,000	1,000,000	0	1,552,000	1,552,000	0
73100 499 Other Supplies And Materials	138,124	170,000	170,000	208,399	170,000	170,000	0

Rutherford County Government
 Budget Report 7 Column by Fund-Summarized (Expense
 For Fiscal Year Ending JUNE 30,2023

Fund 943 Central Cafeteria - Budget Only

Statement of Proposed Operations
 Fiscal Year Ending June 30, 2023

Account Number			Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
73100	524	In Service/Staff Development	2,964	32,000	32,000	2,631	32,000	32,000	0
73100	599	Other Charges	5,181	20,350	20,350	14,358	21,000	21,000	0
73100	710	Food Service Equipment	50,159	20,000	20,000	366,353	50,000	50,000	0
Total Food Service			14,575,258	21,820,382	22,394,916	15,989,662	27,167,983	27,167,983	0
99100 Transfers Out									
99100	590	Transfers To Other Funds	14,896	20,000	20,000	14,628	20,000	20,000	0
Total Transfers Out			14,896	20,000	20,000	14,628	20,000	20,000	0
Total Expenditures			14,629,886	21,912,382	22,486,916	16,044,022	27,259,983	27,259,983	0
Total Expenditures			14,629,886	21,912,382	22,486,916	16,044,022	27,259,983	27,259,983	0

Rutherford County Schools				
School Nutrition Fund 143			Draft	
4% pay increase		2021/22	2022/23	Increase
Func obj	Description	Budget	Budget	(Decrease)
43521	Lunch payments-children	1,200,000	6,400,000.00	5,200,000.00
43522	Lunch payments-adults	100,000	210,000.00	110,000.00
43523	Breakfast pmts - children	65,000	600,000.00	535,000.00
43524	Breakfast pmts - adults	-	-	-
43525	A la carte sales	500,000.00	500,000.00	-
43990	Other Charges for Services	-	-	-
44110	Investment income	20,000.00	18,000.00	(2,000.00)
44170	Misc. refunds (rebates)	-	-	-
44530	Sale of Equipment	-	-	-
44570	Contributions & gifts	-	-	-
46520	State school food service	180,000.00	180,000.00	-
46990	Other state revenues	-	-	-
47111	USDA reimb. - lunch	-	12,000,000.00	12,000,000.00
47112	USDA - commodities	1,552,000.00	1,552,000.00	-
47113	USDA reimb. - breakfast	-	3,000,000.00	3,000,000.00
47114	USDA reimb. - Other	23,848,086.00	250,000.00	(23,598,086.00)
47590	Other Federal Through State	-	-	-
49700	Insurance recovery	-	-	-
49800	Transfers In	-	-	-
	Revenue	27,465,086	24,710,000.00	(2,755,086.00)
73100-105	Supervisor/Director	170,882.00	180,762.00	9,880.00
73100-119	Bookkeepers	111,634.00	116,099.36	4,465.36
73100-165	Cafeteria Personnel	8,599,077.00	8,943,040.00	343,963.00
73100-189	Other Salaries & Wages	299,712.00	311,701.00	11,989.00
	Labor	9,181,305	9,551,602	370,297.36
73100-201	Social Security	578,956	592,200	13,244.00
73100-204	State Retirement	469,424	488,201	18,777.00
73100-206	Life Insurance	5,000	5,000	-
73100-207	Medical Insurance	1,200,000	1,200,000	-
73100-210	Unemployment Comp	15,000	15,000	-
73100-212	Employer Medicare	135,400	138,500	3,100.00
73100-299	Long Term Disability	7,700	7,700	-
72310-513	Workers' Comp Insur	56,000	56,000	-
	Benefits	2,467,480	2,502,601.00	35,121.00
73100-307	Communication	-	-	-
73100-336	Maint. & repair serv. - equip.	50,000.00	50,000.00	-
99100-590	Maint. thru BOE (transfers)	20,000.00	20,000.00	-
73100-348	Postage	2,500.00	2,500.00	-
73100-354	Transport.-commodity delivery	185,000.00	185,000.00	-
73100-355	Travel	18,000.00	18,000.00	-
73100-399	Other Contracted Services	1,000,000.00	750,000.00	(250,000.00)
73100-421	Food Preparation Supplies	1,300,000.00	1,300,000.00	-
73100-422	Food Supplies	10,700,000.00	11,000,000.00	300,000.00
73100-435	Office Supplies	25,000.00	25,000.00	-
73100-451	Uniforms	14,280.00	14,280.00	-
73100-469	USDA - commodities	1,552,000.00	1,552,000.00	-
73100-499	Other Supplies & Materials	170,000.00	170,000.00	-
73100-524	In-service/Staff Devel	32,000.00	32,000.00	-
73100-599	Other charges	20,350.00	21,000.00	650.00
72310-305	Audit Services	16,000.00	16,000.00	-
	Operating Expenditures	15,105,130	15,155,780.00	50,650.00
73100-710	Equipment	620,000.00	50,000.00	(570,000.00)
	Total Expenditures	27,373,915	27,259,983.36	(113,931.64)
	Net Income	91,171	(2,549,983.36)	(2,641,154.36)

Fund 977 Education Capital Projects - Budget Only

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number		Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
Estimated/Appropriated/Actual		Revenues						
40110	Current Property Tax	7,480,121	5,504,943	5,504,943	5,237,214	5,504,943	5,504,943	0
40120	Trustee's Collect. - Prior Yr.	72,140	67,590	67,590	43,491	52,000	52,000	0
40130	Circuit Clerk/Clerk & Mast. Co	41,417	38,860	38,860	17,556	29,120	29,120	0
40140	Interest And Penalty	16,323	13,520	13,520	5,663	10,900	10,900	0
40150	Pick-Up Taxes	5,613	8,450	8,450	5,930	7,430	7,430	0
40161	Payments In Lieu Of Taxes-Tv	517	524	524	263	384	384	0
40270	Business Tax	251,899	236,550	236,550	35,002	173,470	173,470	0
40285	School Facilities/Development	0	3,000,000	3,000,000	1,540,166	2,450,000	2,450,000	0
Total	Revenues	7,868,030	8,870,437	8,870,437	6,885,285	8,228,247	8,228,247	0
Total	Revenues	7,868,030	8,870,437	8,870,437	6,885,285	8,228,247	8,228,247	0

Rutherford County Government
 Budget Report 7 Column by Fund-Summarized (Expense)
 For Fiscal Year Ending JUNE 30,2023

Fund 977 Education Capital Projects - Budget Only

Statement of Proposed Operations
 Fiscal Year Ending June 30,2023

Account Number

Estimated/Appropriated/Actual

Expenditures

72310 Board Of Education

	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
72310 510 Trustee's Commission	155,007	168,000	168,000	121,911	318,437	318,437	0
Total Board Of Education	155,007	168,000	168,000	121,911	318,437	318,437	0

91300 Education Capital Projects

91300 321 Engineering Services	11,141	0	12,859	12,860	0	0	0
91300 335 Maint. & Repair Serv. - Bldgs.	6,028,269	7,565,917	10,235,622	6,742,340	7,909,810	7,909,810	0
91300 399 Other Contracted Services Oakland High School	14,830	0	0	0	0	0	0
91300 732 Building Purchases Stewarts Creek Elementary	4,017	0	0	184,486	0	0	0
91300 790 Other Equipment	71,247	0	99,468	122,129	0	0	0
Total Education Capital Projects	6,309,504	7,565,917	10,347,949	7,061,815	7,909,810	7,909,810	0

Total Expenditures

	6,464,511	7,733,917	10,515,949	7,183,726	8,228,247	8,228,247	0
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Total Expenditures

	6,464,511	7,733,917	10,515,949	7,183,726	8,228,247	8,228,247	0
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4%

Fund	941	General Purpose School Fund - Budget C	Statement of Proposed Operations	Fiscal Year Ending June 30, 2023	Actual		Original Budget		Amended Budget		Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm		
					2021	2022	2022	2022	Current Year	2022							
Account Number					Revenues												
Estimated / Appropriated / Actual					2021	2022	2022	2022	2022	2022	2022	2022	Request	Recomm	Recomm	Request	Recomm
40110		Current Property Tax			89,186,236	89,528,345	89,528,345	89,528,345	89,528,345	89,528,345	85,102,683	89,528,345	0	0	0	0	0
40120		Trustee's Collect. - Prior Yr.			860,122	850,000	850,000	850,000	850,000	850,000	675,789	846,300	0	0	0	0	0
40130		Clerk & Master Collections			494,240	465,000	465,000	465,000	465,000	465,000	285,293	473,500	0	0	0	0	0
40140		Interest And Penalty			194,666	170,000	170,000	170,000	170,000	170,000	91,714	177,300	0	0	0	0	0
40150		Pick-Up Taxes			66,927	80,000	80,000	80,000	80,000	80,000	95,713	120,900	0	0	0	0	0
40161		Pay In Lieu Of Taxes - Tva			6,158	6,126	6,126	6,126	6,126	6,126	4,093	6,247	0	0	0	0	0
40162		Pmnts In Lieu Of Taxes - Loca			139,386	151,745	151,745	151,745	151,745	0	0	145,000	0	0	0	0	0
40210		Local Option Sales Tax			81,355,898	76,954,620	77,750,084	77,750,084	77,750,084	77,750,084	55,437,115	93,200,000	0	0	0	0	0
40240		Wheel Tax			4,495,203	4,450,000	4,450,000	4,450,000	4,450,000	4,450,000	2,621,694	4,748,240	0	0	0	0	0
40270		Business Tax			3,008,064	2,826,150	2,826,150	2,826,150	2,826,150	2,826,150	568,783	2,821,190	0	0	0	0	0
40275		Mixed Drink Tax			546,175	380,000	380,000	380,000	380,000	380,000	447,020	620,000	0	0	0	0	0
41110		Marriage Licenses			13,250	12,500	12,500	12,500	12,500	12,500	8,076	12,500	0	0	0	0	0
43513		Tuition - Summer School			46,850	70,000	70,000	70,000	70,000	70,000	(950)	70,000	0	0	0	0	0
43517		Tuition - Other			19,685	20,000	20,000	20,000	20,000	20,000	21,350	25,000	0	0	0	0	0
43541		Contract Adm Svcs/Other Leat			26,886	15,000	15,000	15,000	15,000	15,000	0	15,000	0	0	0	0	0
43548		Charter Authorizer Fee			2,500	0	0	0	0	0	5,000	0	0	0	0	0	0
43551		School Based Health Services			424	0	0	0	0	0	0	0	0	0	0	0	0
43990		Other Charges For Services			237,948	45,000	45,000	45,000	45,000	45,000	110,409	45,000	0	0	0	0	0
44110		Investment Income			318,860	600,000	600,000	600,000	600,000	600,000	80,952	150,000	0	0	0	0	0
44120		Lease/Rentals			51,168	35,000	35,000	35,000	35,000	35,000	7,101	35,000	0	0	0	0	0
44130		Sale Of Materials And Supplies			6,825	10,000	10,000	10,000	10,000	10,000	5,351	10,000	0	0	0	0	0
44146		Erate Funding			1,313,037	1,097,310	1,097,310	1,097,310	1,097,310	1,097,310	0	1,097,500	0	0	0	0	0
44170		Miscellaneous Refunds			72,399	2,559	2,559	2,559	2,559	2,559	2,595	2,559	0	0	0	0	0
44530		Sale Of Equipment			74,010	2,000	2,000	2,000	2,000	2,000	7,005	5,000	0	0	0	0	0
44570		Contributions & Gifts			52,735	25,000	25,000	25,000	25,000	25,000	74,168	60,000	0	0	0	0	0
44990		Other Local Revenues			446,525	280,737	280,737	280,737	280,737	280,737	270,963	363,000	0	0	0	0	0
46511		Basic Education Program			234,702,644	242,209,000	242,209,000	242,209,000	242,209,000	242,209,000	168,403,900	247,306,199	0	0	0	0	0
46512		Basic Education Program - IEA			0	115,461	115,461	115,461	115,461	115,461	0	0	0	0	0	0	0
46515		Early Childhood Education			1,329,766	1,400,000	1,400,000	1,488,705	1,488,705	1,488,705	763,450	1,500,000	0	0	0	0	0
46550		Driver Education			238,331	250,000	250,000	250,000	250,000	250,000	0	250,000	0	0	0	0	0
46590		Other State Education Funds			3,778,472	0	0	515,388	515,388	515,388	313,862	516,000	0	0	0	0	0

Fund 941 General Purpose School Fund - Budget C
 Statement of Proposed Operations
 Fiscal Year Ending June 30, 2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				Current Year 2022	2022			
46591	193,000	200,000	200,000	77,933	200,000	0	0	0
46592	0	115,767	115,767	0	0	0	0	0
46610	449,384	600,000	600,000	200,916	500,000	0	0	0
46790	54,115	64,000	64,000	0	64,000	0	0	0
46851	2,391,830	2,200,000	2,200,000	1,343,059	2,500,000	0	0	0
46980	47,000	20,000	20,000	47,000	20,000	0	0	0
46981	902,670	200,000	909,209	91,672	210,000	0	0	0
46990	72,741	0	0	72,466	0	0	0	0
47143	903,141	630,000	630,000	1,123,866	630,000	0	0	0
47145	0	0	0	17,494	0	0	0	0
47307	45,000	0	0	0	0	0	0	0
47308	814,607	0	0	0	0	0	0	0
47590	97,788	0	0	85	0	0	0	0
47640	720,859	700,000	700,000	387,952	700,000	0	0	0
49800	1,944,907	335,470	649,834	992,143	650,000	0	0	0
Total Revenues	431,722,432	427,116,790	429,647,220	319,757,715	449,623,780	0	0	0
Total Revenues	431,722,432	427,116,790	429,647,220	319,757,715	449,623,780	0	0	0

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Rutherford County Government
Budget Report 7 Column by Fund-Summarized (Expense
For Fiscal Year Ending JUNE 30, 2023

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Fund	941	General Purpose School Fund - Budget C	Actual	2021	Original Budget	2022	Amended Budget	2022	Est & Bgt	Current Year	2022	Department	Request	Mayor/Board	Recomm	Budget Comm	Recomm
Account Number			2021	2022	2022	2022	2022	2022									
Estimated/Appropriated/Actual																	
Expenditures																	
71100		Reg Education Prg - Elem/Sec															
71100	116	Teachers	152,445,038	159,753,700	159,753,700	159,978,700	159,978,700	95,243,951				170,003,909				0	0
71100	117	Career Ladder Program	223,381	300,000	300,000	300,000	300,000	124,282				300,000				0	0
71100	163	Educational Assistants	5,067,494	5,510,805	5,510,805	5,510,805	5,510,805	3,318,006				5,812,422				0	0
71100	189	Other Salaries & Wages	1,528,840	1,748,975	1,748,975	1,800,975	1,800,975	1,025,195				1,608,420				0	0
71100	201	Social Security	9,497,069	10,122,144	10,122,144	10,139,318	10,139,318	5,931,210				11,018,934				0	0
71100	204	Pensions	14,890,609	15,593,509	15,593,509	15,621,967	15,621,967	9,294,406				17,790,247				0	0
71100	206	Life Insurance	83,079	68,827	68,827	68,852	68,852	38,973				71,089				0	0
71100	207	Medical Insurance	26,952,597	28,175,738	28,175,738	28,183,858	28,183,858	16,683,450				28,903,858				0	0
71100	210	Unemployment Compensation	71,328	76,000	76,000	76,000	76,000	2,917				76,000				0	0
71100	212	Employer Medicare	2,224,024	2,375,785	2,375,785	2,379,802	2,379,802	1,389,399				2,577,008				0	0
71100	217	Retirement - Hybrid Stabilization	909,450	900,000	900,000	900,000	900,000	636,669				980,000				0	0
71100	299	Other Fringe Benefits	257,263	385,314	385,314	385,408	385,408	150,374				266,587				0	0
71100	312	Contracts W/Private Agencies	96,208	91,000	91,000	91,000	91,000	109,779				85,000				0	0
71100	336	Maint. & Repair Serv. - Equip.	351	39,500	39,500	39,500	39,500	1,700				74,500				0	0
71100	355	Travel	0	0	0	1,000	1,000	0				0				0	0
71100	366	Contracts For Postclosure Care Costs Fine Art	0	0	0	0	0	144				0				0	0
71100	369	Contract For Sub Teachers-Cert	235,657	661,402	661,402	661,402	661,402	255,666				716,982				0	0
71100	370	Contract For Subteacher-Noncer	1,181,040	1,944,000	1,944,000	2,044,000	2,044,000	1,167,874				2,088,000				0	0
71100	399	Other Contracted Services	11,777	60,085	60,085	60,085	60,085	110,681				1,449,535				0	0
71100	429	Instructional Supp & Mat	2,640,912	3,112,983	3,112,983	3,529,988	3,529,988	3,103,629				2,782,518				0	0
71100	449	Textbooks	4,490,470	1,777,300	1,777,300	1,852,300	1,852,300	1,208,216				12,969,954				0	0
71100	471	Software	78,256	1,012,518	1,012,518	1,117,518	1,117,518	789,228				3,713,227				0	0
71100	499	Other Supplies And Materials	44,313	30,600	30,600	188,600	188,600	233,843				30,600				0	0
71100	535	Fee Waivers	26,454	65,000	65,000	70,000	70,000	0				80,000				0	0
71100	599	Other Charges	70,267	366,000	366,000	366,000	366,000	5,490				366,000				0	0
71100	722	Regular Instruction Equipment	3,367,075	3,541,130	3,541,130	3,543,730	3,543,730	2,250,915				4,032,630				0	0
Total		Reg Education Prg - Elem/Sec	226,392,952	237,712,315	237,712,315	238,910,808	238,910,808	143,075,997				267,797,420				0	0

Fund	941	General Purpose School Fund - Budget C	Statement of Proposed Operations Fiscal Year Ending June 30,2023	Actual		Original Budget		Amended Budget		Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				2021	2022	2022	2022	2022	2022					
71150		Alternative Instruction												
71150	116	Teachers	1,662,744	1,693,751	1,693,751	1,035,969	1,857,531	0	0	0	0	0	0	0
71150	117	Career Ladder Program	4,500	7,000	7,000	2,700	7,000	0	0	0	0	0	0	0
71150	163	Educational Assistants	164,547	131,407	131,407	102,733	137,653	0	0	0	0	0	0	0
71150	201	Social Security	109,142	110,856	110,856	68,203	124,135	0	0	0	0	0	0	0
71150	204	Pensions	179,776	174,046	174,046	110,144	197,415	0	0	0	0	0	0	0
71150	206	Life Insurance	994	761	761	443	800	0	0	0	0	0	0	0
71150	207	Medical Insurance	305,661	315,942	315,942	166,628	316,000	0	0	0	0	0	0	0
71150	210	Unemployment Compensation	0	4,000	4,000	0	4,000	0	0	0	0	0	0	0
71150	212	Employer Medicare	25,524	26,019	26,019	15,951	29,031	0	0	0	0	0	0	0
71150	217	Retirement - Hybrid Stabilization	5,457	7,000	7,000	4,317	7,000	0	0	0	0	0	0	0
71150	299	Other Fringe Benefits	2,986	4,198	4,198	1,705	3,003	0	0	0	0	0	0	0
71150	369	Contract For Sub Teachers-Cert	110	1,190	1,190	2,446	0	0	0	0	0	0	0	0
71150	370	Contract For Subteacher-Noncer	5,946	24,840	24,840	7,202	26,680	0	0	0	0	0	0	0
71150	399	Other Contracted Services	3,692	6,000	6,000	3,786	1,290	0	0	0	0	0	0	0
71150	429	Instructional Supp & Mat	9,462	39,500	39,500	3,830	6,000	0	0	0	0	0	0	0
71150	499	Other Supplies And Materials Daniel Mckee At	58	0	0	136	0	0	0	0	0	0	0	0
71150	790	Other Equipment	0	4,000	4,000	472	34,000	0	0	0	0	0	0	0
Total		Alternative Instruction	2,480,599	2,550,510	2,550,510	1,526,665	2,751,538	0	0	0	0	0	0	0
71200		Special Education Program												
71200	116	Teachers	13,944,540	15,535,839	15,535,839	9,013,302	16,832,941	0	0	0	0	0	0	0
71200	117	Career Ladder Program	23,002	43,000	43,000	11,200	43,000	0	0	0	0	0	0	0
71200	163	Educational Assistants	6,190,265	7,135,272	7,135,272	4,091,751	8,909,631	0	0	0	0	0	0	0
71200	171	Speech Pathologist	1,917,959	2,047,800	2,047,800	1,288,695	2,318,935	0	0	0	0	0	0	0
71200	189	Other Salaries & Wages	263,690	229,231	229,231	225,886	432,094	0	0	0	0	0	0	0
71200	201	Social Security	1,318,808	1,512,028	1,512,028	864,212	1,769,269	0	0	0	0	0	0	0
71200	204	Pensions	2,134,771	2,359,919	2,359,919	1,383,672	2,856,513	0	0	0	0	0	0	0
71200	206	Life Insurance	16,973	15,069	15,069	7,587	11,414	0	0	0	0	0	0	0
71200	207	Medical Insurance	4,820,724	5,453,275	5,453,275	2,921,214	6,103,275	0	0	0	0	0	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30,2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				Current Year	2022			
71200 210	30,445	17,000	17,000	1,173	17,000	17,000	0	0
71200 212	308,426	354,888	354,888	202,116	413,780	413,780	0	0
71200 217	97,327	125,000	125,000	68,630	130,000	130,000	0	0
71200 299	38,775	57,382	57,382	22,006	42,804	42,804	0	0
71200 312	1,133,365	1,708,575	1,167,809	588,181	1,840,239	1,840,239	0	0
71200 322	83,582	107,077	107,077	72,094	117,785	117,785	0	0
71200 336	3,955	5,000	5,000	0	5,000	5,000	0	0
71200 369	26,958	110,194	110,194	15,588	119,454	119,454	0	0
71200 370	111,180	330,804	330,804	79,447	355,308	355,308	0	0
71200 399	293	30,000	30,000	2,500	30,000	30,000	0	0
71200 429	109,379	212,600	212,600	136,876	157,200	157,200	0	0
71200 449	13,001	51,799	51,799	13,816	51,800	51,800	0	0
71200 499	77,754	57,929	57,929	28,822	140,500	140,500	0	0
71200 595	0	112,500	112,500	0	0	0	0	0
71200 599	0	15,015	15,015	300	16,000	16,000	0	0
71200 725	22,220	86,000	86,000	5,389	86,000	86,000	0	0
Total Special Education Program	32,687,392	37,713,196	37,172,430	21,044,457	42,799,942	42,799,942	0	0
71300 Vocational Education Program								
71300 116	9,393,824	10,815,787	10,815,787	6,005,191	11,274,050	11,274,050	0	0
71300 117	6,533	13,000	13,000	3,366	13,000	13,000	0	0
71300 162	229,665	246,118	246,118	150,826	257,270	257,270	0	0
71300 163	21,575	23,941	23,941	14,218	24,899	24,899	0	0
71300 201	573,236	671,552	671,552	366,767	717,291	717,291	0	0
71300 204	889,570	1,026,967	1,026,967	555,984	1,158,078	1,158,078	0	0
71300 206	4,862	4,981	4,981	2,232	4,627	4,627	0	0
71300 207	1,722,089	2,101,283	2,101,283	1,029,269	2,151,283	2,151,283	0	0
71300 210	15,921	10,000	10,000	545	10,000	10,000	0	0
71300 212	134,064	157,618	157,618	85,777	167,753	167,753	0	0
71300 217	63,910	65,000	65,000	47,083	65,000	65,000	0	0
71300 299	15,731	25,421	25,421	8,965	17,353	17,353	0	0

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Rutherford County Government
Budget Report 7 Column by Fund-Summarized (Expense
For Fiscal Year Ending JUNE 30, 2023

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Fund	941	General Purpose School Fund - Budget C	Statement of Proposed Operations Fiscal Year Ending June 30, 2023	Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
71300	336	Maint. & Repair Serv. - Equip.		40,873	73,200	73,200	39,921	73,200	0	0	0
71300	369	Contract For Sub Teachers-Cert		16,589	72,709	72,709	14,334	78,819	0	0	0
71300	370	Contract For Subteacher-Noncer		121,833	202,716	202,716	77,172	217,732	0	0	0
71300	399	Other Contracted Services		30,365	53,640	53,640	35,538	53,640	0	0	0
71300	429	Instructional Supp & Mat		251,784	487,040	487,040	236,346	489,540	0	0	0
71300	448	T&i Construction Materials		51,481	90,000	90,000	64,311	90,000	0	0	0
71300	449	Textbooks		236,000	219,000	219,000	108,195	219,000	0	0	0
71300	499	Other Supplies And Materials		163,835	319,960	319,960	183,432	319,960	0	0	0
71300	730	Vocational Instruction Equipment		286,832	467,680	467,680	183,358	467,680	0	0	0
Total		Career and Technical Education Program		14,270,572	17,147,613	17,147,613	9,212,830	17,870,175	0	0	0
72110		Attendance									
72110	105	Supervisor/Director		107,128	110,781	110,781	73,854	120,178	0	0	0
72110	117	Career Ladder Program		3,550	4,500	4,500	1,800	4,500	0	0	0
72110	130	Social Workers		277,799	332,006	332,006	203,387	261,245	0	0	0
72110	162	Clerical Personnel		133,876	164,496	164,496	97,657	173,038	0	0	0
72110	189	Other Salaries & Wages		68,893	71,937	71,937	47,501	71,252	0	0	0
72110	201	Social Security		33,069	41,372	41,372	24,733	39,073	0	0	0
72110	204	Pensions		55,970	65,960	65,960	42,016	63,084	0	0	0
72110	206	Life Insurance		223	316	316	112	0	0	0	0
72110	207	Medical Insurance		86,029	98,630	98,630	59,174	98,630	0	0	0
72110	212	Employer Medicare		8,294	9,711	9,711	5,922	9,138	0	0	0
72110	217	Retirement - Hybrid Stabilization Administratic		349	0	0	297	0	0	0	0
72110	299	Other Fringe Benefits		864	1,562	1,562	542	945	0	0	0
72110	355	Travel		789	7,840	7,840	869	8,190	0	0	0
72110	399	Other Contracted Services		258,449	275,647	275,647	257,686	284,371	0	0	0
72110	499	Other Supplies And Materials		2,352	11,000	11,000	6,859	11,000	0	0	0
72110	524	In Service/Staff Development		700	4,000	4,000	1,800	4,000	0	0	0
72110	599	Other Charges		0	2,000	2,000	0	2,000	0	0	0
72110	704	Attendance And Health Equipment		1,427	4,075	4,075	0	4,075	0	0	0
Total		Attendance		1,039,761	1,205,833	1,205,833	824,209	1,154,719	0	0	0

Fund	941	General Purpose School Fund - Budget C	Statement of Proposed Operations Fiscal Year Ending June 30, 2023	Actual		Original Budget		Amended Budget		Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				2021	2022	2022	2022	Current Year	2022					
Account Number														
72120		Health Services												
72120	105	Supervisor/Director	154,349	154,898	154,898	154,898	100,951	160,465	0	0	0	0	0	0
72120	131	Medical Personnel	3,091,101	3,180,223	3,180,223	3,240,223	1,884,890	3,438,345	0	0	0	0	0	0
72120	189	Other Salaries & Wages	42,082	43,722	43,722	43,722	54,397	43,680	0	0	0	0	0	0
72120	201	Social Security	195,597	204,420	204,420	208,140	121,652	225,834	0	0	0	0	0	0
72120	204	Pensions	289,256	318,330	318,330	324,430	175,564	364,613	0	0	0	0	0	0
72120	206	Life Insurance	1,500	1,232	1,232	1,232	657	1,457	0	0	0	0	0	0
72120	207	Medical Insurance	480,236	510,115	510,115	510,115	262,152	540,115	0	0	0	0	0	0
72120	210	Unemployment Compensation Nurse - GP Sch#136	0	0	0	0	0	0	0	0	0	0	0	0
72120	212	Employer Medicare	45,740	47,979	47,979	48,849	28,450	52,816	0	0	0	0	0	0
72120	217	Retirement - Hybrid Stabilization	19,783	25,000	25,000	25,000	13,432	38,500	0	0	0	0	0	0
72120	299	Other Fringe Benefits	4,899	7,771	7,771	7,891	2,663	5,463	0	0	0	0	0	0
72120	355	Travel	6,887	17,201	17,201	17,201	4,930	17,200	0	0	0	0	0	0
72120	399	Other Contracted Services	4,175	28,240	28,240	93,240	100,004	28,240	0	0	0	0	0	0
72120	413	Drugs And Medical Supplies	18,550	9,550	9,550	9,550	12,031	9,550	0	0	0	0	0	0
72120	499	Other Supplies And Materials	52,240	71,287	71,287	71,287	22,245	71,287	0	0	0	0	0	0
72120	524	In Service/Staff Development	6,821	9,000	9,000	9,000	4,184	9,000	0	0	0	0	0	0
72120	599	Other Charges	0	3,750	3,750	3,750	0	3,750	0	0	0	0	0	0
72120	735	Health Equipment	56,813	45,252	45,252	45,252	14,049	45,252	0	0	0	0	0	0
Total		Health Services	4,474,165	4,677,970	4,677,970	4,813,780	2,802,251	5,055,567	0	0	0	0	0	0
72130		Other Student Support												
72130	117	Career Ladder Program	15,000	21,000	21,000	21,000	7,820	21,000	0	0	0	0	0	0
72130	123	Guidance Personnel	6,035,585	6,498,179	6,498,179	6,498,179	3,882,362	7,045,817	0	0	0	0	0	0
72130	124	Psychological Personnel	167,184	176,397	176,397	176,397	108,792	195,794	0	0	0	0	0	0
72130	127	Career Ladder Extended Contracts	2,000	2,000	2,000	2,000	0	2,000	0	0	0	0	0	0
72130	130	Social Workers	142,622	154,160	154,160	154,160	92,497	164,384	0	0	0	0	0	0
72130	162	Clerical Personnel	336,684	338,689	338,689	338,689	243,432	354,666	0	0	0	0	0	0
72130	163	Educational Assistants	42,074	42,796	42,796	42,796	58,784	47,589	0	0	0	0	0	0

Fund	941	General Purpose School Fund - Budget C	Statement of Proposed Operations Fiscal Year Ending June 30, 2023	Actual		Original Budget		Amended Budget		Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				2021	2022	2022	2022	2022	2022					
72130	168	Temporary Personnel Administration	147,747	0	0	0	0	0	0	0	0	0	0	0
72130	171	Speech Pathologist	46,540	0	0	0	29,394	51,062	0	0	0	0	0	0
72130	189	Other Salaries & Wages	1,973,056	2,160,745	2,160,745	1,250,059	2,201,111	0	0	0	0	0	0	0
72130	201	Social Security	527,578	568,505	568,505	336,690	625,172	0	0	0	0	0	0	0
72130	204	Pensions	824,341	879,552	879,552	530,193	1,009,350	0	0	0	0	0	0	0
72130	206	Life Insurance	4,444	3,712	3,712	2,027	4,033	0	0	0	0	0	0	0
72130	207	Medical Insurance	1,535,917	1,533,906	1,533,906	925,854	1,533,906	0	0	0	0	0	0	0
72130	210	Unemployment Compensation	1,498	3,000	3,000	0	3,000	0	0	0	0	0	0	0
72130	212	Employer Medicare	124,235	133,429	133,429	79,097	146,209	0	0	0	0	0	0	0
72130	217	Retirement - Hybrid Stabilization	48,214	50,000	50,000	30,404	50,000	0	0	0	0	0	0	0
72130	299	Other Fringe Benefits	14,234	21,346	21,346	8,188	15,125	0	0	0	0	0	0	0
72130	309	Contracts W/Government Agencies	310,227	338,000	338,000	181,903	60,000	0	0	0	0	0	0	0
72130	322	Evaluation And Testing	108,311	265,078	265,078	261,002	295,477	0	0	0	0	0	0	0
72130	355	Travel	4,492	26,225	26,225	5,450	26,224	0	0	0	0	0	0	0
72130	369	Contract For Sub Teachers-Cert	2,530	11,900	11,900	10,267	12,900	0	0	0	0	0	0	0
72130	370	Contract For Subteacher-Noncer	18,976	49,680	49,680	10,743	53,360	0	0	0	0	0	0	0
72130	399	Other Contracted Services	11,319	69,740	69,740	9,660	75,400	0	0	0	0	0	0	0
72130	499	Other Supplies And Materials	33,851	31,600	31,600	28,449	9,800	0	0	0	0	0	0	0
72130	524	In Service/Staff Development	3,631	11,960	11,960	10,085	11,960	0	0	0	0	0	0	0
72130	599	Other Charges Administration	(2,145)	0	0	0	0	0	0	0	0	0	0	0
72130	790	Other Equipment	0	5,000	5,000	1,599	5,000	0	0	0	0	0	0	0
Total		Other Student Support	12,480,145	13,396,599	13,396,599	8,104,751	14,020,339	0	0	0	0	0	0	0
72210		Regular Instruction Program												
72210	105	Supervisor/Director	873,862	898,796	898,796	597,492	979,794	0	0	0	0	0	0	0
72210	117	Career Ladder Program	21,100	43,000	43,000	11,598	43,000	0	0	0	0	0	0	0
72210	127	Career Ladder Extended Contracts	0	2,000	2,000	0	2,000	0	0	0	0	0	0	0
72210	129	Librarians	3,373,227	3,592,114	3,592,114	2,151,639	3,767,363	0	0	0	0	0	0	0
72210	132	Materials Supervisor	53,583	55,951	55,951	36,945	58,195	0	0	0	0	0	0	0
72210	138	Instructional Computer Personnel	281,110	304,395	304,395	184,740	284,575	0	0	0	0	0	0	0
72210	161	Secretary(S)	81,980	87,687	87,687	44,218	91,194	0	0	0	0	0	0	0

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Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
72210 162 Clerical Personnel	92,710	63,315	63,315	61,758	65,847	0	0
72210 163 Educational Assistants	692,732	792,407	792,407	449,105	836,614	0	0
72210 189 Other Salaries & Wages	1,545,597	1,821,035	1,821,035	1,294,456	2,074,988	0	0
72210 196 In-Service Training	0	13,900	13,900	475	14,000	0	0
72210 201 Social Security	417,463	464,401	464,401	287,776	509,489	0	0
72210 204 Pensions	701,354	733,594	733,594	482,645	822,578	0	0
72210 206 Life Insurance	3,429	3,074	3,074	1,577	3,287	0	0
72210 207 Medical Insurance	1,207,823	1,364,304	1,364,304	746,080	1,364,304	0	0
72210 210 Unemployment Compensation	2,487	1,000	1,000	0	1,000	0	0
72210 212 Employer Medicare	97,699	108,998	108,998	67,441	119,154	0	0
72210 217 Retirement - Hybrid Stabilization	6,915	15,000	15,000	5,309	15,000	0	0
72210 299 Other Fringe Benefits	11,410	17,517	17,517	6,782	12,326	0	0
72210 336 Maint. & Repair Serv. - Equip.	0	1,500	1,500	0	1,500	0	0
72210 348 Postal Charges	0	0	0	0	0	0	0
72210 355 Travel	32,120	60,608	60,608	24,583	61,108	0	0
72210 369 Contract For Sub Teachers-Cert	2,365	5,950	5,950	5,290	6,450	0	0
72210 370 Contract For Subteacher-Noncer	14,119	38,016	38,016	13,863	40,832	0	0
72210 399 Other Contracted Services	147,111	75,647	105,647	168,310	271,647	0	0
72210 432 Library Books	202,867	228,000	228,000	239,615	239,200	0	0
72210 471 Software Administration	143,000	0	0	378,357	0	0	0
72210 499 Other Supplies And Materials	93,792	172,208	182,208	180,035	238,758	0	0
72210 524 In Service/Staff Development	59,795	242,000	247,000	132,457	242,000	0	0
72210 599 Other Charges Administration	0	0	0	140	0	0	0
72210 790 Other Equipment	577,427	39,341	470,794	497,987	39,341	0	0
Total Regular Instruction Program	10,737,077	11,245,758	11,722,311	8,070,673	12,205,544	0	0
72215 Alternative Instruction Prg							
72215 105 Supervisor/Director	202,080	208,911	208,911	132,944	215,103	0	0
72215 117 Career Ladder Program	4,500	6,000	6,000	2,700	6,000	0	0
72215 123 Guidance Personnel	135,191	140,658	140,658	85,436	149,273	0	0
72215 129 Librarians	54,438	57,432	57,432	35,321	61,106	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30,2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
72215 162	57,917	69,221	69,221	38,622	67,582	0	0
72215 189	308,068	314,218	314,218	197,384	233,126	0	0
72215 201	45,522	48,194	48,194	29,101	45,395	0	0
72215 204	77,559	78,947	78,947	49,714	73,292	0	0
72215 206	338	264	264	148	0	0	0
72215 207	96,540	100,034	100,034	58,444	100,034	0	0
72215 212	10,646	11,312	11,312	6,805	10,616	0	0
72215 217	Retirement - Hybrid Stabilization Daniel Mcker 373	0	0	243	0	0	0
72215 299	Other Fringe Benefits 1,210	1,818	1,818	654	1,098	0	0
72215 369	Contract For Sub Teachers-Cert 330	2,499	2,499	477	0	0	0
72215 370	Contract For Subteacher-Noncer 396	3,780	3,780	433	4,060	0	0
72215 432	Library Books 816	2,000	2,000	0	2,709	0	0
72215 499	Other Supplies And Materials 16,386	6,400	6,400	15,661	4,060	0	0
72215 524	In Service/Staff Development 64	2,000	2,000	0	4,000	0	0
72215 790	Other Equipment 264	6,000	6,000	0	6,000	0	0
Total	1,012,638	1,059,688	1,059,688	654,087	983,454	0	0
72220 Special Education Program							
72220 105	Supervisor/Director 96,613	99,909	99,909	66,605	108,383	0	0
72220 117	Career Ladder Program 5,000	9,000	9,000	2,700	9,000	0	0
72220 124	Psychological Personnel 691,427	728,596	728,596	445,922	800,539	0	0
72220 131	Medical Personnel 598,537	688,219	688,219	370,700	723,789	0	0
72220 162	Clerical Personnel 76,703	124,846	124,846	68,885	135,403	0	0
72220 189	Other Salaries & Wages 51,242	53,333	53,333	33,940	250,447	0	0
72220 196	In-Service Training 0	6,000	6,000	0	6,000	0	0
72220 201	Social Security 90,511	103,471	103,471	58,906	126,080	0	0
72220 204	Pensions 149,389	165,038	165,038	96,928	203,559	0	0
72220 206	Life Insurance 692	508	508	319	813	0	0
72220 207	Medical Insurance 246,558	285,841	285,841	145,847	285,841	0	0
72220 210	Unemployment Compensation Administration 953	0	0	0	0	0	0
72220 212	Employer Medicare 21,175	24,286	24,286	13,776	29,486	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number	Description	Actual		Original Budget		Amended Budget		Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
		2021	2022	2022	2022	2022	2022					
72250 120	Computer Programmer(S)	1,368,066	1,621,000	1,621,000	1,621,000	962,216	1,692,911	0	0	0	0	0
72250 162	Clerical Personnel	(184)	44,588	44,588	44,588	0	42,661	0	0	42,661	0	0
72250 189	Other Salaries & Wages	149,108	227,098	227,098	227,098	107,206	233,952	0	0	233,952	0	0
72250 201	Social Security	97,748	121,049	121,049	121,049	69,059	129,082	0	0	129,082	0	0
72250 204	Pensions	164,383	203,282	203,282	203,282	115,436	208,405	0	0	208,405	0	0
72250 206	Life Insurance	703	664	664	664	320	832	0	0	832	0	0
72250 207	Medical Insurance	204,006	248,224	248,224	248,224	129,856	248,224	0	0	248,224	0	0
72250 210	Unemployment Compensation Technology De	331	0	0	0	0	0	0	0	0	0	0
72250 212	Employer Medicare	22,898	28,412	28,412	28,412	16,151	30,188	0	0	30,188	0	0
72250 299	Other Fringe Benefits	2,643	4,602	4,602	4,602	1,520	3,122	0	0	3,122	0	0
72250 336	Maint. & Repair Serv. - Equip.	180	13,000	13,000	13,000	3,968	13,000	0	0	13,000	0	0
72250 350	Internet Connectivity	304,760	516,493	516,493	516,493	153,297	516,493	0	0	516,493	0	0
72250 355	Travel	3,040	13,000	13,000	13,000	2,574	0	0	0	0	0	0
72250 399	Other Contracted Services	165,399	123,940	123,940	123,940	178,148	123,940	0	0	123,940	0	0
72250 470	Cabling	9,380	202,000	202,000	202,000	2,554	202,000	0	0	202,000	0	0
72250 471	Software	248,204	232,735	232,735	232,735	29,543	272,246	0	0	272,246	0	0
72250 499	Other Supplies And Materials	282,796	410,000	410,000	410,000	473,014	410,000	0	0	410,000	0	0
72250 524	In Service/Staff Development	0	15,500	15,500	15,500	294	13,500	0	0	13,500	0	0
72250 790	Other Equipment	705,819	1,807,523	1,807,523	1,807,523	580,487	1,095,000	0	0	1,095,000	0	0
Total Technology		3,832,827	5,941,231	5,941,231	5,941,231	2,897,036	5,348,002	0	0	5,348,002	0	0
72260 Adult Program												
72260 105	Supervisor/Director	94,115	97,325	97,325	97,325	64,883	108,383	0	0	108,383	0	0
72260 162	Clerical Personnel	43,353	46,371	46,371	46,371	28,651	48,226	0	0	48,226	0	0
72260 201	Social Security	8,448	8,693	8,693	8,693	5,754	9,709	0	0	9,709	0	0
72260 204	Pensions	14,071	14,307	14,307	14,307	9,594	15,676	0	0	15,676	0	0
72260 206	Life Insurance	56	44	44	44	25	0	0	0	0	0	0
72260 207	Medical Insurance	7,775	7,797	7,797	7,797	4,799	7,797	0	0	7,797	0	0
72260 212	Employer Medicare	1,975	2,040	2,040	2,040	1,346	2,270	0	0	2,270	0	0
72260 299	Other Fringe Benefits	226	331	331	331	127	234	0	0	234	0	0
Total Adult Program		170,019	176,908	176,908	176,908	115,179	192,295	0	0	192,295	0	0

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Statement of Proposed Operations
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Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
72310 Board Of Education							
72310 118 Secretary To Board	175,299	156,077	156,077	68,760	110,553	0	0
72310 191 Board & Committee Members Fees	74,851	150,200	150,200	54,051	150,200	0	0
72310 201 Social Security	15,482	18,756	18,756	7,559	16,166	0	0
72310 204 Pensions	15,208	15,857	15,857	6,986	16,582	0	0
72310 206 Life Insurance	36	44	44	25	104	0	0
72310 207 Medical Insurance	3,248,656	3,626,284	3,626,284	2,336,730	3,620,307	0	0
72310 210 Unemployment Compensation Administration	158	0	0	0	0	0	0
72310 212 Employer Medicare	3,621	4,394	4,394	1,768	3,780	0	0
72310 299 Other Fringe Benefits	244	359	359	93	391	0	0
72310 305 Audit Services	50,326	63,000	63,000	50,326	63,000	0	0
72310 320 Dues And Memberships	9,906	12,000	12,000	0	11,000	0	0
72310 331 Legal Services	185,425	250,000	250,000	130,498	250,000	0	0
72310 399 Other Contracted Services	11,501	10,000	10,000	8,000	10,000	0	0
72310 499 Other Supplies And Materials Administration	151	0	0	0	0	0	0
72310 506 Liability Insurance	553,720	725,382	725,382	716,203	725,382	0	0
72310 508 Premiums On Corporate Surety Bonds	0	4,033	4,033	0	4,033	0	0
72310 510 Trustee's Commission	2,942,913	2,950,000	2,950,000	2,546,727	2,950,000	0	0
72310 513 Worker's Compensation Insurance	516,381	526,381	526,381	263,191	526,381	0	0
72310 524 In Service/Staff Development	1,622	35,000	35,000	7,929	35,000	0	0
72310 533 Criminal Investigation Of Applicants-Tbi	34,171	68,250	68,250	40,042	49,350	0	0
Total Board Of Education	7,839,671	8,616,017	8,616,017	6,238,888	8,542,229	0	0
72320 Director Of Schools							
72320 101 County Official/Administrative	161,826	166,632	166,632	111,089	346,464	0	0
72320 117 Career Ladder Program	1,000	1,000	1,000	0	1,000	0	0
72320 161 Secretary(S)	40,694	46,371	46,371	28,651	48,226	0	0
72320 189 Other Salaries & Wages	311,513	418,646	418,646	245,546	412,143	0	0
72320 201 Social Security	29,751	37,415	37,415	22,053	50,085	0	0

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Fund	941	General Purpose School Fund - Budget C	Statement of Proposed Operations Fiscal Year Ending June 30, 2023	Actual		Original Budget		Amended Budget		Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				2021	2022	2022	2022	2022	2022					
Account Number														
72320	204	Pensions		52,506	63,676	63,676	63,676	63,676	38,757	84,822	0	0	0	0
72320	206	Life Insurance		195	154	154	154	154	89	323	0	0	0	0
72320	207	Medical Insurance		56,646	57,204	57,204	57,204	57,204	32,642	57,204	0	0	0	0
72320	212	Employer Medicare		7,279	8,969	8,969	8,969	8,969	5,471	11,713	0	0	0	0
72320	299	Other Fringe Benefits		758	1,452	1,452	1,452	1,452	440	1,211	0	0	0	0
72320	307	Communication		118,280	100,000	100,000	101,200	101,200	74,858	100,000	0	0	0	0
72320	320	Dues And Memberships		12,717	15,000	15,000	15,000	15,000	21,847	15,700	0	0	0	0
72320	348	Postal Charges		20,103	37,180	37,180	37,180	37,180	22,436	37,180	0	0	0	0
72320	355	Travel		699	6,000	6,000	6,000	6,000	316	6,000	0	0	0	0
72320	399	Other Contracted Services		33,837	30,000	30,000	30,000	30,000	22,962	30,000	0	0	0	0
72320	499	Other Supplies And Materials		8,092	15,000	15,000	15,000	15,000	31,481	15,000	0	0	0	0
72320	524	In Service/Staff Development		2,434	25,000	25,000	25,000	25,000	2,540	25,000	0	0	0	0
72320	599	Other Charges		17,553	55,000	55,000	55,000	55,000	17,358	55,000	0	0	0	0
72320	701	Administration Equipment		0	18,000	18,000	18,000	18,000	2,389	18,000	0	0	0	0
Total	Director Of Schools			875,883	1,102,699	1,103,899	1,103,899	1,103,899	680,925	1,315,071	0	0	0	0
72410	Office Of The Principal													
72410	104	Principals		5,106,098	5,233,627	5,233,627	5,233,627	5,233,627	3,421,453	5,778,682	0	0	0	0
72410	117	Career Ladder Program		30,400	55,000	55,000	55,000	55,000	18,600	55,000	0	0	0	0
72410	119	Accountants/Bookkeepers		1,562,067	1,682,835	1,682,835	1,682,835	1,682,835	1,026,904	1,727,352	0	0	0	0
72410	127	Career Ladder Extended Contracts		4,000	8,000	8,000	8,000	8,000	0	8,000	0	0	0	0
72410	139	Assistant Principals		7,122,050	7,694,352	7,694,352	7,694,352	7,694,352	4,781,987	8,506,809	0	0	0	0
72410	161	Secretary(S)		1,451,870	1,605,614	1,605,614	1,605,614	1,605,614	973,963	1,667,062	0	0	0	0
72410	162	Clerical Personnel		2,007,073	2,298,255	2,298,255	2,298,255	2,298,255	1,345,375	2,388,382	0	0	0	0
72410	201	Social Security		1,030,135	1,124,045	1,124,045	1,124,045	1,124,045	690,362	1,248,139	0	0	0	0
72410	204	Pensions		1,760,169	1,837,828	1,837,828	1,837,828	1,837,828	1,181,349	2,033,259	0	0	0	0
72410	206	Life Insurance		8,495	6,903	6,903	6,903	6,903	3,807	8,052	0	0	0	0
72410	207	Medical Insurance		3,086,683	3,241,743	3,241,743	3,241,743	3,241,743	1,800,436	3,251,743	0	0	0	0
72410	210	Unemployment Compensation		2,149	5,000	5,000	5,000	5,000	1,169	5,000	0	0	0	0
72410	212	Employer Medicare		241,131	263,822	263,822	263,822	263,822	161,534	291,903	0	0	0	0
72410	217	Retirement - Hybrid Stabilization		4,930	4,000	4,000	4,000	4,000	1,912	4,000	0	0	0	0

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Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				Current Year 2022	2022			
72520 105 Supervisor/Director	127,043	131,376	131,376	87,584	141,234	0	0	0
72520 162 Clerical Personnel	85,122	96,768	96,768	53,949	241,085	0	0	0
72520 189 Other Salaries & Wages	151,466	160,862	160,862	103,074	290,533	0	0	0
72520 201 Social Security	21,250	23,534	23,534	14,572	41,716	0	0	0
72520 204 Pensions	35,216	39,130	39,130	24,403	67,352	0	0	0
72520 206 Life Insurance	162	154	154	82	269	0	0	0
72520 207 Medical Insurance	47,808	69,064	69,064	27,870	109,064	0	0	0
72520 212 Employer Medicare	5,190	5,524	5,524	3,488	9,756	0	0	0
72520 299 Other Fringe Benefits	529	895	895	331	1,009	0	0	0
72520 355 Travel	207	1,500	1,500	132	1,500	0	0	0
72520 399 Other Contracted Services	90,895	80,500	80,500	29,024	245,340	0	0	0
72520 435 Office Supplies Administration	133	0	0	0	0	0	0	0
72520 499 Other Supplies And Materials	3,416	10,000	10,000	6,467	15,000	0	0	0
72520 524 In Service/Staff Development	778	11,000	11,000	1,818	11,000	0	0	0
72520 701 Administration Equipment	0	9,500	9,500	0	35,000	0	0	0
Total Human Resources/Personnel	569,215	639,807	639,807	352,794	1,209,858	0	0	0
72610 Operation Of Plant								
72610 166 Custodial Personnel	7,486,839	8,749,559	8,781,422	4,912,965	9,101,912	0	0	0
72610 189 Other Salaries & Wages	121,326	131,281	131,281	62,060	61,963	0	0	0
72610 201 Social Security	451,457	537,291	539,271	296,249	568,160	0	0	0
72610 204 Pensions	724,120	847,982	851,222	476,348	931,049	0	0	0
72610 206 Life Insurance	6,644	6,150	6,150	2,753	3,665	0	0	0
72610 207 Medical Insurance	1,793,520	2,066,575	2,076,575	990,734	2,076,575	0	0	0
72610 210 Unemployment Compensation	19,678	18,000	18,000	336	18,000	0	0	0
72610 212 Employer Medicare	106,190	126,108	126,578	69,573	132,876	0	0	0
72610 299 Other Fringe Benefits	12,159	20,426	20,486	6,431	13,745	0	0	0
72610 328 Janitorial Services Rockvale Elementary Schoc	0	0	0	(8,250)	0	0	0	0
72610 336 Maint. & Repair Serv. - Equip.	0	67,000	67,000	0	67,000	0	0	0
72610 399 Other Contracted Services	1,081,265	1,106,380	1,106,380	1,175,791	1,106,380	0	0	0

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Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				Current Year	2022			
72610 410 Custodial Supplies	1,838,790	1,050,000	1,050,000	938,103	938,103	1,050,000	0	0
72610 415 Electricity	9,626,364	10,441,850	10,441,850	6,266,929	6,266,929	10,963,943	0	0
72610 434 Natural Gas	1,080,685	1,093,107	1,093,107	794,080	794,080	1,366,384	0	0
72610 454 Water And Sewer	1,330,474	1,497,346	1,497,346	916,274	916,274	1,677,028	0	0
72610 499 Other Supplies And Materials	161,706	268,735	268,735	33,982	33,982	268,735	0	0
72610 502 Building And Contents Insurance	648,467	884,000	884,000	734,547	734,547	884,000	0	0
72610 599 Other Charges	51,206	55,000	55,000	65,029	65,029	55,000	0	0
72610 720 Plant Operation Equipment	201,821	1,077,127	1,077,127	106,661	106,661	1,692,627	0	0
Total Operation Of Plant	26,742,711	30,043,917	30,091,530	17,840,595	17,840,595	32,039,042	0	0
72620 Maintenance Of Plant								
72620 105 Supervisor/Director	478,480	510,041	510,041	336,785	336,785	592,990	0	0
72620 161 Secretary(S)	125,777	134,533	134,533	83,077	83,077	141,863	0	0
72620 167 Maintenance Personnel	2,765,331	3,205,949	3,205,949	1,872,800	1,872,800	3,602,730	0	0
72620 201 Social Security	199,450	232,956	232,956	136,000	136,000	268,930	0	0
72620 204 Pensions	340,681	391,213	391,213	232,727	232,727	440,698	0	0
72620 206 Life Insurance	1,877	1,736	1,736	860	860	1,735	0	0
72620 207 Medical Insurance	686,570	736,719	736,719	427,701	427,701	806,719	0	0
72620 210 Unemployment Compensation	1,375	1,000	1,000	0	0	1,000	0	0
72620 212 Employer Medicare	46,646	54,678	54,678	31,807	31,807	62,894	0	0
72620 299 Other Fringe Benefits	5,596	8,856	8,856	3,174	3,174	6,506	0	0
72620 329 Laundry Service	22,280	21,601	21,601	18,054	18,054	21,601	0	0
72620 335 Maint. & Repair Serv. - Bldgs.	366,018	832,375	832,375	436,895	436,895	832,375	0	0
72620 336 Maint. & Repair Serv. - Equip.	529,584	840,000	840,000	14,649	14,649	840,000	0	0
72620 355 Travel	125	1,000	1,000	48	48	1,000	0	0
72620 399 Other Contracted Services	1,006,155	1,491,246	1,588,188	1,239,808	1,239,808	1,799,788	0	0
72620 499 Other Supplies And Materials	1,413,461	869,000	869,000	1,818,893	1,818,893	851,897	0	0
72620 511 Vehicle And Equipment Insurance	36,713	39,506	39,506	42,852	42,852	39,506	0	0
72620 524 In Service/Staff Development	11,130	16,000	16,000	3,350	3,350	16,000	0	0
72620 599 Other Charges	22,211	10,000	10,000	19,456	19,456	10,000	0	0
72620 701 Administration Equipment	92,299	0	232,656	36,658	36,658	0	0	0

Fund	Account Number	Description	Actual		Original Budget		Amended Budget		Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
			2021	2022	2022	2022	Current Year	2022					
941		General Purpose School Fund - Budget C											
		Statement of Proposed Operations											
		Fiscal Year Ending June 30, 2023											
72620	717	Maintenance Equipment	112,725	77,500	77,500	77,500	44,089	77,500	44,089	77,500	0	0	0
72620	790	Other Equipment Siegel Middle School	0	0	0	0	472	0	472	0	0	0	0
	Total	Maintenance Of Plant	8,264,484	9,475,909	9,805,507	6,800,155	10,415,732	0	0	0	0	0	0
72710		Transportation											
72710	105	Supervisor/Director	82,253	85,885	85,885	56,711	88,471	85,885	56,711	88,471	0	0	0
72710	162	Clerical Personnel	180,208	201,538	201,538	117,251	209,597	201,538	117,251	209,597	0	0	0
72710	164	Attendants	456,811	656,889	656,889	312,924	817,023	656,889	312,924	817,023	0	0	0
72710	189	Other Salaries & Wages	138,973	151,114	151,114	93,464	157,158	151,114	93,464	157,158	0	0	0
72710	201	Social Security	49,256	66,273	66,273	33,352	78,879	66,273	33,352	78,879	0	0	0
72710	204	Pensions	72,102	102,467	102,467	50,080	129,260	102,467	50,080	129,260	0	0	0
72710	206	Life Insurance	709	818	818	300	818	709	300	818	0	0	0
72710	207	Medical Insurance	235,118	302,523	302,523	133,345	302,523	235,118	133,345	302,523	0	0	0
72710	210	Unemployment Compensation	8,392	2,000	2,000	1,056	2,000	8,392	1,056	2,000	0	0	0
72710	212	Employer Medicare	11,744	15,555	15,555	7,983	15,555	11,744	7,983	15,555	0	0	0
72710	299	Other Fringe Benefits	1,382	2,520	2,520	732	2,520	1,382	732	2,520	0	0	0
72710	312	Contracts W/Private Agencies	455,904	589,960	589,960	0	589,960	455,904	0	589,960	0	0	0
72710	313	Contracts W/Parents	0	4,000	4,000	0	4,000	0	0	4,000	0	0	0
72710	315	Contracts W/Vehicle Owners	18,992,660	21,154,362	21,776,128	15,019,231	24,381,994	18,992,660	15,019,231	24,381,994	0	0	0
72710	338	Maint. & Repair Serv. - Vehicles Administration	2,261	0	0	683	0	2,261	683	0	0	0	0
72710	355	Travel	20	12,000	12,000	0	12,000	20	0	12,000	0	0	0
72710	399	Other Contracted Services	116,792	128,676	128,676	141,205	1,067,347	116,792	141,205	1,067,347	0	0	0
72710	499	Other Supplies And Materials	6,874	20,600	20,600	7,194	118,000	6,874	7,194	118,000	0	0	0
72710	511	Vehicle And Equipment Insurance	47,154	83,973	83,973	62,479	83,973	47,154	62,479	83,973	0	0	0
72710	524	In Service/Staff Development	5,208	10,000	10,000	4,400	24,500	5,208	4,400	24,500	0	0	0
72710	599	Other Charges	31,393	38,750	38,750	39,713	38,750	31,393	39,713	38,750	0	0	0
72710	701	Administration Equipment	26,030	57,330	57,330	72,159	60,030	26,030	72,159	60,030	0	0	0
72710	718	Motor Vehicles	0	125,000	125,000	115,500	0	0	115,500	0	0	0	0
72710	729	Transportation Equipment	40,712	40,400	40,400	55,322	40,400	40,712	55,322	40,400	0	0	0
	Total	Transportation	20,961,956	23,852,633	24,474,399	16,325,084	28,209,203	20,961,956	16,325,084	28,209,203	0	0	0

Fund	941	General Purpose School Fund - Budget C	Statement of Proposed Operations Fiscal Year Ending June 30, 2023	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
73300		Community Services								
73300	599	Other Charges	12,589	42,000	42,000	11,460	45,750	0	0	0
Total		Community Services	12,589	42,000	42,000	11,460	45,750	0	0	0
73400		Early Childhood Education								
73400	116	Teachers	1,623,803	1,697,331	1,744,487	1,068,957	1,827,159	0	0	0
73400	117	Career Ladder Program Barfield Elementary	4,000	0	0	2,138	0	0	0	0
73400	163	Educational Assistants	816,086	792,470	814,490	557,011	847,077	0	0	0
73400	201	Social Security	142,731	150,633	154,923	95,500	165,802	0	0	0
73400	204	Pensions	237,969	247,872	254,902	156,346	271,702	0	0	0
73400	206	Life Insurance	1,949	1,452	1,452	893	1,069	0	0	0
73400	207	Medical Insurance	629,601	643,612	663,612	368,077	663,612	0	0	0
73400	210	Unemployment Compensation	1,560	2,000	2,000	0	2,000	0	0	0
73400	212	Employer Medicare	33,381	35,355	36,365	22,336	38,776	0	0	0
73400	217	Retirement - Hybrid Stabilization Brown's Cha	436	0	0	6,262	0	0	0	0
73400	299	Other Fringe Benefits	4,243	5,727	5,867	2,454	4,011	0	0	0
73400	355	Travel	0	650	650	450	650	0	0	0
73400	369	Contract For Sub Teachers-Cert	16,906	11,186	11,186	3,901	12,126	0	0	0
73400	370	Contract For Subteacher-Noncer	32,254	30,996	30,996	15,271	33,292	0	0	0
73400	399	Other Contracted Services	916	30,000	30,000	1,287	30,000	0	0	0
73400	422	Food Supplies	0	6,500	6,500	0	6,500	0	0	0
73400	429	Instructional Supp & Mat	23,235	35,492	53,492	65,857	35,492	0	0	0
73400	499	Other Supplies And Materials	7,428	10,200	10,200	1,172	10,200	0	0	0
73400	524	In Service/Staff Development	2,126	18,260	18,260	1,444	18,260	0	0	0
73400	790	Other Equipment	1,550	8,000	8,000	2,658	8,000	0	0	0
Total		Early Childhood Education	3,587,174	3,727,736	3,847,382	2,372,014	3,975,728	0	0	0
76100		Regular Capital Outlay								
76100	399	Other Contracted Services	2,450	25,000	25,000	246	25,000	0	0	0
76100	799	Other Capital Outlay	0	50,000	128,000	75,711	50,000	0	0	0

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Rutherford County Government
Budget Report 7 Column by Fund-Summarized (Expense
For Fiscal Year Ending JUNE 30, 2023

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Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				Current Year 2022	2022			
Total Regular Capital Outlay	2,450	75,000	153,000	75,957	75,000	75,000	0	0
82130 Education								
82130 612 Principal on Other Loans	628,403	631,860	631,860	421,240	638,208	638,208	0	0
Total Education	628,403	631,860	631,860	421,240	638,208	638,208	0	0
82230 Education								
82230 613 Interest on Other Loans	20,519	15,840	15,840	10,560	17,240	17,240	0	0
Total Education	20,519	15,840	15,840	10,560	17,240	17,240	0	0
99100 Operating Transfers								
99100 590 Transfers To Other Funds	1,000,000	0	0	0	0	0	0	0
Total Operating Transfers	1,000,000	0	0	0	0	0	0	0
Total Expenditures	407,984,556	441,796,206	444,326,636	268,116,725	490,270,359	490,270,359	0	0
Total Expenditures	407,984,556	441,796,206	444,326,636	268,116,725	490,270,359	490,270,359	0	0

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Fund	941	General Purpose School Fund - Budget C	Revenues		Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
			Actual 2021	Original Budget 2022	Amended Budget 2022	Current Year 2022			
Account Number	Estimated / Appropriated / Actual		2021	2022	2022	2022			
40110	Current Property Tax	89,186,236	89,528,345	89,528,345	85,102,683	89,528,345	0	0	0
40120	Trustee's Collect. - Prior Yr.	860,122	850,000	850,000	675,789	846,300	0	0	0
40130	Clerk & Master Collections	494,240	465,000	465,000	285,293	473,500	0	0	0
40140	Interest And Penalty	194,666	170,000	170,000	91,714	177,300	0	0	0
40150	Pick-Up Taxes	66,927	80,000	80,000	95,713	120,900	0	0	0
40161	Pay In Lieu Of Taxes - Tva	6,158	6,126	6,126	4,093	6,247	0	0	0
40162	Pmnts In Lieu Of Taxes - Loca	139,386	151,745	151,745	0	145,000	0	0	0
40210	Local Option Sales Tax	81,355,898	76,954,620	77,750,084	55,437,115	93,200,000	0	0	0
40240	Wheel Tax	4,495,203	4,450,000	4,450,000	2,621,694	4,748,240	0	0	0
40270	Business Tax	3,008,064	2,826,150	2,826,150	568,783	2,821,190	0	0	0
40275	Mixed Drink Tax	546,175	380,000	380,000	447,020	620,000	0	0	0
41110	Marriage Licenses	13,250	12,500	12,500	8,076	12,500	0	0	0
43513	Tuition - Summer School	46,850	70,000	70,000	(950)	70,000	0	0	0
43517	Tuition - Other	19,685	20,000	20,000	21,350	25,000	0	0	0
43541	Contract Adm Svcs/Other Lea:	26,886	15,000	15,000	0	15,000	0	0	0
43548	Charter Authorizer Fee	2,500	0	0	5,000	0	0	0	0
43551	School Based Health Services	424	0	0	0	0	0	0	0
43990	Other Charges For Services	237,948	45,000	45,000	110,409	45,000	0	0	0
44110	Investment Income	318,860	600,000	600,000	80,952	150,000	0	0	0
44120	Lease/Rentals	51,168	35,000	35,000	7,101	35,000	0	0	0
44130	Sale Of Materials And Supplies	6,825	10,000	10,000	5,351	10,000	0	0	0
44146	Erate Funding	1,313,037	1,097,310	1,097,310	0	1,097,500	0	0	0
44170	Miscellaneous Refunds	72,399	2,559	2,559	2,595	2,559	0	0	0
44530	Sale Of Equipment	74,010	2,000	2,000	7,005	5,000	0	0	0
44570	Contributions & Gifts	52,735	25,000	50,000	74,168	60,000	0	0	0
44990	Other Local Revenues	446,525	280,737	363,037	270,963	363,000	0	0	0
46511	Basic Education Program	234,702,644	242,209,000	242,209,000	168,403,900	247,306,199	0	0	0
46512	Basic Education Program - IEA	0	115,461	115,461	0	0	0	0	0
46515	Early Childhood Education	1,329,766	1,400,000	1,488,705	763,450	1,500,000	0	0	0
46550	Driver Education	238,331	250,000	250,000	0	250,000	0	0	0
46590	Other State Education Funds	3,778,472	0	515,388	313,862	516,000	0	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number	Actual 2021	Original Budget		Amended Budget		Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
		2022	2022	2022	2022	Current Year 2022	2022			
46591	193,000	200,000	200,000	200,000	77,933	200,000	0	0	0	0
46592	0	115,767	115,767	0	0	0	0	0	0	0
46610	449,384	600,000	600,000	200,916	200,916	500,000	0	0	0	0
46790	54,115	64,000	64,000	0	0	64,000	0	0	0	0
46851	2,391,830	2,200,000	2,200,000	1,343,059	1,343,059	2,500,000	0	0	0	0
46980	47,000	20,000	20,000	47,000	47,000	20,000	0	0	0	0
46981	902,670	200,000	909,209	91,672	91,672	210,000	0	0	0	0
46990	72,741	0	0	72,466	72,466	0	0	0	0	0
47143	903,141	630,000	630,000	1,123,866	1,123,866	630,000	0	0	0	0
47145	0	0	0	17,494	17,494	0	0	0	0	0
47307	45,000	0	0	0	0	0	0	0	0	0
47308	814,607	0	0	0	0	0	0	0	0	0
47590	97,788	0	0	85	85	0	0	0	0	0
47640	720,859	700,000	700,000	387,952	387,952	700,000	0	0	0	0
49800	1,944,907	335,470	649,834	992,143	992,143	650,000	0	0	0	0
Total Revenues	431,722,432	427,116,790	429,647,220	319,757,715	319,757,715	449,623,780	0	0	0	0
Total Revenues	431,722,432	427,116,790	429,647,220	319,757,715	319,757,715	449,623,780	0	0	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				Current Year	2022			
Estimated/Appropriated/Actual								
Expenditures								
71100 Reg Education Prg - Elem/Sec								
71100 116 Teachers	152,445,038	159,753,700	159,978,700	95,243,951		172,110,546		0
71100 117 Career Ladder Program	223,381	300,000	300,000	124,282		300,000		0
71100 163 Educational Assistants	5,067,494	5,510,805	5,510,805	3,318,006		5,867,218		0
71100 189 Other Salaries & Wages	1,528,840	1,748,975	1,800,975	1,025,195		1,623,886		0
71100 201 Social Security	9,497,069	10,122,144	10,139,318	5,931,210		11,153,902		0
71100 204 Pensions	14,890,609	15,593,509	15,621,967	9,294,406		18,008,155		0
71100 206 Life Insurance	83,079	68,827	68,852	38,973		71,960		0
71100 207 Medical Insurance	26,952,597	28,175,738	28,183,858	16,683,450		28,903,858		0
71100 210 Unemployment Compensation	71,328	76,000	76,000	2,917		76,000		0
71100 212 Employer Medicare	2,224,024	2,375,785	2,379,802	1,389,399		2,608,573		0
71100 217 Retirement - Hybrid Stabilization	909,450	900,000	900,000	636,669		980,000		0
71100 299 Other Fringe Benefits	257,263	385,314	385,408	150,374		269,852		0
71100 312 Contracts W/Private Agencies	96,208	91,000	91,000	109,779		85,000		0
71100 336 Maint. & Repair Serv. - Equip.	351	39,500	39,500	1,700		74,500		0
71100 355 Travel	0	0	1,000	0		0		0
71100 366 Contracts For Postclosure Care Costs Fine Art	0	0	0	144		0		0
71100 369 Contract For Sub Teachers-Cert	235,657	661,402	661,402	255,666		716,982		0
71100 370 Contract For Subteacher-Noncer	1,181,040	1,944,000	2,044,000	1,167,874		2,088,000		0
71100 399 Other Contracted Services	11,777	60,085	60,085	110,681		1,449,535		0
71100 429 Instructional Supp & Mat	2,640,912	3,112,983	3,529,988	3,103,629		2,782,518		0
71100 449 Textbooks	4,490,470	1,777,300	1,852,300	1,208,216		12,969,954		0
71100 471 Software	78,256	1,012,518	1,117,518	789,228		3,713,227		0
71100 499 Other Supplies And Materials	44,313	30,600	188,600	233,843		30,600		0
71100 535 Fee Waivers	26,454	65,000	70,000	0		80,000		0
71100 599 Other Charges	70,267	366,000	366,000	5,490		366,000		0
71100 722 Regular Instruction Equipment	3,367,075	3,541,130	3,543,730	2,250,915		4,032,630		0
Total Reg Education Prg - Elem/Sec	226,392,952	237,712,315	238,910,808	143,075,997		270,362,896		0

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Rutherford County Government
Budget Report 7 Column by Fund-Summarized (Expense
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Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				Current Year	2022			
71150 Alternative Instruction								
71150 116 Teachers	1,662,744	1,693,751	1,693,751	1,035,969	1,883,539	0	0	0
71150 117 Career Ladder Program	4,500	7,000	7,000	2,700	7,000	0	0	0
71150 163 Educational Assistants	164,547	131,407	131,407	102,733	138,975	0	0	0
71150 201 Social Security	109,142	110,856	110,856	68,203	125,829	0	0	0
71150 204 Pensions	179,776	174,046	174,046	110,144	200,110	0	0	0
71150 206 Life Insurance	994	761	761	443	811	0	0	0
71150 207 Medical Insurance	305,661	315,942	315,942	166,628	316,000	0	0	0
71150 210 Unemployment Compensation	0	4,000	4,000	0	4,000	0	0	0
71150 212 Employer Medicare	25,524	26,019	26,019	15,951	29,427	0	0	0
71150 217 Retirement - Hybrid Stabilization	5,457	7,000	7,000	4,317	7,000	0	0	0
71150 299 Other Fringe Benefits	2,986	4,198	4,198	1,705	3,044	0	0	0
71150 369 Contract For Sub Teachers-Cert	110	1,190	1,190	2,446	0	0	0	0
71150 370 Contract For Subteacher-Noncer	5,946	24,840	24,840	7,202	26,680	0	0	0
71150 399 Other Contracted Services	3,692	6,000	6,000	3,786	1,290	0	0	0
71150 429 Instructional Supp & Mat	9,462	39,500	39,500	3,830	6,000	0	0	0
71150 499 Other Supplies And Materials Daniel Mckee Al	58	0	0	136	0	0	0	0
71150 790 Other Equipment	0	4,000	4,000	472	34,000	0	0	0
Total Alternative Instruction	2,480,599	2,550,510	2,550,510	1,526,665	2,783,705	0	0	0
71200 Special Education Program								
71200 116 Teachers	13,944,540	15,535,839	15,535,839	9,013,302	17,035,721	0	0	0
71200 117 Career Ladder Program	23,002	43,000	43,000	11,200	43,000	0	0	0
71200 163 Educational Assistants	6,190,265	7,135,272	7,135,272	4,091,751	8,980,805	0	0	0
71200 171 Speech Pathologist	1,917,959	2,047,800	2,047,800	1,288,695	2,345,304	0	0	0
71200 189 Other Salaries & Wages	263,690	229,231	229,231	225,886	437,974	0	0	0
71200 201 Social Security	1,318,808	1,512,028	1,512,028	864,212	1,788,253	0	0	0
71200 204 Pensions	2,134,771	2,359,919	2,359,919	1,383,672	2,887,164	0	0	0
71200 206 Life Insurance	16,973	15,069	15,069	7,587	11,537	0	0	0
71200 207 Medical Insurance	4,820,724	5,453,275	5,453,275	2,921,214	6,103,275	0	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number		Actual		Original Budget		Amended Budget		Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
		2021	2022	2022	2022	2022	2022					
71200 210	Unemployment Compensation	30,445	17,000	17,000	17,000	1,173	17,000	1,173	17,000	0	0	0
71200 212	Employer Medicare	308,426	354,888	354,888	354,888	202,116	418,220	202,116	418,220	0	0	0
71200 217	Retirement - Hybrid Stabilization	97,327	125,000	125,000	125,000	68,630	130,000	68,630	130,000	0	0	0
71200 299	Other Fringe Benefits	38,775	57,382	57,382	57,382	22,006	43,264	22,006	43,264	0	0	0
71200 312	Contracts W/Private Agencies	1,133,365	1,708,575	1,167,809	1,167,809	588,181	1,840,239	588,181	1,840,239	0	0	0
71200 322	Evaluation And Testing	83,582	107,077	107,077	107,077	72,094	117,785	72,094	117,785	0	0	0
71200 336	Maint. & Repair Serv. - Equip.	3,955	5,000	5,000	5,000	0	5,000	0	5,000	0	0	0
71200 369	Contract For Sub Teachers-Cert	26,958	110,194	110,194	110,194	15,588	119,454	15,588	119,454	0	0	0
71200 370	Contract For Subteacher-Noncer	111,180	330,804	330,804	330,804	79,447	355,308	79,447	355,308	0	0	0
71200 399	Other Contracted Services	293	30,000	30,000	30,000	2,500	30,000	2,500	30,000	0	0	0
71200 429	Instructional Supp & Mat	109,379	212,600	212,600	212,600	136,876	157,200	136,876	157,200	0	0	0
71200 449	Textbooks	13,001	51,799	51,799	51,799	13,816	51,800	13,816	51,800	0	0	0
71200 499	Other Supplies And Materials	77,754	57,929	57,929	57,929	28,822	140,500	28,822	140,500	0	0	0
71200 595	BEP - IEA Payments	0	112,500	112,500	112,500	0	0	0	0	0	0	0
71200 599	Other Charges	0	15,015	15,015	15,015	300	16,000	300	16,000	0	0	0
71200 725	Special Education Equipment	22,220	86,000	86,000	86,000	5,389	86,000	5,389	86,000	0	0	0
Total	Special Education Program	32,687,392	37,713,196	37,172,430	37,172,430	21,044,457	43,160,803	21,044,457	43,160,803	0	0	0
71300	Vocational Education Program											
71300 116	Teachers	9,393,824	10,815,787	10,815,787	10,815,787	6,005,191	11,404,629	6,005,191	11,404,629	0	0	0
71300 117	Career Ladder Program	6,533	13,000	13,000	13,000	3,366	13,000	3,366	13,000	0	0	0
71300 162	Clerical Personnel	229,665	246,118	246,118	246,118	150,826	259,743	150,826	259,743	0	0	0
71300 163	Educational Assistants	21,575	23,941	23,941	23,941	14,218	25,138	14,218	25,138	0	0	0
71300 201	Social Security	573,236	671,552	671,552	671,552	366,767	725,555	366,767	725,555	0	0	0
71300 204	Pensions	889,570	1,026,967	1,026,967	1,026,967	555,984	1,171,421	555,984	1,171,421	0	0	0
71300 206	Life Insurance	4,862	4,981	4,981	4,981	2,232	4,681	2,232	4,681	0	0	0
71300 207	Medical Insurance	1,722,089	2,101,283	2,101,283	2,101,283	1,029,269	2,151,283	1,029,269	2,151,283	0	0	0
71300 210	Unemployment Compensation	15,921	10,000	10,000	10,000	545	10,000	545	10,000	0	0	0
71300 212	Employer Medicare	134,064	157,618	157,618	157,618	85,777	169,686	85,777	169,686	0	0	0
71300 217	Retirement - Hybrid Stabilization	63,910	65,000	65,000	65,000	47,083	65,000	47,083	65,000	0	0	0
71300 299	Other Fringe Benefits	15,731	25,421	25,421	25,421	8,965	17,553	8,965	17,553	0	0	0

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Rutherford County Government
Budget Report 7 Column by Fund-Summarized (Expense
For Fiscal Year Ending JUNE 30, 2023

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Fund	Account Number	Description	Actual		Original Budget		Amended Budget		Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
			2021	2022	2022	2022	2022	2022					
941		General Purpose School Fund - Budget C											
Statement of Proposed Operations													
Fiscal Year Ending June 30, 2023													
71300	336	Maint. & Repair Serv. - Equip.	40,873	73,200	73,200	73,200	73,200	39,921	73,200	73,200	0	0	0
71300	369	Contract For Sub Teachers-Cert	16,589	72,709	72,709	72,709	14,334	78,819	78,819	78,819	0	0	0
71300	370	Contract For Subteacher-Noncer	121,833	202,716	202,716	202,716	77,172	217,732	217,732	217,732	0	0	0
71300	399	Other Contracted Services	30,365	53,640	53,640	53,640	35,538	53,640	53,640	53,640	0	0	0
71300	429	Instructional Supp & Mat	251,784	487,040	487,040	487,040	236,346	489,540	489,540	489,540	0	0	0
71300	448	T&i Construction Materials	51,481	90,000	90,000	90,000	64,311	90,000	90,000	90,000	0	0	0
71300	449	Textbooks	236,000	219,000	219,000	219,000	108,195	219,000	219,000	219,000	0	0	0
71300	499	Other Supplies And Materials	163,835	319,960	319,960	319,960	183,432	319,960	319,960	319,960	0	0	0
71300	730	Vocational Instruction Equipment	286,832	467,680	467,680	467,680	183,358	467,680	467,680	467,680	0	0	0
		Total Career and Technical Education Program	14,270,572	17,147,613	17,147,613	17,147,613	9,212,830	18,027,260	18,027,260	18,027,260	0	0	0
		72110 Attendance											
72110	105	Supervisor/Director	107,128	110,781	110,781	110,781	73,854	121,334	121,334	121,334	0	0	0
72110	117	Career Ladder Program	3,550	4,500	4,500	4,500	1,800	4,500	4,500	4,500	0	0	0
72110	130	Social Workers	277,799	332,006	332,006	332,006	203,387	264,219	264,219	264,219	0	0	0
72110	162	Clerical Personnel	133,876	164,496	164,496	164,496	97,657	174,702	174,702	174,702	0	0	0
72110	189	Other Salaries & Wages	68,893	71,937	71,937	71,937	47,501	71,937	71,937	71,937	0	0	0
72110	201	Social Security	33,069	41,372	41,372	41,372	24,733	39,474	39,474	39,474	0	0	0
72110	204	Pensions	55,970	65,960	65,960	65,960	42,016	63,732	63,732	63,732	0	0	0
72110	206	Life Insurance	223	316	316	316	112	0	0	0	0	0	0
72110	207	Medical Insurance	86,029	98,630	98,630	98,630	59,174	98,630	98,630	98,630	0	0	0
72110	212	Employer Medicare	8,294	9,711	9,711	9,711	5,922	9,232	9,232	9,232	0	0	0
72110	217	Retirement - Hybrid Stabilization Administratic	349	0	0	0	297	0	0	0	0	0	0
72110	299	Other Fringe Benefits	864	1,562	1,562	1,562	542	955	955	955	0	0	0
72110	355	Travel	789	7,840	7,840	7,840	869	8,190	8,190	8,190	0	0	0
72110	399	Other Contracted Services	258,449	275,647	275,647	275,647	257,686	284,371	284,371	284,371	0	0	0
72110	499	Other Supplies And Materials	2,352	11,000	11,000	11,000	6,859	11,000	11,000	11,000	0	0	0
72110	524	In Service/Staff Development	700	4,000	4,000	4,000	1,800	4,000	4,000	4,000	0	0	0
72110	599	Other Charges	0	2,000	2,000	2,000	0	2,000	2,000	2,000	0	0	0
72110	704	Attendance And Health Equipment	1,427	4,075	4,075	4,075	0	4,075	4,075	4,075	0	0	0
		Total Attendance	1,039,761	1,205,833	1,205,833	1,205,833	824,209	1,162,351	1,162,351	1,162,351	0	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				Current Year	2022			
72120 Health Services								
72120 105 Supervisor/Director	154,349	154,898	154,898	100,951	162,007	0	0	0
72120 131 Medical Personnel	3,091,101	3,180,223	3,240,223	1,884,890	3,469,396	0	0	0
72120 189 Other Salaries & Wages	42,082	43,722	43,722	54,397	44,100	0	0	0
72120 201 Social Security	195,597	204,420	208,140	121,652	227,881	0	0	0
72120 204 Pensions	289,256	318,330	324,430	175,564	367,917	0	0	0
72120 206 Life Insurance	1,500	1,232	1,232	657	1,470	0	0	0
72120 207 Medical Insurance	480,236	510,115	510,115	262,152	540,115	0	0	0
72120 210 Unemployment Compensation Nurse - GP Sch#136	0	0	0	0	0	0	0	0
72120 212 Employer Medicare	45,740	47,979	48,849	28,450	53,294	0	0	0
72120 217 Retirement - Hybrid Stabilization	19,783	25,000	25,000	13,432	38,500	0	0	0
72120 299 Other Fringe Benefits	4,899	7,771	7,891	2,663	5,513	0	0	0
72120 355 Travel	6,887	17,201	17,201	4,930	17,200	0	0	0
72120 399 Other Contracted Services	4,175	28,240	93,240	100,004	28,240	0	0	0
72120 413 Drugs And Medical Supplies	18,550	9,550	9,550	12,031	9,550	0	0	0
72120 499 Other Supplies And Materials	52,240	71,287	71,287	22,245	71,287	0	0	0
72120 524 In Service/Staff Development	6,821	9,000	9,000	4,184	9,000	0	0	0
72120 599 Other Charges	0	3,750	3,750	0	3,750	0	0	0
72120 735 Health Equipment	56,813	45,252	45,252	14,049	45,252	0	0	0
Total Health Services	4,474,165	4,677,970	4,813,780	2,802,251	5,094,472	0	0	0
72130 Other Student Support								
72130 117 Career Ladder Program	15,000	21,000	21,000	7,820	21,000	0	0	0
72130 123 Guidance Personnel	6,035,585	6,498,179	6,498,179	3,882,362	7,074,138	0	0	0
72130 124 Psychological Personnel	167,184	176,397	176,397	108,792	197,677	0	0	0
72130 127 Career Ladder Extended Contracts	2,000	2,000	2,000	0	2,000	0	0	0
72130 130 Social Workers	142,622	154,160	154,160	92,497	165,966	0	0	0
72130 162 Clerical Personnel	336,684	338,689	338,689	243,432	358,078	0	0	0
72130 163 Educational Assistants	42,074	42,796	42,796	58,784	48,046	0	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
72130 168	147,747	0	0	0	0	0	0
72130 171	46,540	0	0	29,394	51,554	0	0
72130 189	1,973,056	2,160,745	2,160,745	1,250,059	2,230,563	0	0
72130 201	527,578	568,505	568,505	336,690	629,239	0	0
72130 204	824,341	879,552	879,552	530,193	1,015,917	0	0
72130 206	4,444	3,712	3,712	2,027	4,059	0	0
72130 207	1,535,917	1,533,906	1,533,906	925,854	1,533,906	0	0
72130 210	1,498	3,000	3,000	0	3,000	0	0
72130 212	124,235	133,429	133,429	79,097	147,160	0	0
72130 217	48,214	50,000	50,000	30,404	50,000	0	0
72130 299	14,234	21,346	21,346	8,188	15,223	0	0
72130 309	310,227	338,000	338,000	181,903	60,000	0	0
72130 322	108,311	265,078	265,078	261,002	295,477	0	0
72130 355	4,492	26,225	26,225	5,450	26,224	0	0
72130 369	2,530	11,900	11,900	10,267	12,900	0	0
72130 370	18,976	49,680	49,680	10,743	53,360	0	0
72130 399	11,319	69,740	69,740	9,660	75,400	0	0
72130 499	33,851	31,600	31,600	28,449	9,800	0	0
72130 524	3,631	11,960	11,960	10,085	11,960	0	0
72130 599	(2,145)	0	0	0	0	0	0
72130 790	0	5,000	5,000	1,599	5,000	0	0
Total Other Student Support	12,480,145	13,396,599	13,396,599	8,104,751	14,097,647	0	0
72210 Regular Instruction Program							
72210 105	873,862	898,796	898,796	597,492	990,211	0	0
72210 117	21,100	43,000	43,000	11,598	43,000	0	0
72210 127	0	2,000	2,000	0	2,000	0	0
72210 129	3,373,227	3,592,114	3,592,114	2,151,639	3,812,194	0	0
72210 132	53,583	55,951	55,951	36,945	58,754	0	0
72210 138	281,110	304,395	304,395	184,740	288,001	0	0
72210 161	81,980	87,687	87,687	44,218	92,071	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Actual 2021 Original Budget 2022 Amended Budget 2022 Est & Bgt Current Year 2022 Department Request Mayor/Board Recomm Budget Comm Recomm

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
72210 162 Clerical Personnel	92,710	63,315	63,315	61,758	66,481	0	0
72210 163 Educational Assistants	692,732	792,407	792,407	449,105	844,651	0	0
72210 189 Other Salaries & Wages	1,545,597	1,821,035	1,821,035	1,294,456	2,104,527	0	0
72210 196 In-Service Training	0	13,900	13,900	475	14,000	0	0
72210 201 Social Security	417,463	464,401	464,401	287,776	515,585	0	0
72210 204 Pensions	701,354	733,594	733,594	482,645	832,420	0	0
72210 206 Life Insurance	3,429	3,074	3,074	1,577	3,326	0	0
72210 207 Medical Insurance	1,207,823	1,364,304	1,364,304	746,080	1,364,304	0	0
72210 210 Unemployment Compensation	2,487	1,000	1,000	0	1,000	0	0
72210 212 Employer Medicare	97,699	108,998	108,998	67,441	120,580	0	0
72210 217 Retirement - Hybrid Stabilization	6,915	15,000	15,000	5,309	15,000	0	0
72210 299 Other Fringe Benefits	11,410	17,517	17,517	6,782	12,473	0	0
72210 336 Maint. & Repair Serv. - Equip.	0	1,500	1,500	0	1,500	0	0
72210 348 Postal Charges	0	0	100	0	0	0	0
72210 355 Travel	32,120	60,608	60,608	24,583	61,108	0	0
72210 369 Contract For Sub Teachers-Cert	2,365	5,950	5,950	5,290	6,450	0	0
72210 370 Contract For Subteacher-Noncer	14,119	38,016	38,016	13,863	40,832	0	0
72210 399 Other Contracted Services	147,111	75,647	105,647	168,310	271,647	0	0
72210 432 Library Books	202,867	228,000	228,000	239,615	239,200	0	0
72210 471 Software Administration	143,000	0	0	378,357	0	0	0
72210 499 Other Supplies And Materials	93,792	172,208	182,208	180,035	238,758	0	0
72210 524 In Service/Staff Development	59,795	242,000	247,000	132,457	242,000	0	0
72210 599 Other Charges Administration	0	0	0	140	0	0	0
72210 790 Other Equipment	577,427	39,341	470,794	497,987	39,341	0	0
Total Regular Instruction Program	10,737,077	11,245,758	11,722,311	8,070,673	12,321,414	0	0

72215 Alternative Instruction Prg

72215 105 Supervisor/Director	202,080	208,911	208,911	132,944	217,475	0	0
72215 117 Career Ladder Program	4,500	6,000	6,000	2,700	6,000	0	0
72215 123 Guidance Personnel	135,191	140,658	140,658	85,436	150,928	0	0
72215 129 Librarians	54,438	57,432	57,432	35,321	61,801	0	0

Rutherford County Government
Budget Report 7 Column by Fund-Summarized (Expense
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Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number	Actual 2021	Original Budget 2022		Amended Budget 2022		Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
		2022	2022	2022	2022				
72215 162	57,917	69,221	69,221	69,221	38,622	68,232	0	0	0
72215 189	308,068	314,218	314,218	314,218	197,384	235,369	0	0	0
72215 201	45,522	48,194	48,194	48,194	29,101	45,867	0	0	0
72215 204	77,559	78,947	78,947	78,947	49,714	74,054	0	0	0
72215 206	338	264	264	264	148	0	0	0	0
72215 207	96,540	100,034	100,034	100,034	58,444	100,034	0	0	0
72215 212	10,646	11,312	11,312	11,312	6,805	10,727	0	0	0
72215 217	Retirement - Hybrid Stabilization Daniel Mcker 373	0	0	0	243	0	0	0	0
72215 299	Other Fringe Benefits 1,210	1,818	1,818	1,818	654	1,109	0	0	0
72215 369	Contract For Sub Teachers-Cert 330	2,499	2,499	2,499	477	0	0	0	0
72215 370	Contract For Subteacher-Noncer 396	3,780	3,780	3,780	433	4,060	0	0	0
72215 432	Library Books 816	2,000	2,000	2,000	0	2,709	0	0	0
72215 499	Other Supplies And Materials 16,386	6,400	6,400	6,400	15,661	4,060	0	0	0
72215 524	In Service/Staff Development 64	2,000	2,000	2,000	0	4,000	0	0	0
72215 790	Other Equipment 264	6,000	6,000	6,000	0	6,000	0	0	0
Total	1,012,638	1,059,688	1,059,688	1,059,688	654,087	992,425	0	0	0
72220 Special Education Program									
72220 105	Supervisor/Director 96,613	99,909	99,909	99,909	66,605	109,757	0	0	0
72220 117	Career Ladder Program 5,000	9,000	9,000	9,000	2,700	9,000	0	0	0
72220 124	Psychological Personnel 691,427	728,596	728,596	728,596	445,922	808,237	0	0	0
72220 131	Medical Personnel 598,537	688,219	688,219	688,219	370,700	730,745	0	0	0
72220 162	Clerical Personnel 76,703	124,846	124,846	124,846	68,885	136,706	0	0	0
72220 189	Other Salaries & Wages 51,242	53,333	53,333	53,333	33,940	253,025	0	0	0
72220 196	In-Service Training 0	6,000	6,000	6,000	0	6,000	0	0	0
72220 201	Social Security 90,511	103,471	103,471	103,471	58,906	127,315	0	0	0
72220 204	Pensions 149,389	165,038	165,038	165,038	96,928	205,552	0	0	0
72220 206	Life Insurance 692	508	508	508	319	821	0	0	0
72220 207	Medical Insurance 246,558	285,841	285,841	285,841	145,847	285,841	0	0	0
72220 210	Unemployment Compensation Administration 953	0	0	0	0	0	0	0	0
72220 212	Employer Medicare 21,175	24,286	24,286	24,286	13,776	29,775	0	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30,2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				Current Year	2022			
72220 217	3,739	6,000	6,000	2,619	6,000	6,000	0	0
72220 299	2,527	3,898	3,898	1,382	3,080	3,080	0	0
72220 336	185	15,000	15,000	0	15,000	15,000	0	0
72220 355	34,705	84,823	84,823	30,149	103,000	103,000	0	0
72220 399	13,255	26,950	26,950	12,799	34,950	34,950	0	0
72220 499	22,356	85,000	85,000	57,432	85,000	85,000	0	0
72220 524	6,846	18,900	18,900	6,450	20,000	20,000	0	0
72220 599	0	11,500	11,500	4,656	11,500	11,500	0	0
72220 790	163	22,020	22,020	8,290	26,520	26,520	0	0
Total Special Education Program	2,112,576	2,563,138	2,563,138	1,428,305	3,007,824	3,007,824	0	0
72230 Career and Technical Education Program								
72230 105	96,613	99,909	99,909	66,605	109,650	109,650	0	0
72230 162	40,044	44,588	44,588	27,542	46,817	46,817	0	0
72230 189	167,354	162,677	162,677	106,361	181,943	181,943	0	0
72230 201	18,070	18,584	18,584	11,927	20,981	20,981	0	0
72230 204	31,088	30,421	30,421	20,614	33,874	33,874	0	0
72230 206	112	88	88	49	0	0	0	0
72230 207	45,918	45,026	45,026	29,609	45,026	45,026	0	0
72230 212	4,227	4,362	4,362	2,789	4,906	4,906	0	0
72230 217	55	0	0	0	0	0	0	0
72230 299	484	707	707	272	507	507	0	0
72230 355	4,117	55,000	55,000	9,816	55,000	55,000	0	0
72230 499	10,976	15,000	15,000	7,473	15,000	15,000	0	0
72230 524	24,970	46,500	46,500	116,365	46,500	46,500	0	0
72230 790	2,659	5,000	5,000	7,166	5,000	5,000	0	0
Total Career and Technical Education Program	446,687	527,862	527,862	406,588	565,204	565,204	0	0
72250 Technology								
72250 105	103,547	108,121	108,121	71,393	113,528	113,528	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				Current Year	2022			
72250 120	1,368,066	1,621,000	1,621,000	962,216	1,709,188	0	0	0
72250 162	(184)	44,588	44,588	0	43,072	0	0	0
72250 189	149,108	227,098	227,098	107,206	236,201	0	0	0
72250 201	97,748	121,049	121,049	69,059	130,323	0	0	0
72250 204	164,383	203,282	203,282	115,436	210,409	0	0	0
72250 206	703	664	664	320	840	0	0	0
72250 207	204,006	248,224	248,224	129,856	248,224	0	0	0
72250 210	Unemployment Compensation Technology De 331	0	0	0	0	0	0	0
72250 212	Employer Medicare 22,898	28,412	28,412	16,151	30,478	0	0	0
72250 299	Other Fringe Benefits 2,643	4,602	4,602	1,520	3,152	0	0	0
72250 336	Maint. & Repair Serv. - Equip. 180	13,000	13,000	3,968	13,000	0	0	0
72250 350	Internet Connectivity 304,760	516,493	516,493	153,297	516,493	0	0	0
72250 355	Travel 3,040	13,000	13,000	2,574	0	0	0	0
72250 399	Other Contracted Services 165,399	123,940	123,940	178,148	123,940	0	0	0
72250 470	Cabling 9,380	202,000	202,000	2,554	202,000	0	0	0
72250 471	Software 248,204	232,735	232,735	29,543	272,246	0	0	0
72250 499	Other Supplies And Materials 282,796	410,000	410,000	473,014	410,000	0	0	0
72250 524	In Service/Staff Development 0	15,500	15,500	294	13,500	0	0	0
72250 790	Other Equipment 705,819	1,807,523	1,807,523	580,487	1,095,000	0	0	0
Total Technology	3,832,827	5,941,231	5,941,231	2,897,036	5,371,594	0	0	0
72260 Adult Program								
72260 105	Supervisor/Director 94,115	97,325	97,325	64,883	109,757	0	0	0
72260 162	Clerical Personnel 43,353	46,371	46,371	28,651	48,690	0	0	0
72260 201	Social Security 8,448	8,693	8,693	5,754	9,823	0	0	0
72260 204	Pensions 14,071	14,307	14,307	9,594	15,860	0	0	0
72260 206	Life Insurance 56	44	44	25	0	0	0	0
72260 207	Medical Insurance 7,775	7,797	7,797	4,799	7,797	0	0	0
72260 212	Employer Medicare 1,975	2,040	2,040	1,346	2,297	0	0	0
72260 299	Other Fringe Benefits 226	331	331	127	237	0	0	0
Total Adult Program	170,019	176,908	176,908	115,179	194,461	0	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				Current Year	2022			
72310 Board Of Education								
72310 118 Secretary To Board	175,299	156,077	156,077	68,760	111,616	0	0	0
72310 191 Board & Committee Members Fees	74,851	150,200	150,200	54,051	150,200	0	0	0
72310 201 Social Security	15,482	18,756	18,756	7,559	16,232	0	0	0
72310 204 Pensions	15,208	15,857	15,857	6,986	16,742	0	0	0
72310 206 Life Insurance	36	44	44	25	104	0	0	0
72310 207 Medical Insurance	3,248,656	3,626,284	3,626,284	2,336,730	3,620,307	0	0	0
72310 210 Unemployment Compensation Administration	158	0	0	0	0	0	0	0
72310 212 Employer Medicare	3,621	4,394	4,394	1,768	3,796	0	0	0
72310 299 Other Fringe Benefits	244	359	359	93	392	0	0	0
72310 305 Audit Services	50,326	63,000	63,000	50,326	63,000	0	0	0
72310 320 Dues And Memberships	9,906	12,000	12,000	0	11,000	0	0	0
72310 331 Legal Services	185,425	250,000	250,000	130,498	250,000	0	0	0
72310 399 Other Contracted Services	11,501	10,000	10,000	8,000	10,000	0	0	0
72310 499 Other Supplies And Materials Administration	151	0	0	0	0	0	0	0
72310 506 Liability Insurance	553,720	725,382	725,382	716,203	725,382	0	0	0
72310 508 Premiums On Corporate Surety Bonds	0	4,033	4,033	0	4,033	0	0	0
72310 510 Trustee's Commission	2,942,913	2,950,000	2,950,000	2,546,727	2,950,000	0	0	0
72310 513 Worker's Compensation Insurance	516,381	526,381	526,381	263,191	526,381	0	0	0
72310 524 In Service/Staff Development	1,622	35,000	35,000	7,929	35,000	0	0	0
72310 533 Criminal Investigation Of Applicants-Tbi	34,171	68,250	68,250	40,042	49,350	0	0	0
Total Board Of Education	7,839,671	8,616,017	8,616,017	6,238,888	8,543,535	0	0	0
72320 Director Of Schools								
72320 101 County Official/Administrative	161,826	166,632	166,632	111,089	349,768	0	0	0
72320 117 Career Ladder Program	1,000	1,000	1,000	0	1,000	0	0	0
72320 161 Secretary(S)	40,694	46,371	46,371	28,651	48,690	0	0	0
72320 189 Other Salaries & Wages	311,513	418,646	418,646	245,546	416,106	0	0	0
72320 201 Social Security	29,751	37,415	37,415	22,053	50,564	0	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				Current Year	2022			
72320 204 Pensions	52,506	63,676	63,676	38,757	85,634	0	0	0
72320 206 Life Insurance	195	154	154	89	326	0	0	0
72320 207 Medical Insurance	56,646	57,204	57,204	32,642	57,204	0	0	0
72320 212 Employer Medicare	7,279	8,969	8,969	5,471	11,825	0	0	0
72320 299 Other Fringe Benefits	758	1,452	1,452	440	1,223	0	0	0
72320 307 Communication	118,280	100,000	101,200	74,858	100,000	0	0	0
72320 320 Dues And Memberships	12,717	15,000	15,000	21,847	15,700	0	0	0
72320 348 Postal Charges	20,103	37,180	37,180	22,436	37,180	0	0	0
72320 355 Travel	699	6,000	6,000	316	6,000	0	0	0
72320 399 Other Contracted Services	33,837	30,000	30,000	22,962	30,000	0	0	0
72320 499 Other Supplies And Materials	8,092	15,000	15,000	31,481	15,000	0	0	0
72320 524 In Service/Staff Development	2,434	25,000	25,000	2,540	25,000	0	0	0
72320 599 Other Charges	17,553	55,000	55,000	17,358	55,000	0	0	0
72320 701 Administration Equipment	0	18,000	18,000	2,389	18,000	0	0	0
Total Director Of Schools	875,883	1,102,699	1,103,899	680,925	1,324,220	0	0	0
72410 Office Of The Principal								
72410 104 Principals	5,106,098	5,233,627	5,233,627	3,421,453	5,836,714	0	0	0
72410 117 Career Ladder Program	30,400	55,000	55,000	18,600	55,000	0	0	0
72410 119 Accountants/Bookkeepers	1,562,067	1,682,835	1,682,835	1,026,904	1,743,962	0	0	0
72410 127 Career Ladder Extended Contracts	4,000	8,000	8,000	0	8,000	0	0	0
72410 139 Assistant Principals	7,122,050	7,694,352	7,694,352	4,781,987	8,694,721	0	0	0
72410 161 Secretary(S)	1,451,870	1,605,614	1,605,614	973,963	1,683,096	0	0	0
72410 162 Clerical Personnel	2,007,073	2,298,255	2,298,255	1,345,375	2,411,357	0	0	0
72410 201 Social Security	1,030,135	1,124,045	1,124,045	690,362	1,266,836	0	0	0
72410 204 Pensions	1,760,169	1,837,828	1,837,828	1,181,349	2,063,717	0	0	0
72410 206 Life Insurance	8,495	6,903	6,903	3,807	8,173	0	0	0
72410 207 Medical Insurance	3,086,683	3,241,743	3,241,743	1,800,436	3,251,743	0	0	0
72410 210 Unemployment Compensation	2,149	5,000	5,000	1,169	5,000	0	0	0
72410 212 Employer Medicare	241,131	263,822	263,822	161,534	296,276	0	0	0
72410 217 Retirement - Hybrid Stabilization	4,930	4,000	4,000	1,912	4,000	0	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30,2023

Actual 2021 Original Budget 2022 Amended Budget 2022 Est & Bgt Current Year 2022 Department Request Mayor/Board Recomm Budget Comm Recomm

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
72410 299	27,091	42,584	42,584	15,475	30,649	0	0
72410 307	199,786	235,000	235,000	140,907	235,000	0	0
72410 320	16,450	94,820	94,820	26,650	94,820	0	0
72410 369	13,322	5,474	5,474	776	5,934	0	0
72410 370	7,183	18,144	18,144	2,925	19,488	0	0
72410 399	128,714	132,755	132,755	97,650	138,380	0	0
72410 435	2,791	15,000	15,000	165	15,000	0	0
72410 499	462	5,000	5,000	1,385	5,000	0	0
72410 599	169,259	327,536	390,053	170,395	759,041	0	0
72410 701	30,783	35,050	35,050	0	70,000	0	0
Total Office Of The Principal	24,013,091	25,972,387	26,034,904	15,865,179	28,701,907	0	0

72510 Fiscal Services

72510 105	423,707	473,369	473,369	278,113	489,647	0	0
72510 119	397,672	539,553	539,553	269,941	561,004	0	0
72510 122	115,294	121,456	121,456	78,290	128,733	0	0
72510 201	53,624	68,630	68,630	36,412	73,121	0	0
72510 204	89,901	115,253	115,253	61,668	119,825	0	0
72510 206	432	374	374	195	471	0	0
72510 207	168,139	186,929	186,929	99,867	186,929	0	0
72510 212	12,976	16,108	16,108	8,685	17,101	0	0
72510 299	1,422	2,608	2,608	806	1,769	0	0
72510 355	430	2,000	2,000	201	2,000	0	0
72510 399	29,732	108,000	108,000	86,000	108,000	0	0
72510 435	26,193	25,000	25,000	15,821	25,000	0	0
72510 499	2,389	3,000	3,000	5,299	3,000	0	0
72510 524	3,740	7,500	7,500	6,414	7,500	0	0
72510 701	3,349	12,000	12,000	11,134	12,000	0	0
Total Fiscal Services	1,329,000	1,681,780	1,681,780	958,846	1,736,100	0	0

72520 Human Resources/Personnel

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30,2023

Account Number	Actual 2021	Original Budget		Amended Budget		Est & Bgt Current Year		Department Request	Mayor/Board Recomm	Budget Comm Recomm
		2022	2022	2022	2022	2022	2022			
72520 105 Supervisor/Director	127,043	131,376	131,376	131,376	87,584	142,592	0	0	0	
72520 162 Clerical Personnel	85,122	96,768	96,768	96,768	53,949	242,108	0	0	0	
72520 189 Other Salaries & Wages	151,466	160,862	160,862	160,862	103,074	293,326	0	0	0	
72520 201 Social Security	21,250	23,534	23,534	23,534	14,572	42,037	0	0	0	
72520 204 Pensions	35,216	39,130	39,130	39,130	24,403	67,870	0	0	0	
72520 206 Life Insurance	162	154	154	154	82	271	0	0	0	
72520 207 Medical Insurance	47,808	69,064	69,064	69,064	27,870	109,064	0	0	0	
72520 212 Employer Medicare	5,190	5,524	5,524	5,524	3,488	9,831	0	0	0	
72520 299 Other Fringe Benefits	529	895	895	895	331	1,017	0	0	0	
72520 355 Travel	207	1,500	1,500	1,500	132	1,500	0	0	0	
72520 399 Other Contracted Services	90,895	80,500	80,500	80,500	29,024	245,340	0	0	0	
72520 435 Office Supplies Administration	133	0	0	0	0	0	0	0	0	
72520 499 Other Supplies And Materials	3,416	10,000	10,000	10,000	6,467	15,000	0	0	0	
72520 524 In Service/Staff Development	778	11,000	11,000	11,000	1,818	11,000	0	0	0	
72520 701 Administration Equipment	0	9,500	9,500	9,500	0	35,000	0	0	0	
Total Human Resources/Personnel	569,215	639,807	639,807	639,807	352,794	1,215,956	0	0	0	
72610 Operation Of Plant										
72610 166 Custodial Personnel	7,486,839	8,749,559	8,781,422	8,781,422	4,912,965	9,189,450	0	0	0	
72610 189 Other Salaries & Wages	121,326	131,281	131,281	131,281	62,060	62,558	0	0	0	
72610 201 Social Security	451,457	537,291	539,271	539,271	296,249	573,624	0	0	0	
72610 204 Pensions	724,120	847,982	851,222	851,222	476,348	940,004	0	0	0	
72610 206 Life Insurance	6,644	6,150	6,150	6,150	2,753	3,700	0	0	0	
72610 207 Medical Insurance	1,793,520	2,066,575	2,076,575	2,076,575	990,734	2,076,575	0	0	0	
72610 210 Unemployment Compensation	19,678	18,000	18,000	18,000	336	18,000	0	0	0	
72610 212 Employer Medicare	106,190	126,108	126,578	126,578	69,573	134,154	0	0	0	
72610 299 Other Fringe Benefits	12,159	20,426	20,486	20,486	6,431	13,878	0	0	0	
72610 328 Janitorial Services Rockvale Elementary Schoc	0	0	0	0	(8,250)	0	0	0	0	
72610 336 Maint. & Repair Serv. - Equip.	0	67,000	67,000	67,000	0	67,000	0	0	0	
72610 399 Other Contracted Services	1,081,265	1,106,380	1,106,380	1,106,380	1,175,791	1,106,380	0	0	0	

Fund	941	General Purpose School Fund - Budget C	Actual	Original Budget		Amended Budget		Est & Bgt		Department Request	Mayor/Board Recomm	Budget Comm Recomm
				2021	2022	2022	2022	Current Year	2022			
Statement of Proposed Operations Fiscal Year Ending June 30, 2023												
Account Number												
73300	Community Services											
73300	599	Other Charges	12,589	42,000	42,000	42,000	11,460	45,750	0	0	0	0
Total	Community Services		12,589	42,000	42,000	42,000	11,460	45,750	0	0	0	0
73400	Early Childhood Education											
73400	116	Teachers	1,623,803	1,697,331	1,744,487	1,068,957	1,848,040	0	0	0	0	0
73400	117	Career Ladder Program Barfield Elementary	4,000	0	0	2,138	0	0	0	0	0	0
73400	163	Educational Assistants	816,086	792,470	814,490	557,011	855,214	0	0	0	0	0
73400	201	Social Security	142,731	150,633	154,923	95,500	167,601	0	0	0	0	0
73400	204	Pensions	237,969	247,872	254,902	156,346	274,650	0	0	0	0	0
73400	206	Life Insurance	1,949	1,452	1,452	893	1,081	0	0	0	0	0
73400	207	Medical Insurance	629,601	643,612	663,612	368,077	663,612	0	0	0	0	0
73400	210	Unemployment Compensation	1,560	2,000	2,000	0	2,000	0	0	0	0	0
73400	212	Employer Medicare	33,381	35,355	36,365	22,336	39,197	0	0	0	0	0
73400	217	Retirement - Hybrid Stabilization Brown's Char	436	0	0	6,262	0	0	0	0	0	0
73400	299	Other Fringe Benefits	4,243	5,727	5,867	2,454	4,054	0	0	0	0	0
73400	355	Travel	0	650	650	450	650	0	0	0	0	0
73400	369	Contract For Sub Teachers-Cert	16,906	11,186	11,186	3,901	12,126	0	0	0	0	0
73400	370	Contract For Subteacher-Noncer	32,254	30,996	30,996	15,271	33,292	0	0	0	0	0
73400	399	Other Contracted Services	916	30,000	30,000	1,287	30,000	0	0	0	0	0
73400	422	Food Supplies	0	6,500	6,500	0	6,500	0	0	0	0	0
73400	429	Instructional Supp & Mat	23,235	35,492	53,492	65,857	35,492	0	0	0	0	0
73400	499	Other Supplies And Materials	7,428	10,200	10,200	1,172	10,200	0	0	0	0	0
73400	524	In Service/Staff Development	2,126	18,260	18,260	1,444	18,260	0	0	0	0	0
73400	790	Other Equipment	1,550	8,000	8,000	2,658	8,000	0	0	0	0	0
Total	Early Childhood Education		3,587,174	3,727,736	3,847,382	2,372,014	4,009,969	0	0	0	0	0
76100	Regular Capital Outlay											
76100	399	Other Contracted Services	2,450	25,000	25,000	246	25,000	0	0	0	0	0
76100	799	Other Capital Outlay	0	50,000	128,000	75,711	50,000	0	0	0	0	0

Fund 941 General Purpose School Fund - Budget C

Statement of Proposed Operations
Fiscal Year Ending June 30, 2023

Account Number	Actual 2021	Original Budget 2022	Amended Budget 2022	Est & Bgt Current Year 2022	Department Request	Mayor/Board Recomm	Budget Comm Recomm
Total Regular Capital Outlay							
82130 Education							
82130 612 Principal on Other Loans	628,403	631,860	631,860	421,240	638,208	0	0
Total Education	628,403	631,860	631,860	421,240	638,208	0	0
82230 Education							
82230 613 Interest on Other Loans	20,519	15,840	15,840	10,560	17,240	0	0
Total Education	20,519	15,840	15,840	10,560	17,240	0	0
99100 Operating Transfers							
99100 590 Transfers To Other Funds	1,000,000	0	0	0	0	0	0
Total Operating Transfers	1,000,000	0	0	0	0	0	0
Total Expenditures	407,984,556	441,796,206	444,326,636	268,116,725	494,282,132	0	0
Total Expenditures	407,984,556	441,796,206	444,326,636	268,116,725	494,282,132	0	0

Fund 141 - General Purpose School

Function	Object	Description	Amended	Second increase in additional duty pay		Amended
			Budget	Decreases	Increases	Budget
40210		Local Option Sales Tax	77,750,084			83,844,704
Total Revenue & Operating Transfers			429,824,631	0	6,094,620	435,919,251

Function	Object	Description	Amended	Increases	Decreases	Amended
			Budget			Budget
71100	116	Reg Education Prg - Elem/Sec - Teachers	159,978,700		2,768,000	162,746,700
71100	117	Reg Education Prg - Elem/Sec - Career Ladder Program	300,000			300,000
71100	163	Reg Education Prg - Elem/Sec - Educational Assistants	5,510,805		255,000	5,765,805
71100	189	Reg Education Prg - Elem/Sec - Other Salaries & Wages	1,800,975		20,000	1,820,975
71100	201	Reg Education Prg - Elem/Sec - Social Security	10,139,318		188,666	10,327,984
71100	204	Reg Education Prg - Elem/Sec - Pensions	15,621,967		304,604	15,926,571
71100	206	Reg Education Prg - Elem/Sec - Life Insurance	68,852			68,852
71100	207	Reg Education Prg - Elem/Sec - Medical Insurance	28,183,858			28,183,858
71100	210	Reg Education Prg - Elem/Sec - Unemployment Compensation	76,000			76,000
71100	212	Reg Education Prg - Elem/Sec - Employer Medicare	2,379,802		42,602	2,422,404
71100 Total			238,910,808	3,578,872	0	242,489,680
71150	116	Alternative Instruction - Teachers	1,693,751		27,500	1,721,251
71150	117	Alternative Instruction - Career Ladder Program	7,000			7,000
71150	163	Alternative Instruction - Educational Assistants	131,407		6,000	137,407
71150	201	Alternative Instruction - Social Security	110,856		2,077	112,933
71150	204	Alternative Instruction - Pensions	174,046		3,353	177,399
71150	206	Alternative Instruction - Life Insurance	761			761
71150	207	Alternative Instruction - Medical Insurance	315,942			315,942
71150	210	Alternative Instruction - Unemployment Compensation	4,000			4,000
71150	212	Alternative Instruction - Employer Medicare	26,019		486	26,505
71150 Total			2,550,510	39,416	0	2,589,926
71200	116	Special Education Program - Teachers	15,535,839		277,000	15,812,839
71200	117	Special Education Program - Career Ladder Program	43,000			43,000
71200	163	Special Education Program - Educational Assistants	7,135,272		335,000	7,470,272
71200	171	Special Education Program - Speech Pathologist	2,047,800		33,500	2,081,300
71200	189	Special Education Program - Other Salaries & Wages	229,231		7,500	236,731
71200	201	Special Education Program - Social Security	1,512,028		40,486	1,552,514
71200	204	Special Education Program - Pensions	2,359,919		65,365	2,425,284
71200	206	Special Education Program - Life Insurance	15,069			15,069
71200	207	Special Education Program - Medical Insurance	5,453,275			5,453,275
71200	210	Special Education Program - Unemployment Compensation	17,000			17,000
71200	212	Special Education Program - Employer Medicare	354,888		9,469	364,357
71200 Total			37,172,430	768,320	0	37,940,750
71300	116	Vocational Education Program - Teachers	10,815,787		186,000	11,001,787
71300	117	Vocational Education Program - Career Ladder Program	13,000			13,000
71300	162	Vocational Education Program - Clerical Personnel	246,118		8,000	254,118
71300	163	Career and Technical Education Program - Educational Assistants	23,941		1,000	24,941
71300	201	Vocational Education Program - Social Security	671,552		12,090	683,642
71300	204	Career and Technical Education Program - Pensions	1,026,967		19,520	1,046,487
71300	206	Vocational Education Program - Life Insurance	4,981			4,981
71300	207	Vocational Education Program - Medical Insurance	2,101,283			2,101,283

71300	210	Vocational Education Program - Unemployment Compensation	10,000		10,000
71300	212	Vocational Education Program - Employer Medicare	157,618	2,828	160,446
71300 Total			17,147,613	229,438	0
72110	105	Attendance - Supervisor/Director	110,781	1,000	111,781
72110	117	Attendance - Career Ladder Program	4,500		4,500
72110	130	Attendance - Social Workers	332,006	4,500	336,506
72110	162	Attendance - Clerical Personnel	164,496	3,500	167,996
72110	189	Attendance - Other Salaries & Wages	71,937	1,000	72,937
72110	201	Attendance - Social Security	41,372	620	41,992
72110	204	Attendance - Pensions	65,960	1,001	66,961
72110	206	Attendance - Life Insurance	316		316
72110	207	Attendance - Medical Insurance	98,630		98,630
72110	212	Attendance - Employer Medicare	9,711	145	9,856
72110 Total			1,205,833	11,766	0
72120	105	Health Services - Supervisor/Director	154,898	2,000	156,898
72120	131	Health Services - Medical Personnel	3,240,223	55,000	3,295,223
72120	189	Health Services - Other Salaries & Wages	43,722	2,000	45,722
72120	201	Health Services - Social Security	208,140	3,658	211,798
72120	204	Health Services - Pensions	324,430	5,906	330,336
72120	206	Health Services - Life Insurance	1,232		1,232
72120	207	Health Services - Medical Insurance	510,115		510,115
72120	212	Health Services - Employer Medicare	48,849	841	49,690
72120 Total			4,813,780	69,405	0
72130	117	Other Student Support - Career Ladder Program	21,000		21,000
72130	123	Other Student Support - Guidance Personnel	6,498,179	109,000	6,607,179
72130	124	Other Student Support - Psychological Personnel	176,397	2,700	179,097
72130	127	Other Student Support - Career Ladder Extended Contracts	2,000		2,000
72130	130	Other Student Support - Social Workers	154,160	3,000	157,160
72130	162	Other Student Support - Clerical Personnel	338,689	10,500	349,189
72130	163	Other Student Support - Educational Assistants	42,796	2,000	44,796
72130	189	Other Student Support - Other Salaries & Wages	2,160,745	36,000	2,196,745
72130	201	Other Student Support - Social Security	568,505	10,118	578,623
72130	204	Other Student Support - Pensions	879,552	16,336	895,888
72130	206	Other Student Support - Life Insurance	3,712		3,712
72130	207	Other Student Support - Medical Insurance	1,533,906		1,533,906
72130	210	Other Student Support - Unemployment Compensation	3,000		3,000
72130	212	Other Student Support - Employer Medicare	133,429	2,366	135,795
72130 Total			13,396,599	192,020	0
72210	105	Regular Instruction Program - Supervisor/Director	898,796	8,600	907,396
72210	117	Regular Instruction Program - Career Ladder Program	43,000		43,000
72210	127	Regular Instruction Program - Career Ladder Extended Contracts	2,000		2,000
72210	129	Regular Instruction Program - Librarians	3,592,114	58,000	3,650,114
72210	132	Regular Instruction Program - Materials Supervisor	55,951	1,000	56,951
72210	138	Regular Instruction Program - Instructional Computer Personnel	304,395	3,500	307,895
72210	161	Regular Instruction Program - Secretary(S)	87,687	2,000	89,687
72210	162	Regular Instruction Program - Clerical Personnel	63,315	1,500	64,815
72210	163	Regular Instruction Program - Educational Assistants	792,407	34,000	826,407
72210	189	Regular Instruction Program - Other Salaries & Wages	1,821,035	25,000	1,846,035
72210	196	Regular Instruction Program - In-Service Training	13,900		13,900
72210	201	Regular Instruction Program - Social Security	464,401	8,283	472,684

72210	204	Regular Instruction Program - Pensions	733,594	10,871		744,465
72210	206	Regular Instruction Program - Life Insurance	3,074			3,074
72210	207	Regular Instruction Program - Medical Insurance	1,364,304			1,364,304
72210	210	Regular Instruction Program - Unemployment Compensation	1,000			1,000
72210	212	Regular Instruction Program - Employer Medicare	108,998	1,937		110,935
72210 Total			11,722,311	154,691	0	11,877,002
72215	105	Alternative Instruction Prg - Supervisor/Director	208,911	2,000		210,911
72215	117	Alternative Instruction Prg - Career Ladder Program	6,000			6,000
72215	123	Alternative Instruction Prg - Guidance Personnel	140,658	2,000		142,658
72215	129	Alternative Instruction Prg - Librarians	57,432	1,000		58,432
72215	162	Alternative Instruction Prg - Clerical Personnel	69,221	2,000		71,221
72215	189	Alternative Instruction Prg - Other Salaries & Wages	314,218	5,000		319,218
72215	201	Alternative Instruction Prg - Social Security	48,194	744		48,938
72215	204	Alternative Instruction Prg - Pensions	78,947	1,201		80,148
72215	206	Alternative Instruction Prg - Life Insurance	264			264
72215	207	Alternative Instruction Prg - Medical Insurance	100,034			100,034
72215	212	Alternative Instruction Prg - Employer Medicare	11,312	174		11,486
72215 Total			1,059,688	14,119	0	1,073,807
72220	105	Special Education Program - Supervisor/Director	99,909	1,000		100,909
72220	117	Special Education Program - Career Ladder Program	9,000			9,000
72220	124	Special Education Program - Psychological Personnel	728,596	10,000		738,596
72220	131	Special Education Program - Medical Personnel	688,219	12,000		700,219
72220	162	Special Education Program - Clerical Personnel	124,846	3,000		127,846
72220	189	Special Education Program - Other Salaries & Wages	53,333	1,000		54,333
72220	196	Special Education Program - In-Service Training	6,000			6,000
72220	201	Special Education Program - Social Security	103,471	1,674		105,145
72220	204	Special Education Program - Pensions	165,038	2,703		167,741
72220	206	Special Education Program - Life Insurance	508			508
72220	207	Special Education Program - Medical Insurance	285,841			285,841
72220	212	Special Education Program - Employer Medicare	24,286	392		24,678
72220 Total			2,563,138	31,769	0	2,594,907
72230	105	Career and Technical Education Program - Supervisor/Director	99,909	1,000		100,909
72230	162	Career and Technical Education Program - Clerical Personnel	44,588	1,000		45,588
72230	189	Career and Technical Education Program - Other Salaries & Wages	162,677	2,000		164,677
72230	201	Career and Technical Education Program - Social Security	18,584	248		18,832
72230	204	Career and Technical Education Program - Pensions	30,421	400		30,821
72230	206	Career and Technical Education Program - Life Insurance	88			88
72230	207	Career and Technical Education Program - Medical Insurance	45,026			45,026
72230	212	Career and Technical Education Program - Employer Medicare	4,362	58		4,420
72230 Total			527,862	4,706	0	532,568
72250	105	Technology - Supervisor/Director	108,121	1,000		109,121
72250	120	Technology - Computer Programmer(S)	1,621,000	24,000		1,645,000
72250	162	Technology - Clerical Personnel	44,588	1,000		45,588
72250	189	Technology - Other Salaries & Wages	227,098	5,000		232,098
72250	201	Technology - Social Security	121,049	1,922		122,971
72250	204	Technology - Pensions	203,282	3,103		206,385
72250	206	Technology - Life Insurance	664			664
72250	207	Technology - Medical Insurance	248,224			248,224
72250	212	Technology - Employer Medicare	28,412	450		28,862
72250 Total			5,941,231	36,475	0	5,977,706

72260	105	Adult Program - Supervisor/Director	97,325	1,000		98,325
72260	162	Adult Program - Clerical Personnel	46,371	1,000		47,371
72260	201	Adult Program - Social Security	8,693	124		8,817
72260	204	Adult Program - Pensions	14,307	200		14,507
72260	206	Adult Program - Life Insurance	44			44
72260	207	Adult Program - Medical Insurance	7,797			7,797
72260	212	Adult Program - Employer Medicare	2,040	29		2,069
72260	299	Adult Program - Other Fringe Benefits	331			331
72260 Total			176,908	2,353	0	179,261
72310	118	Board Of Education - Secretary To Board	156,077	2,000		158,077
72310	191	Board Of Education - Board & Committee Members Fees	150,200			150,200
72310	201	Board Of Education - Social Security	18,756	124		18,880
72310	204	Board Of Education - Pensions	15,857	200		16,057
72310	206	Board Of Education - Life Insurance	44			44
72310	207	Board Of Education - Medical Insurance	3,626,284			3,626,284
72310	212	Board Of Education - Employer Medicare	4,394	29		4,423
72310 Total			8,616,017	2,353	0	8,618,370
72320	101	Director Of Schools - County Official/Administrative	166,632	1,000		167,632
72320	117	Director Of Schools - Career Ladder Program	1,000			1,000
72320	161	Director Of Schools - Secretary(S)	46,371	1,000		47,371
72320	189	Director Of Schools - Other Salaries & Wages	418,646	6,000		424,646
72320	201	Director Of Schools - Social Security	37,415	496		37,911
72320	204	Director Of Schools - Pensions	63,676	801		64,477
72320	206	Director Of Schools - Life Insurance	154			154
72320	207	Director Of Schools - Medical Insurance	57,204			57,204
72320	212	Director Of Schools - Employer Medicare	8,969	116		9,085
72320 Total			1,103,899	9,413	0	1,113,312
72410	104	Office Of The Principal - Principals	5,233,627	49,000		5,282,627
72410	117	Office Of The Principal - Career Ladder Program	55,000			55,000
72410	119	Office Of The Principal - Accountants/Bookkeepers	1,682,835	53,500		1,736,335
72410	127	Office Of The Principal - Career Ladder Extended Contracts	8,000			8,000
72410	139	Office Of The Principal - Assistant Principals	7,694,352	95,000		7,789,352
72410	161	Office Of The Principal - Secretary(S)	1,605,614	49,000		1,654,614
72410	162	Office Of The Principal - Clerical Personnel	2,298,255	78,500		2,376,755
72410	201	Office Of The Principal - Social Security	1,124,045	20,150		1,144,195
72410	204	Office Of The Principal - Pensions	1,837,828	32,533		1,870,361
72410	206	Office Of The Principal - Life Insurance	6,903			6,903
72410	207	Office Of The Principal - Medical Insurance	3,241,743			3,241,743
72410	210	Office Of The Principal - Unemployment Compensation	5,000			5,000
72410	212	Office Of The Principal - Employer Medicare	263,822	4,713		268,535
72410 Total			26,034,904	382,396	0	26,417,300
72510	105	Fiscal Services - Supervisor/Director	473,369	5,500		478,869
72510	119	Fiscal Services - Accountants/Bookkeepers	539,553	11,000		550,553
72510	122	Fiscal Services - Purchasing Personnel	121,456	2,000		123,456
72510	201	Fiscal Services - Social Security	68,630	1,147		69,777
72510	204	Fiscal Services - Pensions	115,253	1,852		117,105
72510	206	Fiscal Services - Life Insurance	374			374
72510	207	Fiscal Services - Medical Insurance	186,929			186,929
72510	212	Fiscal Services - Employer Medicare	16,108	268		16,376
72510 Total			1,681,780	21,767	0	1,703,547

72520	105	Human Resources/Personnel - Supervisor/Director	131,376	1,000	132,376
72520	162	Human Resources/Personnel - Clerical Personnel	96,768	3,000	99,768
72520	189	Human Resources/Personnel - Other Salaries & Wages	160,862	3,000	163,862
72520	201	Human Resources/Personnel - Social Security	23,534	434	23,968
72520	204	Human Resources/Personnel - Pensions	39,130	701	39,831
72520	206	Human Resources/Personnel - Life Insurance	154		154
72520	207	Human Resources/Personnel - Medical Insurance	69,064		69,064
72520	212	Human Resources/Personnel - Employer Medicare	5,524	102	5,626
72520 Total			639,807	8,237	648,044
72610	166	Operation Of Plant - Custodial Personnel	8,781,422	274,000	9,055,422
72610	189	Operation Of Plant - Other Salaries & Wages	131,281	2,000	133,281
72610	201	Operation Of Plant - Social Security	539,271	17,112	556,383
72610	204	Operation Of Plant - Pensions	851,222	27,628	878,850
72610	206	Operation Of Plant - Life Insurance	6,150		6,150
72610	207	Operation Of Plant - Medical Insurance	2,076,575		2,076,575
72610	210	Operation Of Plant - Unemployment Compensation	18,000		18,000
72610	212	Operation Of Plant - Employer Medicare	126,578	4,002	130,580
72610 Total			30,091,530	324,742	30,416,272
72620	105	Maintenance Of Plant - Supervisor/Director	510,041	6,000	516,041
72620	161	Maintenance Of Plant - Secretary(S)	134,533	3,000	137,533
72620	167	Maintenance Of Plant - Maintenance Personnel	3,205,949	64,000	3,269,949
72620	201	Maintenance Of Plant - Social Security	232,956	4,526	237,482
72620	204	Maintenance Of Plant - Pensions	391,213	7,307	398,520
72620	206	Maintenance Of Plant - Life Insurance	1,736		1,736
72620	207	Maintenance Of Plant - Medical Insurance	736,719		736,719
72620	210	Maintenance Of Plant - Unemployment Compensation	1,000		1,000
72620	212	Maintenance Of Plant - Employer Medicare	54,678	1,059	55,737
72620 Total			9,805,507	85,892	9,891,399
72710	105	Transportation - Supervisor/Director	85,885	1,000	86,885
72710	162	Transportation - Clerical Personnel	201,538	5,000	206,538
72710	164	Transportation - Attendants	656,889	29,500	686,389
72710	189	Transportation - Other Salaries & Wages	151,114	3,000	154,114
72710	201	Transportation - Social Security	66,273	2,387	68,660
72710	204	Transportation - Pensions	102,467	3,854	106,321
72710	206	Transportation - Life Insurance	818		818
72710	207	Transportation - Medical Insurance	302,523		302,523
72710	210	Transportation - Unemployment Compensation	2,000		2,000
72710	212	Transportation - Employer Medicare	15,555	558	16,113
72710 Total			24,474,399	45,299	24,519,698
73300	599	Community Services - Other Charges	42,000		42,000
72710 Total			42,000	0	42,000
73400	116	Early Childhood Education - Teachers	1,769,487	31,000	1,800,487
73400	163	Early Childhood Education - Educational Assistants	832,240	38,000	870,240
73400	201	Early Childhood Education - Social Security	157,574	4,278	161,852
73400	204	Early Childhood Education - Pensions	259,402	6,907	266,309
73400	206	Early Childhood Education - Life Insurance	1,477		1,477
73400	207	Early Childhood Education - Medical Insurance	673,612		673,612
73400	210	Early Childhood Education - Unemployment Compensation	2,150		2,150
73400	212	Early Childhood Education - Employer Medicare	37,025	986	38,011
Total 73400			4,066,793	81,171	4,147,964

444,504,047

6,094,620

0

450,598,667

This budget amendment requests funding for an additional \$1,000 to be paid at the end of the current school year to each full time employee of Rutherford County School and \$500 for each part time employee that meet the detailed guidelines set forth by the RCS BOE at their April 21, 2022 board meeting. System to compensate for the additional duties assigned to our current school staff due to low staffing levels, as well as the Delta and Omicron variants of Covid-19. Funding for this will come from a portion of local option sales tax that has been collected over the current fiscal year revenue budget.

Recommended Motion: to authorize an additional duty pay as detailed above to compensate for additional duties brought about, during the current school year, by low staffing levels as well as the Delta and Omicron variants of Covid-19.

Bill C. Spurlock, Director of Schools

Date

Tiffany Johnson, Chairman of the Board

Fund 141 - General Purpose School

Function	Object	Description	Summer Camps and School		Amended Budget
			Amended Budget	Amended Budget	
46590		Other State Education Funds	515,388		6,254,055
Total Revenue & Operating Transfers			435,919,251	0	441,657,918

Function	Object	Description	Summer Camps and School		Amended Budget
			Amended Budget	Amended Budget	
71100	116	Reg Education Prg - Elem/Sec - Teachers	162,746,700	2,585,304	165,332,004
71100	117	Reg Education Prg - Elem/Sec - Career Ladder Program	300,000		300,000
71100	163	Reg Education Prg - Elem/Sec - Educational Assistants	5,765,805	245,000	6,010,805
71100	189	Reg Education Prg - Elem/Sec - Other Salaries & Wages	1,820,975		1,820,975
71100	201	Reg Education Prg - Elem/Sec - Social Security	10,327,984	178,170	10,506,154
71100	204	Reg Education Prg - Elem/Sec - Pensions	15,926,571	291,605	16,218,176
71100	212	Reg Education Prg - Elem/Sec - Employer Medicare	2,422,404	41,007	2,463,411
71100	429	Reg Education Prg - Elem/Sec - Instructional Supp & Mat	3,529,988	680,000	4,209,988
71100	499	Reg Education Prg - Elem/Sec - Other Supplies And Materials	188,600	73,613	262,213
71100 Total			242,489,680	4,094,699	246,584,379
72120	105	Health Services - Supervisor/Director	156,898		156,898
72120	131	Health Services - Medical Personnel	3,295,223	100,000	3,395,223
72120	189	Health Services - Other Salaries & Wages	45,722		45,722
72120	201	Health Services - Social Security	211,798	6,200	217,998
72120	204	Health Services - Pensions	330,336	10,300	340,636
72120	206	Health Services - Life Insurance	1,232		1,232
72120	207	Health Services - Medical Insurance	510,115		510,115
72120	212	Health Services - Employer Medicare	49,690	1,450	51,140
72120 Total			4,883,185	117,950	5,001,135
72410	104	Office Of The Principal - Principals	5,282,627	115,000	5,397,627
72410	161	Office Of The Principal - Secretary(S)	1,654,614	52,500	1,707,114
72410	162	Office Of The Principal - Clerical Personnel	2,376,755		2,376,755
72410	201	Office Of The Principal - Social Security	1,144,195	10,385	1,154,580
72410	204	Office Of The Principal - Pensions	1,870,361	17,253	1,887,614
72410	212	Office Of The Principal - Employer Medicare	268,535	2,429	270,964
72410 Total			26,417,300	197,567	26,614,867
72610	299	Operation Of Plant - Other Fringe Benefits	20,486		20,486
72610	328	Operation Of Plant - Janitorial Services	0	474,117	474,117
72610 Total			30,416,272	474,117	30,890,389
72710	189	Transportation - Other Salaries & Wages	154,114	66,000	220,114
72710	201	Transportation - Social Security	68,660	4,092	72,752
72710	204	Transportation - Pensions	106,321	6,798	113,119
72710	212	Transportation - Employer Medicare	16,113	957	17,070
72710	315	Transportation - Contracts W/Vehicle Owners	21,776,128	776,487	22,552,615
72710 Total			24,519,698	854,334	25,374,032
82230 Total			15,840	0	15,840
450,598,667			5,738,667	0	456,337,334

On January 22, 2021, the Tennessee General Assembly enacted the Tennessee Learning Loss Remediation and Student Acceleration Act (SB 7002/HB 7004) to address the learning loss of students due to COVID-19 related school closures. Through this new law, all school districts in Tennessee are required to offer learning loss remediation summer programs for students in grades K-8, The camp will host over 4,200 RCS K-8 students during the month of June at 13 school sites starting in summer 2021. This GPS Fund amendment is to budget \$5,738,667 in State and Federal Funding for the operations of this State mandated summer camp. and includes funding for camp staff salaries, SRO and crossing guards, and transportation of students. is in a separate budget amendment in the School Centralized Cafeteria Fund and funding for the High School Summer Credit Recovery School, along with non-payroll items for the K-8 summer camps

Recommended Motion:

To amend the General-Purpose School budget as presented for a total amount of \$5,738,667 the operations of the 2022 RCS Summer Learning and Summer Bridge Camps to comply with the Tennessee Learning Loss Remediation and Student Acceleration Act. Funding for this amendment will be 100% derived from other State education funds

Bill C. Spurlock, Director of Schools

Date

Tiffany Johnson, Chairman of the Board

LaVergne Middle
Write a description for your map.

Legend

- Lavergne Middle School
- Lavergne Middle School



Storm damage to the roof system highlighted in Red.

Storm damage to EIFS highlighted in Yellow

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name *Walter Hill Elementary School*
2. Principal *Laura Heath*
3. Project Name *Gaga Ball Pit + Basketball Goal for Playground*
4. Assistant Principal who is overseeing the project *Brent Bogan*
5. Does project support recreational sports, athletics or education? *Yes.*
6. Does this project meet all gender equity criteria? *Yes.*
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)
Playground / Recess
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.
\$7,209 - Estimate is attached.
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. *PTD - Funds were raised from sale of cookie dough. Funds are currently available.*
10. If a grant or funded by a foundation/donor/charitable organization, what is the foundations name?
N/A
Do construction plans meet criteria for funding?
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan *N/A*
12. Do you have a site layout showing where this project will be constructed on campus?
Google Earth image attached showing location of basketball goals + gaga
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? *Bryon Yarbrough reviewed plans and did not see any issues.*
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? *Utilities will be located before we install the shade.*
15. Are plans drawn and stamped by Architect/ Engineer?
No stamped plans.

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) **NO.** - Have not been submitted to codes.
17. What is your time line for completion of project? When will it start and when will it be completed? **Once order is finalized & we are cleared to proceed, it will take 4-6 weeks for equipment to arrive & then another week for installation.**
18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.
All costs for the project are included on the attached final quote.
19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? **Great Southern Recreation**



1-800-390-8438
www.GreatSouthernRec.com

Beautiful Outdoor Spaces, we can ALL be proud of.

ORGANIZATION:	Walter Hill Elementary PTO
CONTACT:	Angie Leonard
ADDRESS:	6309 Lebanon Road, Murfreesboro, TN 37129
PHONE:	615-893-8046

PROJECT TITLE:	Playground Addition
REVISION:	
OPTION:	1

Official Quote from Great Southern Recreation

TERRITORY MANAGER	DATE	TERRITORY	COUNTY	TERMS	COLORS
Nathan	11/23/2021	TN	Rutherford	50% Deposit/Net 15	TBD

PART NUMBER	QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
541-616	2	Heavy Duty Bent Post Basketball System	\$ 1,156.00	\$ 2,312.00
APS-GaGa15	1	Gaga Ball System - 15' Diameter	\$ 1,495.00	\$ 1,495.00
				\$ -
				\$ -
				\$ -
SUBTOTAL FOR EQUIPMENT				\$ 3,807.00
Certified Southern-built™ Installation				\$ 2,200.00
SUBTOTAL				\$ 6,007.00

TAX RATE	9.00%
SALES TAX	-

BONDS	
EQUIPMENT FREIGHT	1,202.00
SURFACE FREIGHT	

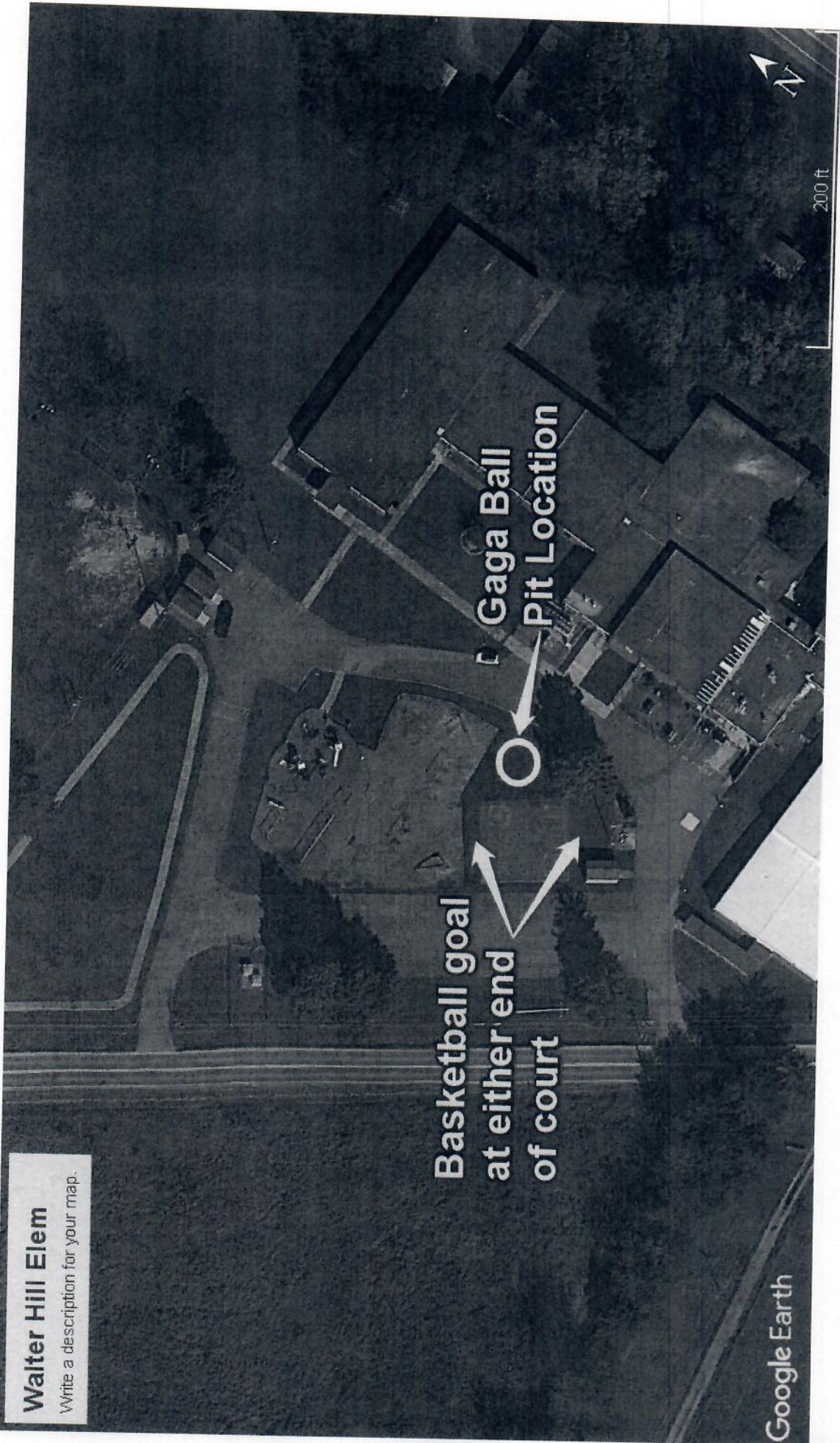
TOTAL	\$ 7,209.00
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Please Note Exclusions and Expectations on Attached Contract Form

Great Southern Recreation: 2441-Q Old Fort Parkway, Murfreesboro, TN 37128

Walter Hill Elem

Write a description for your map.



April 5, 2022

I have been working with our PTO on the Basketball and Gaga Ball Pit Project. I have approved this project and am excited to give our students more outside teamwork activities. I believe that these will help them build their communication and team building skills while also helping them work on their outside physical activity. I look forward to seeing these new activities in use by our students.

Regards,



Laura Heath

Interim Principal

Walter Hill Elementary School